BAM2022 Paper Presentation Times

African Studies

Track Chairs: Christian Harrison and Kingsley Omeihe

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (VIRTUAL)

Session Chair: Ayodele Adetuyi

What Drives the Brain Drain of Nigerian Doctors to the UK (210) Mohammed Abdullahi

An exploration of applicability of template-based class activities using 'Product-Service-Innovative value (PSI-model)' sheet: Lessons from Nigerian young entrepreneurs' class (374) Hiroko Oe, Nanret Dawuk, Sitsada Sartamon

Exploring tensions and challenges in University-Community Engagement: Emerging insights from a South African University case study (789) Paul Wabike, Swetketu Patnaik, Ayikoru Maureen

Understanding China's Economic Engagement in Africa: An Exploration of the FDI-Trade Nexus (1046) Qiyue Xhang, Zheng Wang, Godwin Okafor – **FULL PAPER**

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)

Session Chair: Dr Obafemi Olekanma

Mixing Managerial Identities: The Case of Tunisian SME Managers (117) Hélena Karjalainen, Zouhour Ben Hamadi

Institutional voids, Founders' Political Ties and New Venture Performance in Developing Markets (295) Ahmed Tantaway, Joseph Amankwah-Amoah, Pushyarag Puthusserry

Female Entrepreneurship in Nigeria and Access to Finance: a comparative study (437) Chioma Onoshakpor, James Cunningham, Elizabeth Gammie

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Dr Ibiyemi Omeihe

Authentic Entrepreneurial Leadership Within The Igbo Trade Apprenticeship System (822) Ibeyemi Omeihe, Christian Harrison, Kingsley Omeihe, Olamide Olusegun

Sub Saharan African Countries Innovation Capacity: determinants analysis through a configurational approach (267) Helene Delerue, Alidou Ouedraogo

Role of organisational culture in formal conflict management processes: Implications for employee performance in Uganda's banking sector (313) Obafemi Olekanma, Shamim Kityo-Matovu

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Dr Kingsley Omeihe

Strategic Talent Planning in Public Sector in Nigeria (805) Chimaobi Egelle, Xiaoxian Zhu, Obafemi Olekanma

Investigating the Effects of Tourism Regulation on Business Performance: The case of Nigerian Hotels (64) Obafemi Olekanma, Bassey Ekanem

Disruptive Digital Entrepreneurship and SDGs in DRC: An Exploratory Empirical Study (950) Toussaint Bugandwa Ciza, Mahamadou Biga Diambeidou, Daniel Manyabe Esangela, Yuguignafere Diaeeassouba, Gyewan Moon

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
FULL PAPER SESSION (In Person)

Session Chair: Dr Kingsley Omeihe

Conceptualizing university-industry collaboration in sub-Saharan Africa: a gender perspective (572) Afua Owusu-Kwarteng, Cynthia Forson, Sarah Jack, Olufunmiliola (Lola) Dada

Intra-Africa migrant entrepreneurship dynamics in sub-Saharan Africa: evidence from South Africa (827) McEdward Murimbika, Dennis KS Mhangami

Help from Foreign Neighbours: FDI Export Spillover and the Role of Institutions (1023) Obiora Okechukwhu, Roseline Wanjiru

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
FULL PAPER SESSION (In Person)

Session Chair: Dr Christian Harrison

The Strength of Norms Shaping Entrepreneurial Relationships: Evidence from Nigerian SMEs (966) Kingsley Omeihe, Ibiyemi Omeihe

Happiness at work and cultural dimensions: An assessment of theoretical progress in Africa (26) Mohamed Elkoutour, Manal El Abboubi

Examining the Relationship between Talent Development and Performance in the Nigerian Civil Service (1114) Aminu Anas, Ejikeme Isichei

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16:15
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Ayodele Adetuyi

Persistence Through Crisis: A Case of Informal Artisan Entrepreneurs in the Tourism Industry of Kenya (99) Maryline Kiptoo, Pratima Sambajee, Tom Baum

Black Asian and Minority Ethnic Group (BAME) Women Senior Leadership Journey in UK National Health Service (NHS) (556) Obafemi Olekanma, Vonesai Muhaso

Corporate Governance

Track Chairs: Jia Liu and Oliver Marnet

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:00
FULL PAPER SESSION (Virtual)

Session Chair: TBC

Does Gender Matter in Bank Risk-taking? An Empirical Examination on the Role Female Chief Risk Officers (CROs) in Bank Risk-taking (832) Sabur Mollah, Ramshah Lone, Shuxing Yin

Corporate Governance Structure and Climate-Related Financial Disclosure: Conventional Banks vs Islamic Banks (544) Sabur Mollah, Rasim Simsek, Abongeh Tunyi

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: TBC

Responsible Leadership on Chinese Corporate Boards: How Politically Connected Independent Directors Influence CSR Disclosure (643) Ying Feng, Jatinder Sidhu, Henk Volberda

Executive Pay and Sustainability Reporting Quality – Evidence from the UK (335) Androniki Triantafylli, Parvathy Vijaykumar

Exploring the Effectiveness of Cumulative Voting in Chinese Family Firms (654) Ying Feng

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:15
FULL PAPER SESSION (Virtual)

Session Chair: TBC

Corporate ESG performance, mispricings and gains from mergers and acquisitions (496) You Zhou, Qiu Wangling, Charlie X. Cai

B Corps – do network ties matter? (555) Matthew Smith, Hock Tan, Miles Weaver

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Salisha Mohamed

CSR committee effectiveness and executive compensation (513) Etienne Develay, Yan Wang, Stephanie Giamporcano

The role of corporate governance in managing risk: East encounters West (918) Bchr Alatassi

Corporate governance: Long-term value creation and the interplay between shareholder theory and stakeholder theory (994) Giorgios Karamatzanis, Konstantinos Nikopoulos, Anna Tilba

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)

Session Chair: Konstantinos Vergos

Governance for Climate Change: International Evidence (1035) Konstantinos Vergos, Jia Liu, Helen Wang

Between Scylla and Charybdis: CEO Political Ideology, Dividends and Downsizing During the Pandemic (949) Ali Bayat

You are coming home: when efficient adoption of corporate governance practices is overturned (948) Ryosuke Omuro, Yuki Torida

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
FULL PAPER SESSION (In Person)

Session Chair: David Coldwell

Corporate governance and the disclosure of Sustainable Development Goals (SDGs): a systematic review (936) Julia M.V.C. Kumasaka, Flavio Hourneaux Junior, Tobias Parente

Corporate Political Activities, Corporate Social Responsibility and Institutional Voids in Fragile States: The Case of Myanmar (Burma) (914) Arnt Ni

The North-South divide in ethical orientations: Towards a 'moral sentiment' model of global sustainability (480) David Coldwell

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.05
FULL PAPER SESSION (In Person)

Session Chair: Jia Liu

Whose interests are directors pursuing? (541) Angelo Solarino, Brian Boyd

Managerial ability, narrative tone and State vs. private media coverage (439) Jiaxin Liu, Pei Liu, Simon Hussain

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
FULL PAPER SESSION (In Person)

Session Chair: Robert Melville

A journey from the GFC to the COVID-19 pandemic: Have corporate leaders learned how to navigate a crisis? (83) Md Reiazul Haque, Md Luftur Rahman, Mohammad Abdullah Al Mamun

Managerial Short-Termism and Corporate Tax Avoidance (185) Spyridon Gkikopoulos, Edward Lee, Konstantinos Stathopoulos

Related party transactions and earnings management under the UK different regulatory environments of the Main and Alternative Investment Markets (506) Malek El Diri

