

**BRITISH ACADEMY
OF MANAGEMENT**

Annual Review

2025-26

Published August 2026.
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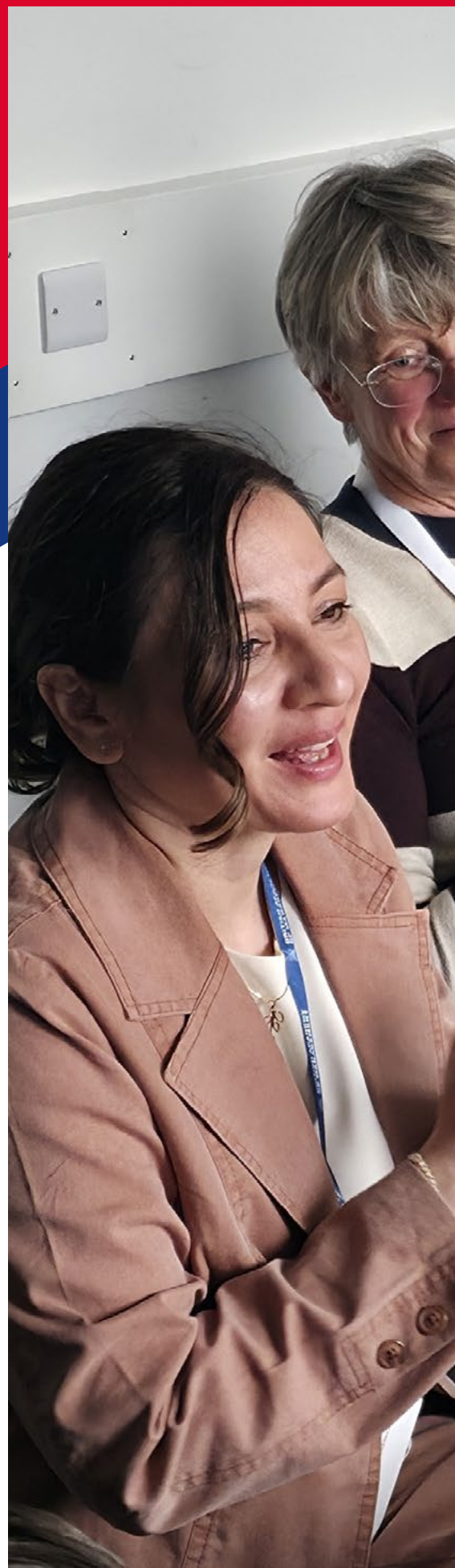
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INTRODUCTION FROM THE CHAIR

Professor Emma Parry FBAM, FAcSS, Academic FCIPD

As we celebrate the 40th Anniversary of the British Academy of Management (BAM), I am also reaching the end of my term as Chair. It is incredible to me that the past four years have gone by so quickly. During that period, we have seen increased turbulence within the Higher Education sector, from our recovery after the Coronavirus pandemic to the development of online and hybrid learning approaches, and the rise of artificial intelligence in research and education.

With ongoing financial insecurity within UK Higher Education, many of our institutions have undertaken re-structuring or downsizing in an effort to survive, and commentators predict that we will see continued transformation in the sector as more universities consider mergers or acquisitions. Many of you will know that this is a context that is very real to me, as it is to many others.



In light of this volatility, I am immensely proud that BAM has continued to flourish and provide a supportive, inclusive and developmental community for scholars across the world. In the past year, we have continued to grow, as have submissions to our journals and to our Conference, with BAM2026 looking as though it might be our largest Conference yet. We have continued to strengthen our collaborations at home and overseas, for example through our partnerships with academies such as Società Italiana di Management (SIMA), Asociación Científica de Economía y Dirección de la Empresa (ACEDE) and Irish Academy of Management (IAM).

Our focus has remained on our strategic priorities, as well as on our ongoing efforts to promote excellence in research and education, support academics in their careers, and to lobby for our members' interests. Importantly, given the external context, we have continued to integrate wellbeing as a key value and pillar of our activity. We have done this through our Wellbeing Webinar series, as well as to support the sector and to be role models in relation to our other values: equality diversity, inclusivity and respect (EDIR) and sustainability. Recent highlights include the election of our first Vice-Chair of Practice Engagement, Professor Mandy Parkinson, to take forward our priority to facilitate impact on policy and practice, the release of our White Paper on AI in Management Research, and the launch of Business Research Unpacked, a Substack channel aimed primarily at practitioners.

