Organisational Studies Track

Track Chairs:

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As organisations navigate unprecedented technological, environmental, economic, and societal change, questions concerning how sustainable futures can be created, led, and sustained have become increasingly significant. The rapid advancement of artificial intelligence, digitalisation, shifting workforce expectations, climate challenges, and global uncertainty are transforming both the nature of organisations and the future of work. In this context, traditional understandings of organisations as clearly bounded entities are becoming increasingly inadequate for addressing contemporary challenges.

The Organisational Studies Track explores how organisations can be reimagined and transformed to support sustainable futures for individuals, communities, and society. It recognises that organisations operate within complex ecosystems that extend beyond formal structures and geographical boundaries, requiring innovative, responsible, and inclusive approaches to organising, leading, and managing. Aligned with the conference theme, Leading Sustainable Futures, this track welcomes research that examines how organisations can build long-term resilience, foster innovation, promote social and environmental responsibility, and create sustainable value for multiple stakeholders. Particular attention is given to understanding how organisations adapt to changing social, technological, economic, and environmental realities while balancing performance, wellbeing, ethical responsibility, and societal impact.

Recognising the complexity of contemporary organisational challenges, the track adopts an interdisciplinary perspective and encourages research that challenges traditional assumptions, advances theoretical understanding, and provides practical insights into creating sustainable organisations and workplaces.

Areas of interest, but not limited to, include:

- Interdisciplinary approaches: adaptation of organisational structures and practices, use of metaphors and/or parallels with other disciplines, creative approaches in aiding our understanding of organisations.

- Creating, implementing, and maintaining innovative and transformative approaches to organisational forms and structure, managing and leading, patterns of working – current and future possibilities – alongside the use and impact of technologies and their transformative impact on the way we work.