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10:00
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Chaymae Benachour

The Relationship Between Chief Audit Executives and Audit Sub-Committees: can expertise in internal control and risk management systems be transferred to senior board members? (536) Robert Melville, Alessandro Merendino, Xavier Bedoret, Hanif Barma

“The impact of discretionary latitude on innovation dynamic capability: a conceptual framework “ (673) Chaymae Benachour, Jérôme Maati

THE ROLE OF SMEs IN TRANSFORMATIONAL CROSS SECTOR-SOCIAL PARTNERSHIPS A Future Research Agenda (1068) Adrian Pryce, Samer Mashlah

Critical Management Studies

Track Chairs: Sylwia Ciuk, Ron Kerr, Sarah Robinson and Martyna Śliwa

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
FULL PAPER SESSION (Virtual)

Session Chair: Sarah Robinson

Forms and Mechanisms of Labor Exploitation in Fast-Food Franchises in Peru (245) Mario Pasco Dalla Porta, Patricia Castro Arostegui, Cristina Ramirez Montes

Exploitation and Alienation in Neoliberal Organizations: "An Analytical Framework from Systems Theory and Management Ethics" (876) Levy del Aguila, Mario Pasco Dalla Porta, Julio Cesar Postigo

Green finance in Aviation: Does flying greener is in congruence with flying higher? (1099) Hemanth S, Dashami G D

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)

Session Chair: Ron Kerr

School Citizen Assemblies as a Force for Good?: Connecting education, experts and communities to rethink action and social change (1049) Chris McLean

Field-level strategies reinforcing inequality of access to higher education: a Bourdieusian perspective (978) Kasia Zdunczyk

A Žižekian critique of the poverty alleviation programme of organizing the poor into self-help groups in India: Traversing the (thin line of) fantasy between 'organizational wrongdoing' and being a 'force for good' (921) Mana Pathak, Ranjeet Nambudiri, Nobin Thomas

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09:30
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Sylwia Ciuk

Deconstructing Emotional Intelligence and Mindfulness (590) Rachel Roberts

Critical but replaceable? The tension between neo-normative discourse and lived experience of work and outside-in identity on the UK supermarket frontline at a time of crisis (1088) Minjie Cai, Safak Tartanoglu Bennett, Alexandra Stroleny, Scott Tindal

Care of body, mind and soul? Exploring understandings of wellbeing in academia (878) Sarah Robinson, Marjana Johansson

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15:35
FULL PAPER SESSION (In Person)

Session Chair: Sylwia Ciuk

Navigating positions around Collective Leadership story lines at a management meeting (503) Mona Madsen

White expats in Shanghai: Perceptions of local's resistance and intentions to leave (65) Hyacinthe Caldwell

Understanding the Effect of Digitalisation on Auditors (410) Sung Hwan Chai, Brian Nicholson, George Salijeni

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18:35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Martyna Sliwa

Digital authoritarianism and the role of the IT business in it: the case of Yandex (751) Olga Solovyeva

Misconduct in organizations – NDAs as a poros out of aporia? (51) Victoria Pagan

The implications for applying the SDGs as a guiding principle: A case study from a higher education institution (123) Mette Kristensen – **FULL PAPER**

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10:00
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Martyna Sliwa

The Ethics and Politics of Compromise in Management: A Critical Sensemaking Perspective (812) Thomas Calvard, Dawn Chow

Recovering Aristotle's practice-based ontology: Practical wisdom as embodied intuition (95) Sylvia D'souza, Lucas Introna – **FULL PAPER**

The ontological straitjacket: An examination of design assumptions in shaping organizational control - A case of Artificial Intelligence (1077) Mehreen Ashraf

Cultural and Creative Industries

Track Chairs: Marta Bernal, Holly Patrick-Thomson and Fiona Whitehurst

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)

Session Chair: Marta Bernal

Building Creative Ecosystems for Social Change: The Case of Impact Producers in Film (337) Stephan Manning, Ana Suarez Lopez

Women Entrepreneurs: Using Local Wisdom for Creative Industry Development in Indonesia (339) Linley Lord, Maya Irjayanti

The show must go on: Creatives' entrepreneurial passion in times of crisis (1017) Abigail Cooke, Joanna Karmowska

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Marta Bernal

Scoping an AI Powered Peer Advice System for Creative Freelancers (838) Holly Patrick-Thomson, Paul Lapok, Alistair Lawson

How Creative Freelancers Organised using Online Occupational Communities in the Wake of COVID-19 (841) Holly Patrick-Thomson

A Socio-Emotional Perspective on Entrepreneurial Ecosystems (984) Marta Bernal

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18:05
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Marta Bernal

Exploratory multiple case study on successful upcycling businesses: ChopValue, Freitag and Pentatonic (497) Kyungeun Sung, Paul Hughes, Jen-Hsien Wsu

"Let's meet at our new digs!": Materializing the process of trust development with the help of organizational space (5) Federica De Molli, Marilena Vecco, Lakshmi Balanchandran Nair

Decision-Making Under Uncertainty

Track Chairs: Denis Fischbacher-Smith and Katie Lombardo

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Denis Fischbacher-Smith or Katie Lombardo

Depending on How You Cope with This – The Dual-Pathway Model of Job Insecurity (351) Tsz Chit Yui, Chin Tung Stewart Ng, Chiung-Ying Wu, Hsien-Chun Chen. I-Heng Chen

Exploring perceptions of trust held by key stakeholders of UK Higher Education Partners during periods environmental turbulence and uncertainty (534) Salisha Mohammed

The Impact of an Exogenous Shock on Alliance Formation (1081) Ann-Kathrin Herfeld

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:15
FULL PAPER SESSION (Virtual)

Session Chair: Denis Fischbacher-Smith or Katie Lombardo

Early-Stage Technology Acquisitions under Market Competition and Information Asymmetry (408) Xiaolan Fu, Du Liu, Jingfeng Zhang

How do leaders go through the experience of a crisis situations: an embodied and aesthetic perspective (1091) Cheick Diaby

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00 (10.15)
FULL PAPER SESSION (In Person)

Session Chair: Denis Fischbacher-Smith or Katie Lombardo

PEER FROM THE TOP: PUBLIC SECTOR LEADERSHIP IN TIMES OF CRISIS (242) Deborah Lock, Dieu Hack-Polay, Marina Fraser-Ryan

Adapting scenario planning to create an expectation for surprising extremes (358) James Derbyshire, Ian Belton, Mandeep Dhami, Dilek Onkal

Addressing the adaptive challenges of healthcare leadership: A managerial dynamic capabilities perspective (571) Jane Ferguson, Gerard Hodgkinson

Implications of social network structures on socially influenced decision making (891) Rui Zheng

e-Business and e-Government

Track Chairs: Thanos Papadopoulos, Nisreen Ameen, Ilias Pappas

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)
Technology Adoption, Innovation and Digitalisation

Session Chair: Nisreen Ameen

Development of an holistic model about the acceptance and the use of the EMR by the clinical staff (248) Myrto Kasimati, Teta Stamati

The Impact of Digital Innovation on Single European Public-Engagement Framework within an Intersubjective Management (977) Aliano Abbasi, Muhammad Kamal

Supply Chain Analytics for Global Commodities and Agri-food in Europe during time of Crises: Machine Learning Mechanisms (1051) Mostafa Mohamed, John Gichuhi

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:15
DEVELOPMENTAL PAPER SESSION (Virtual)
AI Applications

Session Chair: Nisreen Ameen

Artificial Intelligence Development Strategies (1100) Elena Serova

The Future of AI-Based CRM (504) Khadija Alnofeli, Shahriar Akter, Venkata Yanamandram