As always, none of this would be possible without our wonderful volunteers – on the Executive, Council, and in leadership of the Fellows College and Communities – as well as our CEO Jack Harrington and the BAM Office Team. I thank them and everyone in our membership community from the bottom of my heart for your support this year, and over the past four years. As I transition from Chair into my new role as President, I wish the new Chair, Professor Christian Harrison, the best of luck, and look forward to watching our community continued to thrive in the future.

Key Highlights 2025–26

- BAM marked its 40th anniversary while continuing to grow its membership, reach and influence across the UK and internationally.
- The Academy advanced its 2024–2028 strategic priorities, including impact on practice and policy, artificial intelligence, wellbeing, EDIR and sustainability.
- BAM strengthened practice engagement through creating a new Vice Chair portfolio; launching Business Research Unpacked; and containing work with partners including the Chartered Association of Business Schools (Chartered ABS), Chartered Management Institute (CMI) and Chartered Institute of Personnel Development (CIPD).
- The 2025 Annual Conference attracted 1,016 delegates from 51 countries, alongside more than 100 additional BAM-supported events and over 6,200 event registrations.
- BAM's journals continued to build reputation and reach, with BJM and IJMR upgraded from A to A* in the Australian Business Deans' Council Journal Quality List.
- International partnerships and exchanges continued to expand, reinforcing BAM's role as a global convenor for business and management scholarship.

FORTY YEARS OF BAM: A COMMUNITY BUILT TO LAST

**Professor Katy Mason FBAM, FAcSS, FHEA, CCMI,
President, British Academy of Management**

A reflection for the British Academy of Management's 40th Anniversary

It is BAM's 40th anniversary, and it is wonderful to reflect on how far our Academy has come. Since its first Conference at Warwick Business School in **1986**, under the leadership of Professor Sir Cary Cooper, BAM has become more international, more inclusive, more financially secure and more influential in supporting responsible business and management scholarship. Above all, it has helped show that responsible business and management scholarship can be a genuine force for good.



Growth we can measure

The scale of our progress is palpable. Our flagship Conference grew from around 500 participants in 2007 to roughly 1,000 by 2020.

It remains an inspiring annual gathering for the UK and international management community. Membership has grown considerably, now standing at over **2,500** members across doctoral researchers, senior academics and practitioners. Our capacity-building offer has also been transformed; where BAM once ran around 15 development events a year, we now deliver over a hundred, from doctoral summer schools and methodology seminars to leadership programmes run with the Chartered ABS.

Across four decades, many thousands of scholars have passed through BAM's conferences, doctoral colleges, workshops and development programmes. In 2018 we introduced the **BAM Framework**, helping members find the right capacity-building event for their career stage and interests.

Members often tell us that these opportunities have helped them become more confident researchers, educators and leaders. That is a true measure of success.



Our growth has rested on responsible stewardship. We appointed our first CEO, Madeleine Barrows, in 2018, and our current CEO, Jack Harrington, in 2024. Each has played a significant role in strengthening our community. Over the years, our financial surplus has grown steadily, and that strength has been reinvested directly into scholarship through five grant schemes totalling some £300,000 per year. Our journals have flourished too. *The International Journal of Management Reviews* and the *British Journal of Management* have both seen their

Building something new: Management Knowledge and Education (MKE)

One of the initiatives I am truly proud of is BAM's MKE offering. Established in 2014 as an "all Academy" initiative, MKE was designed to support excellence in management learning. Professor Nic Beech, then Chair, wanted to ensure that management education scholarship was treated as seriously as management research, by raising the profile and quality of education scholarship and practice within our business and management schools.

As the first Vice-Chair for MKE, it has been a joy for me to watch this community grow into one of BAM's most distinctive achievements. Through co-leadership with Professors Lisa Anderson and later, Kate Black and Ashley Roberts, what began as a small group of scholars is now an international community with its own conference, grant scheme and programme of events. MKE has given education-focused scholars a recognised home, a credible career pathway and a vibrant capacity-building community. Through its White Papers, it has shaped education pathways in Higher Education Institutes across the UK. The MKE section of the *British Journal of Management* reflects the growing size and quality of education-focused scholarship in management studies. That a learned society best known for research now champions education as scholarship in its own right is one of the quiet revolutions of the last decade.



standing and impact rise markedly, with *IJMR* now ranked among the very best review journals in the world. Over the decades, we have seen greater diversity in journals' leadership. The scope of their coverage has broadened too. Special sections on methodology, sustainability and Management Knowledge and Education (MKE), continue to widen our readership and strengthen our contribution.



