

# BAM 2024-2028 OUR STRATEGY

# **BAM 2024-2028 -** OUR STRATEGY

BAM 2024-2028 aims to support the creation of **sustainable futures** for our planet through business and management academia, in our wider society and through BAM's activities. The strategic priorities for BAM 2024-2028 are situated within this broader aim and are both organised around, and cut across, the Executive roles.

#### WHO ARE WE?

- Founded in 1986
- Leading community for business and management scholars
- 2400 members around the world

#### **OUR VISION**

Our vision as a learned society is to contribute to the development of business and management knowledge and practice nationally and internationally. We are inclusive, recognise and respect the diversity in our community, and promote excellence in all we do.

### **ONGOING PRIORITIES**

- To promote excellence in research, education & scholarship, through our annual conference, our journals, books and special interest groups.
- To support and develop scholars across the whole academic career, through our capacity building activities.
- To provide advocacy and consultation, in relation to the development of effective policy and practice within the sector.



## **NEW STRATEGIC PRIORITIES**



Facilitate the impact of business and management research on practice and policy.



Support the sector in addressing the challenges brought by artificial intelligence (AI) and digitisation.



Promote wellbeing and positive mental health in business and management academics and doctoral researchers.



Support the development of good equality, diversity, inclusivity and respect (EDIR) practice across the sector.



Ensure sustainability is central to all BAM's activities.

## **SUPPORTING PRIORITIES**



Double BAM's membership by 2028.



Strengthen existing partnerships, and create new partnerships, with both national and international bodies.



Engage Council, Fellows, Companions and SIG leadership as key elements of the BAM community, in line with our strategic priorities.



Review the activities of BAM to ensure their long-term future sustainability.



Develop more effective ways of engaging with our internal and external communities.

# **OUR ACTIVITIES**



#### Annual Conference & Doctoral Symposium

- 1100+ Delegates
- 180 Symposium participants
- 53+ Countries

#### Recognition

- BAM Fellows
- Lifetime Achievement Award
- Medals
- Companionships
- Peer Review College Fellowships
- Teaching Practice Awards

#### Partnerships & Collaborations

- Including ANZAM, IAM, SIMA, SAMS, IFSAM
- Chartered ABS, CMI, AcSS, BA, ESRC and more

#### Leading publications

- British Journal of Management (BJM)
- International Journal of Management Reviews (IJMR)
- Impact of Management Research book series





#### Grants

- BAM Transition and MKF Grants
- Partnered grants

#### Capacity Building

- BAM Framework
- Development Programme for Leaders of Engagement
- Development Programme for Directors of Research
- New Professors programme
- Education-focusedProfessors programme

- Becoming a Research-oriented Professor programme
- Peer Review College
- Teaching Practice Conference
- Special Interest Groups and Networks

#### Advocacy

- Consultation responses
- Collaboration with national academies
- Guidance on best practice on inclusive and accessible events

# **BAM'S EXECUTIVE**

## The British Academy of Management Executive is made up of:

- President leads on external relations and collaboration
- Chair leads on strategy and oversight
- Treasurer
- CEO leads on operations
- Six Vice-Chair roles, each with its own portfolio of activities: Research & Publications; Management Knowledge & Education (MKE); Special Interest Groups; Academic Affairs of Conference & Capacity Building; Equality, Diversity, Inclusivity & Respect (EDIR); and Sustainability.







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