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)
Decision-Making Processes and Organisational Performance

Session Chair: Thanos Papadopoulos

The Impact of Big Data Analytics on Decision-Making within Government Sector (291) Laila Faridoon, Wei Lui, Crawford Spence, Mischa Dohler

Cyber-Security Training and Organizational Performance: A Perspective from Developing Economy (825) Victor Owusu, Ales Gregar, Kwadwo Asante

Factors Affecting Users' Trust and Technology Anxiety During the Acceptance of mHealth Services (958) Rawan Alhazmi

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)
Technology Adoption and Implications

Session Chair: Savvas Papagiannidis

Algorithmic Management and the Gig Economy: Implications for Employment Relationship in Nigeria (281) Olatunji Adekoya, Hakeem Ajonbadi, Chima Mordi

Technology legitimation and user resistance: the NHS COVID-19 app (518) Carlos Ferreira, Maureen Meadows, Evronia Azer

Investigating the impact of artificial intelligence-enabled digital banking on consumer behaviour: A study of banking industry in the UK (1004) Lakshani Nissanga Mendis

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)
Digitalisation and IS Design

Session Chair: Savvas Papagiannidis

An Ethics-by-Design Perspective of Digital Technology Development: Investigating the role Team Diversity and Unconscious Bias (500) Katie O'Reilly, Wendy Rowan, Stephen McCarthy

Mapping the user's perception of BIM and exploring the correlation of digitalization and opportunistic behavior in the Norwegian construction industry (677) Tausif Ahmed Ishtiaque, Ole Jonny Klakegg

Robotic Process Automation of the Lebanese Accounting Service Sector; A Socio-Technical Perspective (1073) Farag Edghiem, Noha Hariri, Mohammed Ali, Nicholas George

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10:00
FULL PAPER SESSION (In Person)
Technology and Ethical Implications

Session Chair: Thanos Papadopoulos

The Web watches and remembers everything: The ethical implications of employee and customer digital footprints in SMEs performance (552) S Asieh H Tabaghdehi, Ozlem Ayaz Arda, Ainurul Rosli, Prerna Tambay

Smart Retailing and the Challenges of the AI Ethics: A Systematic Literature Review (1072) Edem Boni, S Asieh H Tabaghdehi

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.15
FULL PAPER SESSION (In Person)
e-Government

Session Chair: Thanos Papadopoulos

Assessing the Status and Challenges of e-Governance and e-Public Services Delivery in Nigeria (412) Godwin Oyedokun, Modupeola Adeolu-Akande, Dolapo Oyedokun

The Need For Robust Digital Tax Regimes In The Gulf: A Case Of The Saudi Arabian Tax System (980) Sameera Almalki, Mohammed Ali

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.15
DEVELOPMENTAL PAPER SESSION (In Person)
AI-enabled services and Consumer Behaviour

Session Chair: Savvas Papagiannidis

Emojis and Decision-making style: The Effect of Chatbot Characteristics on Consumer Perception (428) Tiantian Wang, Nadia Papamichail, Sahar Karimi

“Alexa, Are You A Salesperson?”: Exploring The Influence Of Human-VCSA Relationships On Consumer Buying Behaviour (817) Rachel Sammut

Entrepreneurship

Track Chair: Felix Arndt

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
FULL PAPER SESSION (Virtual)

Session Chair: Felix Arndt

Identifying opportunities during challenging times: The case of Women Entrepreneurs in the Informal Food Production Sector in Mauritius (373) Soolakshna Lukea Bhiwajee, Nitisha Purusram-Dhondee

Exploring Amateur Innovators' Opportunity Discovery and Entrepreneurial Intentions: The Role of Common-Pool Resources and Community Bonding (639) Yu-Yu Chang, Christopher Someus, Wisuwat Wannamakok

Sustainability signals, perceived start-up prestige and willingness to invest (816) Subhan Shahid, Ioanna Liouka, Ioanna Deligianni

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Aqueel Wahga

Towards a Systems View of Entrepreneurial Resilience (943) Neil McBride, Regina Frank

Empowering or Perpetuating gender social hierarchies? An exploration of women entrepreneurs' interaction within the entrepreneurial ecosystem (464) Ekoua José-Maria Danho

Entrepreneurial Activity Creation in Debt Vs PLS Financing of Sustainable and Non-Sustainable Crowdfunding Projects : An Artificial Intelligence Approach using Agent Based Simulation (553) Adil El Fakir, Youssef Lamrani Alaoui, Mohamed Tkiouat

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Roopa Aruvanahalli Nagaraju

Becoming an entrepreneur: impression management strategies for legitimacy of Moroccan female entrepreneurs in the Netherlands (398) Samira Louali

The Influence of Gender on Networking and Business Performance relationship in SMEs: A Case Study Investigating an Emerging Economy – Bangladesh (605) Sharmin Nahar

A Jungian archetypal approach to entrepreneurship: The case of male entrepreneurs (882) Esra Paca

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
FULL PAPER SESSION (Virtual)

Session Chair: Roopa Aruvanahalli Nagaraju

The location of research spin-offs: the role of business plan competitions (786) Elisa Salvador, Giancarlo Lauto

Examining Entrepreneurial Leadership Effect on Micro, Small and Medium Enterprises' Effectiveness: Evidence from Ethiopia (568) Mesfin Gezahegn

Perceived Barriers and Entrepreneurial Exit Intentions: Role of Self-efficacy and Nature of Business Activity (483) Subhan Shahid

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Aqueel Wahga

Accelerating creation of new ventures through entrepreneurial learning -a case study of an electrical mobility company in partnership with an innovation incubator (347) Lars Gottschling-Knudsen, Markus H. Dahm

Entrepreneurial Learning Behaviours: An Exploratory Study of Start-ups in Pakistan (706) Maryam Hina, Fareesa Malik

A Multilevel Analysis of Family Business Efficacy and Firm Performance in Family Firms (658) Wejdan Al Kayid, Zhongqi Jin, Costa Priporas

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:15
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: TBC

Wellbeing is not about happiness, it's about your team dynamic (757) Shelley Beck, Jeremy Zwiegelaar

International Entrepreneurship and Cognition: The moderator role of Institutional Support (1102) Naima Cherchem, Erno Tornikoski

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
SYMPOSIUM (In Person)

Session Chair: Michelle Richey

RE-EXAMINING MECHANISMS FOR ENGAGED SCHOLARSHIP IN ENTREPRENEURSHIP STUDIES (514) Michelle Richey, Pablo Munoz, Monder Ram

Building on the success of BAM's engaged scholarship workshops, this symposium aims to assemble lessons from scholars actively engaged at the cutting edge of engaged scholarship. Van de Ven's (2007) influential exposition of a more impactful mode of scholarship has increasingly resonated with entrepreneurship scholars seeking to critique (Rouse & Woolnough, 2018), and advance paradigms (Dimov, 2016) and mechanisms (Ram, 2019) that facilitate meaningful, positive impact where it is most needed. This session brings together three accounts of engaged scholarship projects to inform and advance practice and debate among the BAM community, particularly among entrepreneurship scholars.