An international academy

At the same time, BAM has emerged as a genuinely international convenor of leaders in business and management Higher Education. We have built formal partnerships with sister academies around the world, anchored by collaborative research grant schemes and MKE activities. With the Australia and New Zealand Academy of Management (ANZAM), the Irish Academy of Management (IAM) and the Italian Academy of Management (SIMA), we have co-funded awards that pair early-career and established scholars across borders to pursue relevant management research. These are not symbolic memoranda; they fund real projects, real relationships and collaborative capacity-building activity every year.

We have also extended our reach through engagement with the Spanish Academy of Management (ACEDE), the African Academy of Management and a Continental Network that includes collaborations with German engineering associations. This international work has strengthened our equality agenda, including cross-academy collaboration on Equality, Diversity and Inclusion in business schools. BAM's deliberately inclusive approach has contributed to continued growth in international membership and participation, with over half of attendees at our Annual Conference based outside of the UK. This reflects the reality that business and management scholarship is a truly global conversation, and a community where everyone counts.

A community where everyone counts

Equality, Diversity, Inclusivity and Respect (EDIR) has become central to who we are. Working with Professor Nic Beech, whose tenure as our longest-serving Chair and President put BAM on a sustainable financial footing and re-energised its leadership, we created a dedicated Vice-Chair for EDIR. With the introduction of our first Vice-Chair for EDIR, Professor Martyna Sliwa, we shifted the balance of our Executive towards greater gender and ethnic diversity, welcomed new communities into the Academy and we published an *All Welcome* guide in inclusive event so that others could learn from how, and why, we changed our practices. We also worked with the Economic and Social Research Council (ESRC) and the Chartered ABS on a shared vision of a thriving business and management knowledge ecosystem. Through all of this, BAM has become a kinder, more open community.

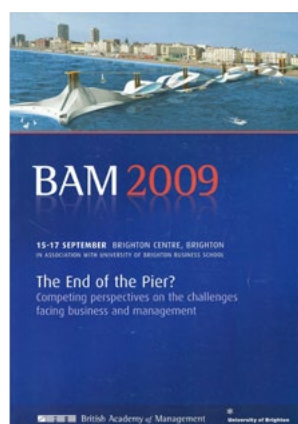
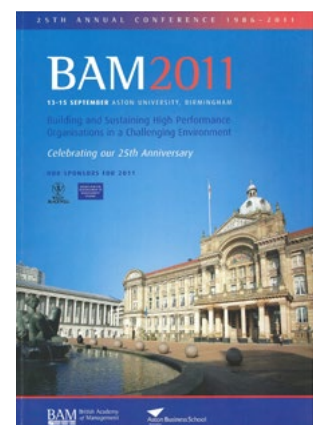
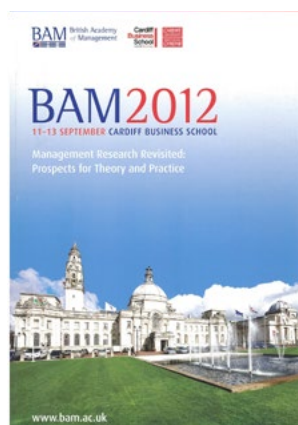
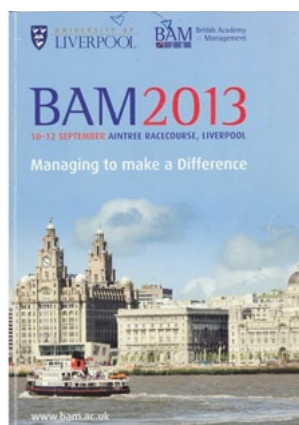
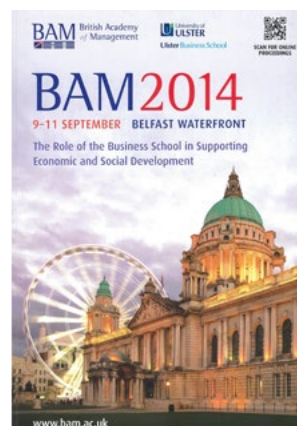
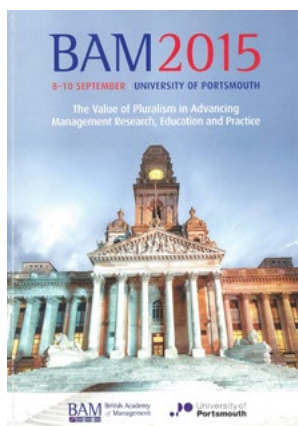
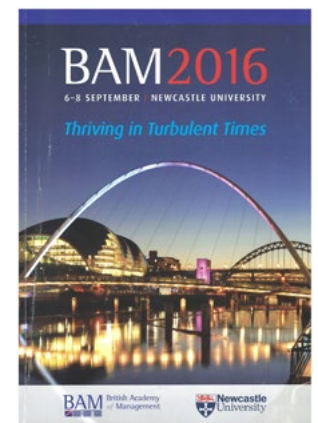
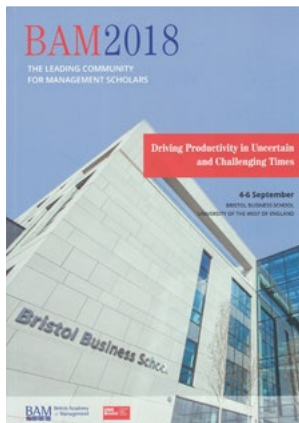
Looking forward

