



## **Call for Nominations: BAM Elections for BAM Vice Chairs roles:**

**1<sup>st</sup> January 2022 – 31<sup>st</sup> December 2023**

The British Academy of Management invites nominations for four Vice Chair roles on the BAM Executive committee from the period 1<sup>st</sup> January 2022 – 31<sup>st</sup> December 2023.

The leadership team consists of the President, Chair, and the elected Vice-Chairs or co-Vice Chairs for five portfolios, as well as the Treasurer and the CEO.

The co-Vice Chairs of four portfolios will reach the end of their terms of office in December 2021. Two co-Vice Chairs (Mark Loon for MKE and Savvas Papagiannidis for SIGs) are eligible to stand for re-election for a second term of office.

The Vice-Chairs to be elected during 2021 will cover:

- Academic Affairs of Conference and Capacity Building
- Management Knowledge and Education
- Special Interest Groups
- Research and Publications

### **About the roles**

The Vice Chairs will work closely with the chair in developing and delivering strategic priorities, as outlined in the [BAM 2024 Strategic Plan](#), and lead in their area of BAM activities. Each Vice Chair will have oversight of operational delivery and innovation in their area. They will work with a committee of academics (including BAM Fellows, Council members and doctoral student representatives), the CEO and the BAM office team. They will also collectively contribute to BAM policy and raising the Academy's profile. The ethos is one of distributed leadership and a developmental approach.

The Executive meets formally 6 times a year, with additional informal meetings roughly every fortnight and some correspondence in between; they also run their sub-committees. These are very much 'hands-on' roles, but are an exciting opportunity to help shape BAM's future.

Nominations may be made of *either* individuals *or* team tickets of a maximum of two people. Vice Chairs must then serve on the basis on which they were elected (i.e. either as an individual or as a team of two). Current and former members of BAM Council, who are current BAM members, are eligible to stand for election as Vice Chair and may be nominated by any current BAM member.

### **About the person**

We are looking for people who:



- are ambitious for BAM and its increasing influence amongst stakeholders
- bring ideas and experience to bear on the role
- have an excellent track record in research and/or scholarship
- have a track record of participating in, and contributing to, BAM
- have skills in listening, facilitating and supporting others
- are action-oriented and willing to 'make things happen'

All Vice Chairs have responsibility for reviewing and developing new membership services and recruitment methods. In addition to chairing the relevant committee and playing a role in the strategic development of BAM, Vice Chairs will be expected to develop their role in particular areas, including, but not limited to:

#### **Special Interest Groups**

- Lead and support SIG and track chairs, including running regular meetings for SIG and Track Chairs.
- Oversee the governance rules of SIGs and foster/promote good SIG practices to enhance their benefits to members
- Act as a route for SIGs to have voice and input into the Executive
- Implement the guidelines for the formation of SIGs and oversee funding of SIGs
- Help increase activities of SIGs beyond the BAM conference, using the BAM Framework
- Help SIGs develop effective conference tracks and other activities such as journal special issues and edited collections
- Help SIGs engage with practice and policy-making

#### **Academic Affairs of Conference and Capacity Building**

- Providing academic oversight and support to the conference organising team
- Continue development and growth of a portfolio of capacity building workshops and programmes, in line with the BAM Framework
- Liaise with other VCs and SIG chairs to support their capacity-building activities
- Develop areas of innovation, such as a summer workshop based on a theme or potential journal special issue
- Support capacity building for strategic priorities such as influencing policy making, engaging stakeholders and publicity and engaging with world-class academics internationally
- Engage with stakeholders and partners on behalf of BAM

#### **Research and Publications**

- In co-operation with the journal editors of BJM and IJMR ensure the highest standards of publication in BAM journals
- Lead the renegotiation of the BAM journal publishing contracts



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- Journals – facilitate the relationship between the editors, the Executive, Council and BAM, including supporting Editor in Chief appointments process.
- Develop and oversee the grants portfolio
- Explore and develop areas of innovation
- Support the nomination process for relevant national level activities e.g. REF
- Engage with stakeholders and partners on behalf of BAM

### **Management Knowledge and Education**

- Develop BAM's approach to supporting high quality learning, teaching and management education by organizing activities and events and engaging with professional bodies and other learned societies
- Develop a process for engagement with business and management schools, so that the knowledge base of the learned society is brought to bear on curricula and teaching practice
- In liaison with the Vice-Chair (Academic Affairs of Conference and Capacity Building) and the Vice Chair (SIGs), develop capacity building workshops or materials for members
- Continue the development of publications and journals
- Develop and support the BAM MKE grant scheme
- Oversee the Education Practice Awards competition
- Engage with stakeholders and partners (e.g. HEA) on behalf of BAM

**The current Vice Chairs will be very happy to discuss the roles with prospective candidates.**

### **Process for the Election of Vice-Chairs**

Current and former members of BAM Council are eligible to stand for election as Vice Chair and may be nominated by any current BAM member; the name of the nominator will not be revealed during the voting process.

Please note that Vice Chairs are appointed as Trustees and Directors of BAM and therefore must be eligible to serve in this capacity and be registered with the Charity Commission and at Companies House.

Nominations may be made of *either* individuals *or* team tickets of a maximum of two people. Vice Chairs *must* then serve on the basis on which they were elected (i.e. either as an individual or as a team of two).

Candidates should provide a short statement (max. 500 words) explaining why they seek election to the role and what skills, knowledge and experience they can bring to it. If you are interested in becoming a Vice Chair **then please complete the nomination form by 9am on Friday 16<sup>th</sup> April and send it to the CEO, Madeleine Barrows, at [mbarrows@bam.ac.uk](mailto:mbarrows@bam.ac.uk)**



A webpage will publish the candidate names and statements and a secure electronic system will be used for voting. All current members of BAM will be eligible to vote.

Canvassing for votes of any sort – whether directly by the candidate or indirectly by others – is not permitted for reasons of fairness. All candidates will have prepared a statement setting out their qualifications and intentions, which will be published on the BAM website, and it is expected that those voting will engage with the quality of those proposals alone.

**Vice Chair Elections Key Dates *Changed deadlines***

Nomination process to be opened on **Thursday 25<sup>th</sup> March 2021**.

Nomination forms should be received by the BAM Office by Midnight BST on **Friday 16<sup>th</sup> April 2021**.

Publication of election candidates will be publicized on **Tuesday 20<sup>th</sup> April 2021**.

Electronic voting will be available to members from **Tuesday 20<sup>th</sup> April 2021** until 12noon BST on **11<sup>th</sup> May 2021**.