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)

Session Chair: **Abiodun Adegbile**

Does social performance contribute to economic performance of social enterprises? If so, how? (232) Charan Bhattarai, Caleb Kwong, Min Prasad Bhandari, Cherry Cheueng

Understanding Country Responses to foster SMEs Resilience amid Covid-19 Crisis: An Empirical Taxonomy of OECD Country Members and Non-Members based on Public Rescue Policies (642) Placide Poba-Nzaou, Anicel Tchibozo, Crispin Enagogo

From Informal to Formal: Does Formal Enterprises' Prior Experience in the Informal Sector Drive their adoption of Bricolage? (1064) Abiodun Adegbile, Sadrac Cenophat

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Inge Hill

The effects of business and social networks on entrepreneurial ecosystem factors in regional SMEs' in Australia (61) Sumedha Weerasekara, Ramudu Bhanugopan

Technology entrepreneurship ecosystems research: Emerging trends and future research (840) Sebastian Arriagada

Exploring the nexus: Women social entrepreneurs, ecosystem and individual attributes (471) Manash Jyoti Borah, Rohit Kumar, Neeraj Kesharbani

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Barak Aharonson

Bridging the funding gap between Technology and Entrepreneurship in Nigeria: the case for Crowdfunding (171) Ekene Okwechime, Osikwemhe Damisah, Kefas Thomas

Entrepreneurial Founding Conditions and Business Survival: A Systematic Review And Future Research Directions (278) Pius Apprey, Joseph Amankwah-Amoah, Gloria Appiah

Delving into a Systems Approach to Socio-Technical Influences on Sustainable Entrepreneurial Activity (489) Chantal Runte, James B Johnston, Kevin Reuther, Christian-Andreas Schumann

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
FULL PAPER SESSION (In Person)

Session Chair: Vasilios Stouratis

Leadership, Workplace Innovation and Work Value Ethics in Asian SMEs (49) Nuttawuth Muenjohn, Adela McMurray, Jun Ishikawa

Intraprenuership: A Determinant of Greater Organisational Performance in the Resorts of Maldives (971) Ameen Ibrahim, Olusoyi Richard Ashaye, Mushfiqur Rahman

How shared leadership influences and entrepreneurial passion in tech ventures? Roles of ADHD and innovation ability (446) Syeda Nimra Batool, Hassam Imam, Stefanie Bröring

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Gary Chapman

Success Factors for AI-Based Healthcare Startups: A Comparative Study Between the USA and Moroccan Ecosystems (119) Ahmed Zahlan, David Hayes, Ravi Prakash Ranjan

Managerial capability for innovation in the hotel micro firm: Integrating empirical research with conceptual insights (144) Arthur Kearney, Denis Harrington, Felicity Kelliher

Migrant and native social entrepreneurship, a qualitative analysis of work integration social enterprises in the UK (895) Eleni Chiarapini, Asmund Rygh, Xia Han, Johannes Kleinhempel

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Wilson Ng

Necessity and opportunity entrepreneurs: an investigation into their profiles (165) Helene Delerue, Jihene Cherbib, Clement desgourdes

Assessing the Impact of MSMEs Entrepreneurial Competency on Transformational Entrepreneurial in a Developing Economy (346) Odafe Egere, Gideon Maas, Paul Jones

Senior entrepreneurship in Thailand: The empirical evidence of entrepreneurial motivations (612) Thitikan Khamwan

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Roopa Aruvanahalli Nagaraju

Creating Something in a Resource Constraint Setting with Individual Entrepreneurial Orientation (434) Syed Abidur Rahman, Morza Mohammad Didarul Alam, Seyedeh Khadijeh Taghizadeh, Qihai Huang

MICRO SMALL-MEDIUM ENTERPRISES' (MSMES) RESPONSE TO COVID-19 PANDEMIC: EVIDENCE FROM PARTICIPATION ON TAX INCENTIVE PROGRAM (873) Martha Simanjuntak, Siti Nuryanah

Tracing Processes of Accountability Among Social Entrepreneurs (1005) Marieshka Barton, Pablo Munoz

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
FULL PAPER SESSION (In Person)

Session Chair: Barak Aharonson

A reconceptualization of inspiration in entrepreneurship (793) Jingqi Wang, Stefania Zerbinati, Vangelis Souitaris

Inhibiting or motivating: the impact of failures and successes on entrepreneurial proclivity (765) Barak Aharonson, Shmuel Ellis, Noa Fogel

When does intellectual property lead to high venture performance? The complementary role of founding team human capital and financial capital under different institutional environments (558) Shuangfa Huang, Xu Wang

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
FULL PAPER SESSION (In Person)

Session Chair: Ozlem Ozen

TOWARDS AN IMPACT INVESTMENT READINESS FRAMEWORK (160) Suwen Chen, Pablo Munoz, Jonathan Kimmitt, Richard Harrison

Governance and Entrepreneurial Activities: The Role of Government Effectiveness and Corruption (200) Ozlem Ozen

Leviathan as a signal: How shareholders with government backgrounds impact IPO underpricing of new ventures (247) Junyang Li, Tao Bai

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Felix Arndt

Shedding Light on Dark Materials: An Investigation into the Inclusion of 'Dark Entrepreneurship' on HE Programmes and its Impact on Student Decision Making and Entrepreneurial Intentions (1045) Connie Hancock, Ying Zhao, Henry Sidsaph, Fran Shollo

Enabling Student Entrepreneurs in Emerging Markets: Examining The Potential of Autonomy as Enabler (404) Vasilios Stouraitis, Markos Kyritsis, Konstantinos Tsanis, Mior Harun Mior Harris

Development of a Data Warehouse for the Assessment of Entrepreneurship Education and Venture Creation (369) Kassandra Papadopoulou, Robert Phillips, Jacob Salder, Fatemeh Salehi

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Roopa Aruvanahalli Nagaraju

The Dynamics of Entrepreneurial Learning Process and Networks: Thai Entrepreneurs in Food and Agricultural Industries (669) Sarocha Mitbunchanarong

Entrepreneurship as stress management in the context of compounded uncertainty (1006) Hussam Krkjie, Michelle Richey

Technicians: The hidden role in the process of knowledge exchange? (316) Hannah Noke, Deborah Roberts, Kenneth B. Kahn

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
FULL PAPER SESSION (In Person)

Session Chair: Emma Green

The sustenance of Entrepreneurial Ecosystem: Network Synergism and its dimensions (254) Deeksha Gupta, Rohit Kumar

Ethnic Minority Entrepreneurship in Times Like These: Perceived Selective Incivility and Relational Trust for BAME SMEs during the COVID-19 Pandemic (7) Tolu Olarewaju, Jagannadha Tamvada

The role of Rewards-Based Crowdfunding in resourcing the startup of ventures from the perception of entrepreneurs (1075) Emma Green

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
FULL PAPER SESSION (In Person)

Session Chair: Knut Lange

Is it worth investing in education? The returns to the most dynamic group of entrepreneurs (142) Moustafa Haj Youssef, Hiba Hussein

Entrepreneurship Education and Employability: Insights from UK Higher Education (393) Carolin Decker-Lange, Knut Lange, Andreas Walmsley

Entrepreneurial but not Entrepreneur: How Entrepreneurial Identity Shapes Identity of Entrepreneurs and Other Career Identities (645) Amr El-Kebbi, Benson Honig

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Felix Arndt

Startup Accelerators as Liminal Spaces: Examining Entrepreneurial Identity Development (1048) Nellie El Enany

Unlocking value through strategic corporate venturing: Proposing a new model for earlier entry through collaboration and partnerships (341) Erza Carlson, Muhammad Azam Roomi, Mehdi Safavi

How can they help? The role of bricolage and start-up coach characteristics for opportunity recognition, exploitation, and start-up success (814) Omar Garcia Urdiales

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Wilson Ng

Ethnic minority entrepreneurship and emerging digital innovation (170) Narayan Bhattarai

Digital Entrepreneurship: A citation based systematic literature review and content analysis of top 50 papers (214) Said Alriyami, Seyedeh Khadijeh Taghizadeh, Syed Abidur Rahman, Nisar Ahmed