At forty, BAM is not resting. The themes that animate us - transformation for the greater good, responsible research, inclusive scholarship, and management education as a serious intellectual endeavour - are exactly the questions our times demand. We have grown our community, internationalised our reach, secured our finances, modernised our journals and, above all, built a culture in which a new scholar can arrive and feel that they belong. That is the inheritance the next forty years will build on.



I have served two terms as Vice-Chair for Management Knowledge and Education, then two as Chair, and I am now at the end of my second term as President. It has been an honour and a privilege to be part of this change, and to work with colleagues on the Executive, Council and our terrific BAM office team. To everyone who has volunteered, participated, presented, reviewed, mentored, organised and given their time to this Academy: thank you.

This is *your* celebration, *your* Academy.



STRATEGY 2024-2028

BAM's priorities continue to focus on meeting the needs of our members and the sector.



Our strategy for 2024-2028 has five priorities:

- 1 to facilitate the impact of business and management research on practice and policy
- 2 to support the sector in addressing the challenges brought by artificial intelligence and digitisation
- 3 to promote wellbeing and positive mental health in business and management academics and doctoral researchers
- 4 to support the development of good equality, diversity, inclusivity and respect practice across the sector
- 5 to ensure sustainability is central to all BAM's activities

To support these priorities, we are committed to:

- 1 doubling BAM's membership by 2028
- 2 strengthening existing partnerships, and creating new partnerships with relevant national and international bodies
- 3 engaging Council, Fellows, Companions and special interest group leadership as key elements of the BAM community, in line with our strategic priorities
- 4 reviewing the activities of BAM to ensure their long-term future sustainability
- 5 developing more effective ways of engaging with our internal and external communities

The Annual Review provides examples of how these priorities have shaped our work, particularly in the next section. Highlights include the following:

Priority One: Impact on Practice

A major milestone for this priority was the launch in autumn 2025 of a new Vice-Chair position, and accompanying portfolio, for Practice Engagement. We are delighted to welcome our inaugural Vice Chair, Professor Mandy Parkinson. The portfolio brings together and drives forward existing and new initiatives, discussed in more detail throughout the report. These include the **Management Publication of the Year (MPOTY)** and our new Substack channel, **Business Research Unpacked**. Early work has focused on bringing together existing activity and developing the foundations for future impact.

In 2025, our continued collaboration with the Chartered Institute of Personnel and Development (CIPD) produced two successful workshops: one at the CIPD conference in Manchester and one at BAM's Annual Conference. The workshops brought academics and practitioners together around issues relating to EDIR, creating space to explore how research and practice can inform each other and where further collaboration is needed.

We have also taken a decisive step towards improving our offering to DBA students by convening a working group of DBA alumni, programme directors and professors of practice to work address how BAM can best support this community.

Priority Two: Addressing Artificial Intelligence

BAM has continued to support the sector in responding to the challenges and opportunities posed by Artificial Intelligence (AI). In autumn 2025, we published the first in a series of White Papers on AI **'Charting the Future: Responsible Generative AI for Research White Paper'** by Professor Pawan Budhwar, Professor Stephanie Decker, Professor Soumyadeb Chowdhury and Syed Quiser Ahmed. The White Paper shares practical guidance to promote responsible AI use in academia.

