

BAM 2026
CONFERENCE



Leadership and Leadership Development Track

Track Chair:

- Dr Eleni Karamali

Track description:

The Leadership and Leadership Development Track is pleased to announce the call for papers for the 40th BAM Conference titled '*Thriving Together: Impact, Innovation, and Inclusion in Business and Management*'

Leadership in organisations and communities is fundamental for the well-being of the individuals and their contribution to sustainable impactful solutions to current organizational and societal problems. Complex global challenges demonstrate the need of a kind of leadership that will provide important and lasting solutions through innovation and awareness of organizational inclusivity. Working collaboratively by creatively exploiting the diversity of our values and capabilities will contribute towards supporting a thriving organizational environment and a sustainable organizational culture that benefits its wider societal context.

We welcome full and developmental papers as we explore leadership, the way we lead across cultures and leadership development, including empirical studies, theoretical contributions and interdisciplinary papers. More specifically, those that address the conference theme. We are also interested in, but not restricted to the following themes:

- Traditional paradigms of leadership, including traits, behaviour and contingency approaches with regards to thriving or non-thriving organisations
- Supporting a culture of innovation to take advantage of the emergence of cutting-edge technology
- Strategic leadership and its impact on individuals and communities with regards to employee wellbeing
- Leadership and employee wellbeing
- Leadership and equality, diversity and inclusion
- Organisational leadership for building responsible and sustainable organizational and societal relationships

- Innovative leadership in education supporting ways that our communities can thrive together
- Management and leadership challenges within disrupted institutional contexts where the wellbeing of the employees is compromised within the organisation.
- Leadership skills and development within a global business environment facing transformative global challenges.
- How can leaders use AI to enhance thriving organisations, institutions and individuals in order to produce impactful and innovative solutions?
- Women and leadership in organisations
- Women leaders at the forefront of organisational innovation
- Visionary leadership towards business opportunities supporting thriving communities in business and management.
- Psychodynamic approach to leadership challenges, business opportunities and disrupted institutional contexts with a view of enhancing employee wellbeing
- Distributed, shared or team leadership in organisations, how can the different kinds of leadership support thriving organisations and communities?
- Transformational leadership for thriving organisations
- Leading during a crisis, opportunities and risks
- Transactional leadership for organisations
- Digitalisation and sustainability for leadership in organisations, challenges and opportunities for thriving together in an organizational context.
- The role of leadership in disruptive global value chains from external shocks with a view to overcome and limit these challenges
- Leadership and innovation for sustainable business models with a positive social impact
- Leadership and community engagement
- Entrepreneurial leadership within institutional contexts
- Ethical leadership within institutional contexts
- Emerging leadership theories and the thriving organization
- Inclusive leadership and the impact on the organizational culture
- Leadership for sustainable change and sustainable social impact