Institutional Logics in Digital Entrepreneurial Ecosystems: A Perspective of Emerging Digital Startups in Pakistan (917) Hareem Nassar, Fareesa Malik

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16:45
FULL PAPER SESSION (In Person)

Session Chair: Min Prasad Bhandari

Does trade dependency lead social enterprises to achieve better performance? (234) Charan Bhattarai, Min Prasad Bhandari

Systemic and local entrepreneurial growth intentions in developing economy context: evidence from South Africa (763) McEdward Murimbika – **DEVELOPMENTAL PAPER**

What has intelligence got to do with it? - Assessing the contribution of intellectual fluidity and memory retrieval in the conception of high quality New Venture Ideas (436) William Bracken, Juan Carlos Fernandez de Arroyabe, Jun Li

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.45
FULL PAPER SESSION (In Person)

Session Chair: Roopa Aruvanahalli

ENTREPRENEURSHIP, EMANCIPATION AND THE CONSTRUCTION OF AUTONOMY UNDER EXTREME CONSTRAINTS (357) Lee Wainwright, Pablo Munoz

The Role of Resources in Senior Entrepreneurship: A Systematic Literature Review (472) Muntasir Alam, Budi Harsanto

A qualitative investigation of female entrepreneurial resilience in developing countries (944) Roopa Aruvanahalli, Edyta Kostanek

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.45
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Wilson Ng

Gendered Ageism in Societal Capital for Older Entrepreneurship (768) Isabella Moore, Judith Scully, Nick Theodorakopoulos

The development of social and human capital on the employee retention aspect for the HRM in social enterprises in Thailand (629) Naraporn Thammadee, Katerina Nicolopoulou, Pratima Sambajee

EMERGING SPIRITUAL CAPITAL CONSTRUCTS IN MANAGEMENT AND ENTREPRENEURSHIP (37) Ayodele Osunmakinde

Financial Management

Track Chairs: Timothy King, Larisa Yarovaya and Patrycja Klusak

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
FULL PAPER SESSION (Virtual)

Session Chair: Lavinia Rognone

Forecasting oil price volatility: does oil price uncertainty matter? (1122) Androniki Triantafylli

Which Oil Shocks are Recessionary, and Which are Inflationary? (1121) Nikolaos Vlastakis

The economic value of financial noise timing (767) Lavinia Rognone, S. Sarah Zhang, Stuart Hyde, Ying Chen

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
FULL PAPER SESSION (In Person)

Session Chair: Larisa Yarovaya

Bitcoin Under the Microscope (143) Hossein Jahanshahloo, Felix Irresberger, Andrew Urquhart

Returns from Liquidity Provision in Cryptocurrency Markets (1120) Larisa Yarovaya

Political Connections and Insider Trades during the Trade war (1125) Moshfique Uddin

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
FULL PAPER SESSION (In Person)

Session Chair: Laima Spokevicuite

Executive Compensation Faultlines (228) Laima Spokevicuite, Timothy King, Helen Bollaert

A 'green light' for executive pay? Shareholder monitoring and pay-for-carbon-performance (968) Danial Hemmings, Lynn Hodgkinson, Gwion Williams

Influence of the Pension Investment on Nigeria Financial Development (1010) Godwin Oyedokun

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)

Session Chair: Mohamed Faour

Bank Organizational Culture and Misconduct (444) Mohamed Faour, Shivam Agarwal, Xal Muckley

Regulatory Oversight and Bank Risk (908) Muhammed Hasan Yilmaz, John Wilson, Dimitris K. Chronopoulos

State Ownership and Bank Lending: Evidence from Turkish Banking Industry (1123) Dimitris K. Chronopoulos, John Wilson, Muhammad Hasan Yilmaz

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
FULL PAPER SESSION (In Person)

Session Chair: Stuart Hyde

A comparative study between the Vector Autoregressive VAR model and Artificial Neural Network model in forecasting FTSE350 Real Estate Index time series (1069) Konstantinos Vergos, Mateusz Jozko

Financial advisory firms, asset reallocation and price pressure in the FOREX market (452) Francisco Pinto-Avalos, Michael Bowe, Stuart Hyde

Keyword Portfolio Optimization in Paid Search Advertising (462) Raphael Markellos

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Timothy King

Financial Inclusion and Well-being- Is it Demand-Following or Supply-Leading? (15) Lakshmy Subramanian

Diffusion of Industry 5.0 in the financial sector: A developmental study (941) Zahoor Soomro, Qaisar Ali, Shazia Parveen

Inflation: from transient to persistent? Will Mark Twain persevere, metaphorically? (268) Mohsin Hafeez, Daniel Tirado – **FULL PAPER**

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: TBC

Capturing the Fluctuation of Bitcoin Price: The Importance of Intraday Twitter Sentiment Volatility Measures (610) Yuanming Qiu

Does economic policy uncertainty drive commodity-equity linkage in BRIC markets? (833) Mudassar Hasan, Naheed Roni

Are fund managers incentivised to ignore stock market jumps? (103) Ilias Chondrogiannis – **FULL PAPER**

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.45
FULL PAPER SESSION (In Person)

Session Chair: Konstantinos Bozos

Cultural And Geographic Distance Effects of Cross Border Mergers: An Inter-Temporal Perspective (493) Konstantinos Bozos, Vassiliki Bamiatzi, Seyda Deligonul

Taking Money Off the Table: Suboptimal Early Exercises, Risky Arbitrage, and American Put Returns (487) Adnan Gazi, Kevin Aretz, Ian Garrett

"Determinants of firms' choice between green and conventional bonds---Why is the corporate green bond market still so "green"? (397) Shuyu Li, Marie Dutordoir, Joao Quariguasi Frota Neto

Gender in Management

Track Chairs: Andrie Michaelidou

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Andrie Michaelides

Let their voices be heard: Exploring female educational leaders' crisis management skills and reliance on inclusive leadership amidst the Covid-19 pandemic in Higher Education Institutions in the UK (54) Eleni Meletiadou

When the whole is greater than the sum: Role of intersectionality in the work experiences of female employees in management academia (6) Lakshmi Balachandran Nair

Navigating an invisible labyrinth: The effect of involuntary bogus self-employment on female Greek-Cypriot educators' job satisfaction and subjective well-being (55) Eleni Meletiadou

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Gary Powell

Contextualising Postfeminism: A postfeminist analysis of women's entrepreneurial identities in the Netherlands (666) Patricia Lewis, Caroline Essers

You Are Who You Know – or Not? Exploring Gender Differences in Network Relations for Innovation Knowledge (88) Sonja Sperber – **FULL PAPER**

Influence of gender stereotypes on representation of women in leadership roles in the Bangladeshi Banking sector (303) Gibran Mahmood

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Elisabeth-Anna Guenther

'What Inspires Mothers to Come back to Work? A Netnographic Evaluation of the Internet's Influence on Motherhood (630) Rimleena Boro

Gender Blindness: Facets of Gender Inequality Impacting Women at the Organisational Level in India (852) Parul Srivastava, Aparna Venkatesan

Revisiting the role of Women Empowerment and Gender Equality in attaining Work/Life Balance (862) Shifali Singh, Sanchita Bansal

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:00
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: TBC

THE ROLE OF GENDER AND ITS IMPACT ON TRUST DEVELOPMENT IN NEGOTIATION PROCESS (870) Sweta Singh

Disclosure Dilemmas of LGBTQ+ Students Among Top B-Schools in India (837) Deepanshu Wadhwa

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
Joint Workshop with the Human Resource Management Track (Hybrid)

Session Chair: Jenny Rodriguez

Everybody's Talking about Menopause (240) Katy Marsh-Davies, Kathleen Riach

Everybody is welcome to join this inclusive session and engage in conversations about menopause: the challenges it can bring and how organisations might better support people through this life stage. Through this workshop we will consider how BAM can promote a culture of menopause well-being in the workplace, including setting an agenda for future research.