These efforts to collect and share best practice are complemented by the British Academy of Management **'AI in research, education and leadership'** Repository. This resource responds to the fast-moving nature of AI use by providing a timely picture of those changes in teaching and research. We have also supported initiatives led by our Special Interest Groups. This has included The Second Symposium on Generative AI in Education and Research, at the University of Greenwich, UK, at which, our CEO, Jack Harrington provided opening remarks.



Priority Three: Wellbeing and Mental Health

Promoting wellbeing and positive mental health among business and management academics and doctoral researchers is a priority for BAM. Our flagship activity in this area is the **Wellbeing Webinar Series**. Running monthly during term time, the series covers topics including 'Working with chronic illness', 'Dealing with challenging workplace cultures' and 'Navigating academia as a neurodivergent scholar'. The series is free to all, helping to ensure that insights about positive mental health and wellbeing are shared as widely as possible across our sector.

The series was launched at our Annual Conference, where we held a workshop dedicated to the topic. Once again, the Conference featured the Wellbeing Tree, enabling attendees to share thoughts and concerns in a creative and open space.

Priority Four: Equality, Diversity, Inclusion and Respect

BAM has continued to embed EDIR in its processes and practice. This has included involving the Vice-Chair for EDIR in role design and in recruitment processes, including for new Editors-in-Chief for BAM's journals. In various ways we have built on the success of [The BAM Guide to Decolonising the Business School Curriculum](#). In November 2025, the authors, Professors Stephanie Decker and Martyna Silwa, led a knowledge sharing workshop about the guide for members of the Academy of Social Sciences. In 2026, Dr Sophie Alkhaled was co-opted to join the Vice-Chair, Dr Emily Yarrow, in delivering the aims the portfolio. Dr's Yarrow and Alkhaled are working together to produce a new BAM guide for inclusive curricula. Throughout 2026, BAM has worked closely with the Chartered ABS to substantially revise the [All Welcome Guide](#) to inclusive, accessible events, incorporating practical advice on sustainability.

All BAM Special Interest Groups have been encouraged to appoint Equality, Diversity, Inclusion and Respect (EDIR) and Sustainability Leads, with elections scheduled to commence in October 2026 and appointments taking effect from January 2027, further embedding BAM's commitment to responsible and inclusive leadership.

The level of interest in EDIR across the SIGs and Networks continues to be a source of pride for BAM. In June 2026, our CEO, Jack Harrington, was invited to chair a panel at the symposium entitled *'People in Publishing: Diversity, Leadership and Publishing's Futures'* staged by the Centre for Book Cultures and Publishing (CBCP) at University of Reading, UK, supported by the BAM Cultural and Creative Industries and Human Resource Management Special Interest Groups.

Priority Five: Sustainability

BAM's Vice-Chair for Sustainability, Professor Emma Macdonald is now supported by Dr Rebecca Beech. This reflects the growth of the portfolio. We are pleased to announce that in autumn 2026, BAM will be launching a SME Sustainability Film Series.

A competition will be held to identify pitches that will then be turned into short films with students from the University of Salford. This is both an example of our work on sustainability and our efforts to achieve broader impact for scholarly work in creative ways.



BUILDING CAPACITY IN OUR COMMUNITY

BAM continues to grow its offering of programmes to help build careers.

BAM's continued leadership in building capacity in Management Knowledge and Education (MKE) is shown through the expansion of our *MKE Teaching Practice Conference*. Now held over 1.5 days, this year the conference was hosted by the University of Salford, UK. Structured around 'Market-Place' Topics, the conference enables attendees to not only network and learn from experts, but also to receive practical feedback from peers and further develop personal action plans.



This approach aligns with year-round activities such as the MKE 'How To' Series. Recent topics in the series include: 'Writing academic blogs for education impact', 'LinkedIn for educators' and 'Supervising quantitative research projects'. ***Becoming an Education-Focused Professor***, our programme that supports the career development of Business and Management academics on a teaching and scholarship track (T&S), is now complemented by a new programme: ***Education Focused Scholarship Incubator***, supporting the publication of rigorous and relevant education scholarship.

