

International Journal of Management Reviews (IJMR)

Co-Editor-in-Chief Required

The *International Journal of Management Reviews (IJMR)* is seeking an additional Co-Editor-in-Chief to work alongside the existing Editor-in-Chief team of Dr Marian Iszatt-White and Professor Jamie Callahan, to support its significant growth and innovative development as a publisher of reviews that advance theory. This post has arisen due to Professor Dermot Breslin approaching the end of his term of office and we would like the appointee to join the team in time to shadow Dermot for a few months before he steps down in December 2022. *Please note this is a re-advertisement of this role.*

This is a particularly exciting time in the life of the journal. Since its launch more than 20 years ago, *IJMR* has become well established within the wider research community. Since 2013, the journal's impact factor (IF) has increased significantly to 8.958 (2-year IF) and 15.790 (5-year IF) today. This puts *IJMR* 28/154 for business and 31/226 for management research categories globally in an environment where the number of journals in both categories has again increased. During the same period, downloads have increased from 270,000 to 607,650 in 2021, and the readership of the journal is global in its reach.

Recent innovations within *IJMR* include two new rolling special sections. Debate Essays continue conversations within the journal, allowing authors to comment and critique on papers published within the three most recent journal issues, extending *IJMR's* role as a review journal which develops theory, which is seen within the community as an important research vehicle going forward. Second, Review Methods Papers aims to fill a gap in current publication outlets for papers which seek to advance literature review methodology, following recent calls for further research in this area.

The Co-Editors-in-Chief work collaboratively and strive to share the work of the journal equally. As a process of succession, the new Co-Editor-in-Chief will gradually assume greater responsibilities with general submissions from appointment until the end of December 2022 when Dermot steps down, beginning to share equally in managing general submissions effective January 2023.

Person specification

It is essential for the appointee to:

- Have demonstrable experience, knowledge and understanding of journal publishing evidenced by factors such as being a journal editor or an associate/consultant editor.
- Have extensive experience as a reviewer for management journals.

- Have a strong record of publications in refereed academic journals.
- Demonstrate a capacity to handle a demanding workload.
- Demonstrate an ability to work constructively with authors, reviewers and the British Academy of Management (BAM).
- Be familiar with current issues in journal publication including DORA.
- Have a strong commitment to BAM's core values and governance in particular with relation to Equality, Diversity, Inclusion and Respect.
- Demonstrate confidence in working with submissions across the full range of Business and Management disciplines.

Job Description

- Develop and implement strategies to further enhance the position of the Journal in the academic community and in relation to other leading management journals
- Manage the manuscript review process
- Make final decisions on whether an article should be accepted for publication
- Commission and oversee the production of special issues
- Build the reviewer community of the Journal
- Work closely with and oversee the work of the Associate Editors, including encouraging increased engagement with social media
- Work closely with the Managing Editor
- Liaise as appropriate with the publisher (Wiley)
- Act as a liaison between the journal and BAM and the broader academic community
- Participate in Council Meetings, meetings of the Research and Publications Sub-Committee (the Editor reports to the Vice Chairs for Research and Publications) and BAM's Annual Conference in September
- Act as an ambassador for the journal and BAM to the international academic community

Objectives

- To continue to build and enhance the quality, rigour and significance of reviews published in the Journal.
- To work towards maintaining and improving the position of *IJMR* in relation to other journals as regards impact factor and journal rankings.
- To work closely with Associate Editors to ensure that authors are offered constructive and developmental feedback
- To be aware of the publishing 'landscape' within the business and management community, and to ensure that *IJMR* keeps up to date with new practices and editorial procedures

BAM aims to support the publication of BAM-badged high-quality journals for the benefit of membership and the wider community.

Further particulars may be found at www.bam.ac.uk and from mbarrows@bam.ac.uk.

Application should be made by sending a CV and covering letter to Madeleine Barrows, CEO, British Academy of Management at mbarrows@bam.ac.uk by Noon (UK time) on Monday 12th September 2022. The interviews with the BAM Research and Publications Sub-Committee appointments panel will take place via videoconference during the second half of October.

We very much welcome prior, informal conversations with individuals who are interested in applying for this role. Please contact Professor Pawan Budhwar (p.s.budhwar@aston.ac.uk), Co-Vice Chair of the BAM Research and Publications Sub-Committee, for an informal discussion of the nature of the editorial task and support that BAM gives its Editors. In addition, the continuing Co-Editors-in-Chief – Professor Jamie Callahan and Dr Marian Iszatt White – will be available for informal discussions at the BAM Conference; please approach Emma Missen at the BAM activities table in the Exhibition.

The appointment is for 3 years, renewable once by mutual agreement.

Equality, Diversity and Inclusivity are core values and we particularly welcome applications from under-represented groups.

The British Academy of Management

The British Academy of Management was founded in 1986 and is the leading community for management scholars. The organisation has a current membership of over 2200 individuals, about 20% of whom are based in over 50 countries. The Academy provides a variety of training and development workshops and programmes for academics at various stages of their career. A 3-day annual conference and 1-day Doctoral Symposium are also held in September at various locations within the UK. Revenue is generated primarily from the two journals, the annual conference, and other training and development activities.

The Academy also has a significant role in representing the community to government and research councils and has established links with a number of related organisations both in the UK and internationally.

Further information about the journal may be found on its dedicated webpages at: <https://onlinelibrary.wiley.com/journal/14682370>