There will be prestigious guest speakers (including Carol Atkinson/Jo Duberley; Belinda Steffan; Kathleen Riach) showcasing their research on this topic, as well as opportunities for interaction and sharing of experiences and ideas.

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)

Session Chair: Susan Vinnicombe

Taking the "man" out of manager: Changing gender role stereotypes and Implicit Leadership Theories among business students (310) Elaine Berkery, Nuala Ryan

Negotiating the way out of unfair gender pay gaps: Evidence from a large-scale field study of female doctors in the UK (533) Carol Woodhams, Irina Cojuharenco, Sara Ahmed, Carol Atkinson

456

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Andrie Michaelides

Working mother's voice, muted or not? A hermeneutic phenomenology study on Professional working mothers in Pakistan (460) Benish Khan

"I would probably feel a bit stupid, sort of intimidated to ask about it" - A qualitative inquiry into how entitled lone parents, repartnered parents, and stepparents feel to organisational work-family support within the UK (198) Anneke Schaefer, Laura Radcliffe, Caroline Gatrell

Haven or hazard? Hybrid working and the workplace political activity of men and women (109) Madeleine Wyatt

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
SYMPOSIUM (In Person)

Session Chair: Andrie Michaelides

Reimagining inclusive workplace post-pandemic: Emerging agendas for management research and practice (1123) Valerie Stead, Martyna Sliwa, Gary Powell, Maria Adamson,

The past two years of the global pandemic crisis have raised many questions about our relationship with work and organizations. Amidst the challenges posed by the pandemic, a key question to move us forward is related to the future of work. This symposium session aims to reflect on the key questions that have emerged for equality and diversity scholars: How can pandemic learning help us (re)imagine a more inclusive and diverse workplace and sustainable working practices going forward? What lessons should we learn?

This symposium will feature a panel discussion of the challenges highlighted by the pandemic in the areas of equality and diversity, leadership and ethics as well as focus on debating how we can move forward and contemplating on issues that need attention to help us improve leadership and organisational culture and working practices in an inclusive way.

Key questions that this symposium addresses:

- *What are the key issues related to equality, diversity and ethics that have emerged in the context of the COVID-19 crisis that need attention for an inclusive and sustainable future of work?*
- *Are there any promising or positive changes or realisations that can help us to reimagine the gendered nature of work in a more inclusive and sustainable way?*

- *How can we capitalise on pandemic learning and what should we focus on and explore as management scholars* to help realise potential positive change in gender and diversity in the workplace?

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.05
FULL PAPER SESSION (In Person)

Session Chair: Elisabeth Anna Gunther

Female leaders' social network structures and managerial performance: The moderating effects of promotional orientation and climate for inclusion (41) Ali Ahmad Bodla, Alina S Hernandez Bark, Ali Nawaz Khan, Chiyin Chen

Demographic Faultlines and Performance: The Role of Intragroup Power Struggles and Group Communication (190) Ramsha Naeem

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Gary Powell

Has the Time of Androgynous Leadership Arrived? Is Masculine Leadership in Demise? (44) Gary N. Powell, D. Anthony Butterfield

Mental Toughness: A study of women entrepreneurs in the United Arab Emirates (387) Linzi Kemp, Su Beesley, Monica Gallant, Prabha Venugopalan

Understanding gender equality and diversity policy implementation through a multilevel lens: A literature review (371) Lina Seidlitz

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
FULL PAPER SESSION (In Person)

Session Chair: Jenny Rodriguez

Cultural capital gains and losses : The unencumbered male performance standard and women global partners (1113) Christina MacNeil

A Stalemate: The Road Towards Gender Equality in the Indian Software Industry (808) Shreyashi Chakraborty

Women temporary workers in tea gardens and the Covid-19 pandemic: A postcolonial study (892) Poonam Barhoi

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 09:30
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Andrie Michaelides

The social and economic impact of the Covid-19 crisis on South Asian women within the NHS (327) Saleema Kauser, Ana Paula Figueiredo

Leap Of Faith: An Intersectional Approach to the Evolution of Female Scientific Careers in Developing World Context (202) Mabel Torbor, David Sarpong

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.45
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Jenny Rodriguez

Intersectionality of Gender, Caste and Religion – An Account of Discrimination Experiences of Indian Domestic Workers (554) Aiman Nida, Randhir Kumar

Gendered Impact of Covid-19 on Domestic Work: Re-thinking Intersectionality (774) Aiman Nida, Randhir Kumar

Multi-level Influences on Women's Careers under China's Family Planning Policy - A Literature Review (596) Jiahao Zhao, Angelika Zimmermann, Sarah Barnard

Human Resource Management

Track Chairs: Joshua Haist and Laurent Giraud

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
FULL PAPER SESSION (Virtual)
HRD and High-Performance Work Systems

Session Chair: Katie Sinclair

Twenty-five years of protean career literature: a bibliometric analysis (27) Thanh-Hang Pham, Seng Kok, Jung Woo Han

Implementation of Informal Sector Pension Schemes: Lessons from the Automobile sector (955) Yvonne Lamptey, Marjorie Owusu-Twum

Evidence-Based HRD For Strategic Positioning of HRD In SMEs: HR Analytics to The Rescue? (473) Geethika Raj, Krishnan T.N

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
FULL PAPER SESSION (Virtual)
Burnout and wellbeing

Session Chair: Laurent Giraud

Media Synchronicity Implications for Indian White-Collar Employees' Work-from-Home Wellbeing and Preference, Mediated by Psychological Needs Satisfaction (194) Navya Kumar, Swati Alok

A two wave cross-lagged study investigating the relationship between burnout and subjective career success from a lifespan perspective (270) Bryndis Steindorsdottir

INFLUENCE OF INCLUSIVE LEADERSHIP ON INNOVATIVE WORK BEHAVIOR: MEDIATED BY CONSTRUCTIVE DEVIANCE AND MODERATED BY PSYCHOLOGICAL EMPOWERMENT (650) Afsheen Fatima, Hafiza Amtul Hafeez, Hina Shoukat – **DEVELOPMENTAL PAPER**

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30 (10:45)
DEVELOPMENTAL PAPER SESSION (Virtual)
HR & Contemporary Issues

Session Chair: Ila Sinha

'THEY'VE ACTUALLY GOT HOME LIVES, IT MAKES THEM FEEL MORE PERSONABLE': REFLECTIONS FROM WORKING FROM HOME ON THE ROLE OF WORKPLACE RELATIONSHIPS (915) Ann Parkinson

'Busy & Lonely': The impact of virtual socialisation on newcomers' workplace commitment (121) Nima Ali, Juani Swart

Competencies of Middle Managers: A Systematic Literature Review (636) Anjali Nath, Krishnan T.N

On or Off ? It all depends on you: Exploring a Two Staged Dual Moderated Mediation Model of the Impacts of ICT usage on Work Family Conflict (100) Irene Wen-fen Yang

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
FULL PAPER SESSION (Virtual)
HR & Contemporary Issues

Session Chair: Laurent Giraud

Responsible autonomy: The role of autonomy, control and trust (667) Neve Isaeva Abgeller, Reinhard Bachmann, Tony Dobbins, Deirdre Anderson

Should I Stay or Should I Go? Expatriates' Locus of Control Personality, Self-efficacy, Cross-cultural Adjustment, and Organizational Career Support (187) Yu-Yu Chang, Huei-Ying Chen, Minh-Di Chau

Impact of Women Authentic Leadership on Individual Performance and Self Efficacy: Mediating role of Employee Resilience (660) Afsheen Fatima, S. Tariq, Maryam Manzoof, Agha Ehtisham-ul-Haq – **DEVELOPMENTAL PAPER**

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
Joint Workshop with the Gender in Management Track (Hybrid)

Session Chair: Jenny Rodriguez

Everybody's Talking about Menopause (240) Katy Marsh-Davies

Everybody is welcome to join this inclusive session and engage in conversations about menopause: the challenges it can bring and how organisations might better support people

through this life stage. Through this workshop we will consider how BAM can promote a culture of menopause well-being in the workplace, including setting an agenda for future research.