BAM's support for research careers, including transitions to research, is underpinned by two well-established programmes: ***Becoming a Research-Oriented Professor*** and the ***Development Programme for Directors of Research (DPDoR)***, run jointly with the Chartered ABS.

The Fellows Masterclass Series underpins these initiatives by providing members with cutting-edge insights from leaders in the field. Examples of sessions include:

- A Conversation with Professor Sir Cary Cooper
- Research onions, methodological fit and golden threads with Professor Mark Saunders
- AI for Prosperity: How Civic Leadership Shapes Regional Futures with Professor Palie Smart

The Peer Review College, led by its Dean, Professor Dermot Breslin, continues to support capacity building and career development. Its members support all reviewing activity within BAM - our grant schemes, conferences and journals - and promotes research excellence through high-quality feedback and selection within BAM and in the wider business and management community. This work now encompasses delivering the assessment for the Management Publication of the Year (MPOTY), a collaboration with the Chartered Management Institute (CMI) and the Chartered ABS, and hosted at The British Library.



PUBLICATIONS AND GRANTS

The ***British Journal of Management (BJM)*** and the ***International Journal of Management Reviews (IJMR)*** are top quartile journals that promote research excellence in business and management studies. Our publications and grants both support BAM's priorities.

BAM Grants

After a total of six funding rounds spanning from 2015 to 2025, four awards were made in 2025 for the final cohort of **BAM Transitions 1 and 2 Research Grants**. The schemes will be replaced by the **BAM Strategic Theme Research Grants** which will respond to Artificial Intelligence, EDIR, Sustainability, and Wellbeing. **Two MKE Research Grants** were awarded in 2025, with the scheme set to continue from 2026 onwards.

The final of five **SAMS/BAM Research and Capacity Building Grant Schemes** was awarded in 2025 with projects across the scheme ranging from £50,000 to £135,000 in value. A revised version of the scheme with projects of a smaller value for Early Career Academics only, is in development.

2026 also sees the launch of the new **BAM and Marketing Trust Marketing Impact Research Grant Scheme**, which seeks to fund up to three projects per year for the next three years and is aimed at researchers at any stage in their career who want to carry out research in the impact of marketing as a standalone discipline, or in its interface with any other field of business and management.

BAM Journals

In addition to *IJMR* now being in the top decile in the most recent Business and Management Journal Impact Factor (JIF) lists, the strong and growing reputation of *BJM* and *IJMR* is shown in both journals being upgraded from **A to A*** in the latest edition of the prestigious Australian Business Deans' Council (ABDC) Journal Quality List.

At BAM2025, a new section of *BJM* on Sustainability and Responsible Business was launched. This reflects our strong desire to promote research excellence in a field that is a strategic priority for BAM. Our journals are supported by international Editorial Teams and Boards, and we thank each and every member for the enormous amount of hard work they do. This includes handling the huge number of submissions both journals now receive, the webinars and workshops our Editors-in-Chief and Associate Editors regularly participate in and regular special issues.

In 2026, we welcomed **Yellowback**, a UK-based editorial services provider, to support our Managing Editor, Emma Missen and our editor teams in delivering the work of the journals. This added capacity will enable us to continue to grow the reputation and impact of *BJM* and *IJMR*.



Journal Co-Editors-in-Chief 2025

British Journal of Management

Professor Riikka Sarala,
UNC Greensboro, USA

Professor Shuang Ren,
Queen's University Belfast, UK

Professor Paul Hibbert,
University of St Andrews, UK

Professor Soumyadeb Chowdhury,
TBS Education, France

International Journal of Management Reviews

Professor Jamie Callahan,
Durham University, UK

Professor Joaquín Alegre,
University of Valencia, Spain

Professor Ashish Malik,
UNSW Canberra, Australia

Professor Alexandra Beauregard,
Birkbeck, University of London, UK

Journal Co-Editors-in-Chief 2026

British Journal of Management

Professor Shuang Ren,
Queen's University Belfast, UK

Professor Soumyadeb Chowdhury,
TBS Education, France

International Journal of Management Reviews

Professor Ashish Malik,
UNSW Canberra, Australia

Professor Alexandra Beauregard,
Birkbeck, University of London, UK

Professor Andrea Caputo,
University of Trento, Italy.

COMMUNITY EVENTS



A packed calendar of events complements the work of our communities in delivering support for our members and strengthening our sector.

