Organisational Studies Track

Track Chairs:

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The meaning of organisation, in a bounded sense, becomes increasingly unclear when we study the pluralism of organisational realities in relation to increasingly complex, dynamic and uncertain environments, the more so alongside the opportunities and challenges created by AI and digitisation and the potential impact on society, organisations and individuals regarding the nature and future of work. Given this, there is a need for organisations to be led in creative, innovative, and inclusive ways to create and sustain organisational cultures and work-practices that have impact beyond organisational boundaries. This raises significant challenges, but it also provides opportunities to reframe and transform how organisations reflect changing global, social, and economic dynamics, and how individuals, as employees and members of society, see themselves in relation to changing work-patterns.

The Organisational Studies Track recognises that organisations are not physically or psychologically discrete, or clearly juridically bounded; therefore, an interdisciplinary approach is a principal element in understanding and dealing with these inherent complex relationships. Therefore, in order to have more meaningful impact, the Track, encourages contributions that incorporate interdisciplinary approaches that challenge existing practice and reorientate organisational studies research to reflect the challenges and opportunities that individuals, societies, and organisations face.

Areas of interest, but not limited to, include:

- Interdisciplinary approaches: adaptation of organisational structures and practices, use of metaphors and/or parallels with other disciplines, creative approaches in aiding our understanding of organisations.
- Creating, implementing, and maintaining innovative and transformative approaches to organisational forms and structure, managing and leading, patterns of working – current and

future possibilities – alongside the use and impact of technologies and their transformative impact on the way we work.