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THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)
High-Performance HRM and Sustainability

Session Chair: Stephen Procter

High-Performance Work Systems in Public Service Units: Examining the Social Capital and Ambidexterity as Mediating Mechanism (730) Muhammad Ali, Mubbsher Khan

High-Performance Work Systems and Ethical Supervisors: Evidence from a Pakistani Hospital (839) Muhammad Faisal, Pauline Stanton, Michael Muchiri

Reimagining Green Human Resource Management for Sustainable Performance: Towards an Integrative Processual Framework (131) Shah Chowdhury, John Mendy, Mahfuzur Rahman

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)
International HRM

Session Chair: Susan Kirk

The emergency exit: Toward an alternative framework of repatriation adjustment (66) Hyacinthe Caldwell

Social capital in skilled migrants' careers: The reasons for (dis)engagement (85) Andrew Kozhevnikov

The past and the future of workforce nationalization in the Gulf Cooperation Council countries: A review and suggestions for developing the field (300) Said Elbanna, Shatha Obeidat, Tamer Elshamouby, Heba Younis

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)
Work-life Balance and Age

Session Chair: Helen Shipton

Single Student-Mothers' Work-Life Balance and the Challenges of Multiple Roles (9) Toyin Adisa, Tonbara Mordi, Kareem Sani

The Double-edged Role of Informality in Work-life Management: Evidence from Chi-nese State-Owned Enterprises (241) Mengyi Xu, Yujie Cai

Older adults' perceptions of ageing and work: the role of life transitions (126) Paula O'Kane, Diane Ruwhiu, Elena Piere, Sara Walton

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
DEVELOPMENTAL PAPER SESSION (In Person)
Equality and Diversity

Session Chair: Katie Sinclair

Discourse versus Experience? Employee perceptions of diversity discourse and existing inequalities within a UK organisation (607) Jessica Ijebor

Baby on Board! A longitudinal study how first-time mothers navigate their multiple role transitions and make career choices before and after returning to work (790) Katharina Bader, Fabian Jintae Froese

What does the literature review reveal about the labyrinth and self-undermining challenges of women's promotion in South Africa (549) Noma Mguni

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
DEVELOPMENTAL PAPER SESSION (In Person)
Worklife balance, well-being and sensemaking

Session Chair: Stewart Johnstone

Impact of Role Overload and Professional Empowerment on Perceived Work Life Balance of Single V/S Dual Income Individuals (815) Poonam Vatharkar, Meenakshi Aggarwal-Gupta

Exploring Human Resource Analysts Strategic Sensemaking and Sensegiving Practices (952) Manzoor Khan

Is Home-Working an Enabler of Pornography Addiction? A Development Paper into the effects of Productivity, Engagement & Well Being (246) Steve Bingham

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
FULL PAPER SESSION (In Person)
Digitalisation and Industry 4.0

Session Chair: Bianca Mirea

Strategic Talent Management and Technological Transformation: Insights from Early Careers Recruitment during the COVID-19 Pandemic (104) William Donald, Yehuda Baruch, Melanie Ashleigh

Understanding the Digital Transformation & its influence on HR Function (180) Mohammed Al Haziazi, Subrahmanian Muthuraman, Nasser Yahyaei, Amani Al Balushi

Unleashing talent agility in the era of industry 4.0: A hybrid (thematic-fuzzy-AHP-DEMATEL) approach (564) Gopal Krushna Gouda, Binita Tiwari

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
FULL PAPER SESSION (In Person)
Meaning, Sense and Justice

Session Chair: Mengyi Xu

“Saving Lives”: Conceptualising the meaning of work among doctors and nurses in Malaysia (535) Oscar Dousin, Balvinder Kaur Kler

THE CYCLICAL PTREAD MODEL OF IDENTITY AND WELL-BEING SENSEMAKING: AN ABDUCTIVE CROSS-CULTURAL REPLICATION (990) Gwyn Mapp, Hazel Mawdsley, Teresa Rothausen

Is teleworking fair? Organisational justice issues in remote working settings – A systematic review (758) Syed Imran Saqib, Antonello Bellanova

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)
Employee Voice and Silence

Session Chair: Helen Shipton

The Implication of Silence Among Surgical Professionals on Patients' Safety: The Role of High Power-Distance Culture (216) Emmanuel Kwasi Mawuena, Orun Emeka Smart

Entrenching and Legitimising the Omnipresence of Unheard (Employee) Voice: A Culturalization Strategy (101) Emeka Orun, Chima Mordi. Toyin Adisa

Employee voice climate during macro-turbulence (154) Margarita Nyfoudi, Bora Kwon

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)
HR Analytics and line managers

Session Chair: Andy Charlwood

Can HR analytics inform job design decisions and priorities? Evidence from the care homes sector (415) Andy Charlwood, Danat Valizade, Karen Spilsbury

Collaborative perspective for HRM implementation: HR's effort to diffuse new practices in cooperation with line managers (224) Shuichi Moritani

People Analytics applications, value, structure, and system support: An explorative study from Italy (738) Stefano Di Lauro, Aizhan Tursunbayeva, Gilda Antonelli, Luigi Moschera

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
FULL PAPER SESSION (In Person)
Training, Development, and Coaching

Session Chair: Margarita Nyfoudi

What happens after training? Complex linkage between learning during training and training transfer (681) Sainath Srikant Karthik Bhuvanagiri, Chandrasekhar Bhuvanagiri

Impact of trainer-trainee interaction on trainee learning in work-related training context: An empirical investigation (627) Chandrasekhar Bhuvanagiri, S ainath Srikant Karthik Bhuvanagiri

The Effects of Managers' Coaching Behaviour on Employee Job Performance: The Moderating Role of Organisational Culture (59) Nicholas Clarke, Najla Alshenalfi, Tom Garavan

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
FULL PAPER SESSION (In Person)
International HRM & Underprivileged workers

Session Chair: Andrew Kozhevnikov

Positive responses to extreme work: Front-line health workers' experiences of the Covid-19 pandemic (923) Jenny Rodriguez, Stephen Procter, Gregorio Perez

Emotional labor and stress: The moderating effect of disruptive events in high-risk contexts (877) Katharina Bader, Benjamin Bader

The role of human resource management towards underprivileged workers in the complex institutional setting: Evidence from the Bangladeshi garment sector (173) Mohammad Jasim Uddin, Farhad Ahmed, Syed Monirul Hossain, Samsul Islam

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)
Academia and Industrial Relations

Session Chair: Stewart Johnstone

Academic Staff Union, Academic Disruption and Sustainable Industrial Harmony in Federal University, Ibadan Nigeria (809) Tina Akinbo