The 39th edition of the BAM Conference was hosted by Kent Business School, University of Kent, UK, in September 2025. There were **198** papers presented virtually and **684** presented in person across 30 tracks, with 15 professional development workshops (PDWs) running online during the Virtual day and 24 taking place in person. This shows the continuing strength of the hybrid format. BAM2025 Conference proved immensely popular and attracted **1,016** delegates from **51** countries.

In 2025, BAM supported over **100** events, both in person and online, with activity continuing to grow year on year. This resulted in over **6,200** registrations for BAM events, excluding the Annual Conference. From January to July 2026, we successfully supported or facilitated **72** SIG, Network and Sub-Committee events. Most BAM events are held online, providing accessible opportunities for broad audiences across the world.

BAM is committed to keeping Members informed, while avoiding inbox overload, through our new structured and targeted communications approach. Our updated **monthly Newsletter** has now been complemented by our “In Focus” monthly events bulletin, designed to highlight what is happening across the BAM calendar. Our **LinkedIn page** has now been streamlined to keep visitors regularly updated on the move, and has grown by over **4,500** followers since 2025, with a target of reaching 20,000 by the end of 2026. We are also utilising our **YouTube** more to include conference preparation and Keynote panel discussions, and, more recently, our **BAM Fellows Masterclass webinars**, while our **Flickr galleries** are now showcasing images from many of our in-person events, conferences, and programmes, allowing members to revisit and engage with key moments.

Building on the work of Dr Russ Glennon, Professor Christian Harrison and Dr Rebecca Liu have made significant progress in strengthening engagement, governance, and capacity across the Academy’s Communities, comprising Networks and Special Interest Groups.

The Communities Sub-Committee, comprising Professor Qile (Horace) He, Dr Polina Baranova, Dr Bilal Zaghmout, Richard Baguley and Dr Laura Salciuviene, has developed a fresh strategic vision centred on community growth, external engagement, capacity building, financial sustainability, and inclusive and responsible governance.

Following a rigorous review process, the Critical Management Studies Track was successfully elevated to Special Interest Group (SIG) status, bringing the total number of BAM SIGs to **25**.



Following elections, we are delighted to welcome new leaders to many of our Special Interest Groups. To strengthen connectivity across the communities, a comprehensive communications plan has been introduced, supported by a dedicated LinkedIn presence. Regular SIG and Track meetings have been held to communicate the portfolio’s vision, while induction sessions have supported newly elected SIG executives.

OUTREACH AND POLICY



BAM promotes the interests of our members by shaping Higher Education policy and celebrating the impact of business and management research.

The importance of enabling impact for BAM is reflected in the creation of a new portfolio for Practice Engagement.

It is a sign of the importance of the topic and the expertise amongst our community that we had six candidates for election to this post. We are grateful to all candidates for taking the time to stand. The inaugural Vice Chair for Practice Engagement, **Professor Mandy Parkinson** of the University of Salford, took office in January 2026.



The launch of **Business Research Unpacked** (BRU) has been a highlight of our growing Practice Engagement Portfolios. BRU is a Substack channel designed to provide quick, accessible research insights for business practitioners. We are grateful to Professor Stephanie Decker, as business editor, and Dr Paul Jones, as editor, for leading this new outlet for sharing research insights with wider audiences.

In 2026, we partnered with Chartered ABS and the CMI to present the second edition of the **Management Publication of the Year**. The awards recognise impactful outputs in SME Growth; Social Enterprise and Innovation; Disruptive Technologies; Inclusive Work; and Sustainable Futures. The expanded list of topics represents the major challenges that practitioners face and the Awards celebrate the efforts of researchers to provide a clear guide to how to respond and thrive. The winners will be announced in 2027.

Continuing our policy work, in December 2025, Professor Emma Parry, Professor Katy Mason and Jack Harrington published a response on the Higher Education Policy Institute website to the Chartered ABS report 'Business Schools as Engines of Growth' report. The response, entitled **'How business school research can power inclusive and sustainable regional growth'** championed the long track record of research innovation among UK's business schools.

BAM represents the sector on the British Academy Strategic Forum for Social Sciences and at the Academy of Social Sciences, where we have joined the Policy Working Group. Our CEO, Jack Harrington, is a member of the Chartered ABS Committee and the Academy of Social Sciences' Policy Working Group. Through these channels, BAM puts forward the priorities of its members in wider policy work relating to the social sciences and in engagement with business schools.



BEYOND THE UK

The British Academy of Management is part of a global community of management and business studies scholars. Every year, the number of BAM members from outside the UK continues to grow. We are proud of our international members and their contribution.

We also value our formal partnerships with national academies. Our CEO, Jack Harrington and our President, Katy Mason, attended the conference of **ACEDE** in Santander, Spain. At the Conference they joined the signing ceremony of a partnership between ACEDE and the Association Marocaine de Gestion (AMG).

Our Chair, Professor Emma Parry, and Jack Harrington were guests of **SIMA** at their conference in Pavia, Italy, where they met with representatives of SIMA, ACEDE, EURAM and ACEDE to discuss further ways of working together. Professor Emma Parry and Jack Harrington attended the **IAM** conference in Maynooth, Ireland. Professor Adina Dudau, our co-Vice Chair for Academic Career Development, attended the Annual Conference of the Australian and New Zealand Academy of Management (ANZAM) in Geelong, Australia.

Professors Emma Parry and Katy Mason were invited to speak at the **African Academy of Management (AFAM)** 8th Biennial Conference, hosted by ESCA Ecole de Management, Casablanca, Morocco. Professor Parry was invited to the **European Academy of Management (EURAM)** in Kristiansand, Norway, and attended a lunch to discuss support for early career academics.

We welcomed colleagues from AFAM, IAM, SIMA, ACEDE, the Academy of Management (AOM) and the ANZAM to our Conference in 2025. These partnerships continue to thrive with further joint activities planned for next year.

In 2026, we were pleased to run a student exchange between the BAM and ANZAM conferences. Bursaries for attendance were generously provided by Professor Paul Hibbert, using his prize funds from the John G. Burgoyne Memorial Prize for Management Learning awarded in 2025. Further funding was also provided by ANZAM.



ABOUT US

The British Academy of Management (BAM) is the leading authority in the academic field of business and management in the UK, supporting and representing a diverse community of scholars, and engaging with international peers.

Our vision is to be a pluralistic learned society, contributing to the development of management knowledge and practice internationally. We aim to be inclusive, to recognise and respect the diversity in our community, and to promote high quality in all we do.

We have over **2,500** members from the UK and across the world including researchers, practitioners and doctoral students. BAM is a registered charity and is governed by a Council composed of about **50** people elected by the general membership, co-opted or ex officio. The Council represents the interests of the membership and contributes to the activities of the learned society through working with the Vice-Chairs. We are hugely grateful for the dedication of all our volunteers.

An Executive Committee is elected to develop the strategy, comprising of the Chair, various Vice-Chairs and the President. They work with BAM's CEO and Council, incorporate the voice of the membership, oversee the longer-term direction of the Academy, and ensure an effective implementation of the agreed strategy. BAM's work is supported by an office team based in London, led by the CEO, Dr Jack Harrington.

Professor Pawan Budhwar, Professor Stephanie Decker, Professor Kate Black, Professor Ashley Roberts, Professor David Sarpong and Dr Russ Glennon reached the ends of their terms of office on the Executive Committee in December 2025. We thank all of them for their significant

and sustained contribution to delivering BAM's priorities over the past 4 years. Professor Fiona Wilson reached the end of her term as Dean of the BAM Fellows College in December 2025 and has been replaced by Professor Savvas Papagiannidis. We thank Professor Wilson for leading the Fellows College for the past 2 years.

We're delighted to welcome a number of new members to the BAM Executive from January 2026. A warm welcome to:

- **Professor Andy Charlwood** and **Professor Nicholas Burton**, joining as Co-Vice Chairs for Research and Publications.
- **Professor Lisa Anderson** and **Dr. Elizabeth Houldsworth**, our new Co-Vice Chairs for Management Knowledge and Education.
- **Professor Christian Harrison** and **Dr. Rebecca Liu**, who will serve as Co-Vice Chairs for Communities (formerly Special Interest Groups).
- **Professor Adina Dudau**, who joins as Co-Vice Chair for Academic Career Development (formerly Academic Affairs of Conference and Capacity Building).
- **Professor Mandy Parkinson**, who joins as Vice Chair for Practice Engagement.

The BAM Office team continue to provide support across areas such as the conferences, programmes, events, publications, membership and grant-making.



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1, Queen Street Place
London EC4R 1QS

www.bam.ac.uk



Annual Review

2025-26



**BRITISH ACADEMY
OF MANAGEMENT**

Published August 2026.
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