Trade Union Revitalisation: The Impact of Artificial Intelligence and Gig Economy (989) Adejoke Ige-Olabaju, Michael Oyelere, Rashmi Maini

All the way to the top in academe: Careers of University Presidents (84) Yehuda Baruch, Sebastien Point, Huong Nguyen, Lisa Thomas

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)
Diversity, Equality, and Employee Voice

Session Chair: Katharina Bader

The Role of Accents in Shaping Employees' Experiences and Inequalities in British Workplaces (1022) Rebecca Ashley

HR Managers' Initiatives to Transcend Tribal and Ethnic Barriers to Inclusive Workplaces in Nigeria (799) Celestine Nwachukwu

The impact of Islamic Work Ethic on employee voice in the banking sector (911) Shelagh Campbell, Muhammad Ali, Saqib Khan

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
DEVELOPMENTAL PAPER SESSION (In Person)
HR analytics, ICT and AI

Session Chair: Yehuda Baruch

Impact of AI-adoption on Recruiter (293) Niyati Bhoj, Rosalind Searle, Nuran Acur

The Adoption of Artificial Intelligence Technology on Talent Recruitment in the Banking Sectors of UK and Turkey (974) Marina Ayurova, Xiaoxian Zhu

THE IMPACTS OF ARTIFICIAL INTELLIGENCE TECHNOLOGIES ON HUMAN RESOURCE MANAGEMENT (257) Anh Phan, Mohamed Hawela, Wahabalbari Ahmed

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
DEVELOPMENTAL PAPER SESSION (In Person)
Talent Management

Session Chair: Stephen Procter

The moderating role of perceived Talent Management practices in the relationship between Talent Management philosophies and Innovate Performance, Employee Wellbeing, and Work Engagement (1074) Hosam Barayan, Joshua Haist

A stakeholder informed evidenced based approach to understanding and informing talent management practices for nurses and midwives in the Irish healthcare sector- Developmental Paper (312) Elaine Berkery, Nuala Ryan, Bernadette O'Malley, Claire O'Donnell, Helen Purtill

TALENT MANAGEMENT DURING A GLOBAL PANDEMIC – AN EMERGENT TOOLKIT FOR THE VIETNAMESE BANKING INDUSTRY (209) Nhan Dang, Trung Nguyen, Seng Kok

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
DEVELOPMENTAL PAPER SESSION (In Person)
Learning and Training

Session Chair: Annica Lau

Using deep learning to detect leadership ability at-a-distance (78) Vita Akstinaite, Michalis Vlachos, John Antonakis, Alexis Erne

Impact of Peer Interaction in work-related training context facilitates collaborative knowledge creation: A Field Experiment (869) Chandrasekhar Bhuvanagiri, Sainath Srikant Bhuvanagiri

Applying Transfer of Training to Innovation in a National Science System (125) Paula O'Kane, Jesse Pirini

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.45
FULL PAPER SESSION (In Person)
Creativity & Innovation

Session Chair: Idorenyin Etokakpan

Examining the impact of Employer Branding on OCB, Innovative Performance and Intention to Stay with the Mediating role of Person Organization Fit: Evidence from Educational Sector (1093) Nida Siddique, Saqib Ilyas, Ayesha Rana

Sparking Creativity among Manufacturing Workers Using Extrinsic Rewards: A Self-Determination Theory Perspective (532) Helen Shipton, Veronica Lin, Welil Teng, Adam Kitt, Hoa Do, Clinton Chadwick

Impact of Brand Equity on Employee Turnover: Empirical Evidence from UK Higher Education Institutions (810) Idorenyin Etokakpan, Maria Balta, Joseph Amankwah-Amoah

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.15
FULL PAPER SESSION (In Person)
HRM Practices

Session Chair: Mengyi Xu

Social Capital-based HRM Practices: Evidence from an Emerging Country (407) Syed Monirul Hossain, Mohammad Jasim Uddin, Farhad Ahmed, Pei-Lee Teh

Human Resource Management System Strength in Family-owned Businesses: Current state and its implications (798) Saif Ullah, Asfia Obaid

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.45
DEVELOPMENTAL PAPER SESSION (In Person)
Coping and psychological contract

Session Chair: Joshua Haist

DESTRUCTIVE LEADERSHIP BEHAVIOURAL TYPES: COPING MECHANISMS AT WORK (349) Linda Ronnie, Juliet Prowse, Ailsa Stewart Smith

Expectations vs. obligations in the psychological contract - Does it make any difference at all to young professionals? (551) Annica Lau, May Bratby

All Our Friends Are Not Mine? Ties with Stars, Identity Similarity, and Subsequent Social Capital (585) Yue Zhong

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.45

DEVELOPMENTAL PAPER SESSION (In Person)
Strategic HRM and teams

Session Chair: Katie Sinclair

A systematic synthesis and meta-analysis of green human resource management (308) Zuhair Abbas, Rasa Smaliukien, Roman Zámečník

Reimaging the Rhythms of Global Working (987) Andrew Rowe

Understanding the relationship of team tasks and team interdependencies – An empirical way forward (635) Shailaja Karve, Aparna Pandev, Anjali Chopra, Kiran Gupta

Identity

Track Chairs: Ali Rostron and Anastasia Naranova-Nassauer

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Ingo Winkler

How salient identities shape the motives and perceived success of military expatriates: An exploratory study (375) Nour El Amine, Rosalia Montserrat Cascón Pereira

Workplace Isolation during COVID-19 and work-family conflict among academicians: Interplay of psychological stress and organizational identification (470) Juman Iqbal, Shameem Shagirbasha

Understanding the identity conflicts of free-lance professionals: A conceptual article (589) Garima Khemani

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:15
FULL PAPER SESSION (Virtual)

Session Chair: Rosalia Cascón Pereira

Identity positions in the academic student resistance discourse (75) Ingo Winkler, Irma Rybnikova

Coping with differential experiences of occupational stigma: Role of affirmational support ties (708) Prakriti Soral

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Rowan Steele

"Is it ok that we don't want to go back to how it was before?": Women's experiences of flourishing during Covid-19 (239) Evelyn Lanka, Katy Marsh-Davies

Dual-Organizational Identification and its impact on Employee Performance; Role-Overload as a moderator: An empirical investigation pre and post Intervention (725) Sainath Srikant Karthik Bhuvanagiri, Chandrasekhar Bhuvanagiri

Organisational identity and identification in the context of changing work environment (991) Catherine Olusanmi

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Evelyn Lanka

Networked for Collaboration: Does multicultural identify provide unique advantages for diverse team performance? (1061) Salma Raheem

Inclusion and exclusion in the Victorian Treaty Process: a social identity perspective (469) Kevin Moore, Pauline Stanton, Shea Fan, Mark Jones, Mark Rose

Self-perceptions of privilege and the impact on inclusive behaviours: a case study of Partners in a professional services firm (685) Joanne Conway, Deirdre Anderson

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00 (10.30)
FULL PAPER SESSION (In Person)

Session Chair: Katy Marsh-Davies

The role of professional advisers' moral identity work in the transmission and reproduction of employee ownership discourses (537) Juliette Summers

Professional identification and affective professional commitment: a three-study examination (364) Margarita Nyfoudi, Mark Saunders

The Role of Identification During Unplanned Change: Insights from a case study (743) Güldem Karamustafa-Köse, Anna Lupina-Wegener

Examining resilience at the intersection of crisis and identity imperfections (733) Juliette Summers

FRIDAY 2ND SEPTEMBER

SESSION 6
15:15 – 16.15
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Kate Black

Values Realisation and Identity Choices for Social Care Practitioners: Connection or just supposition? (762) Rowan Steele

Crisis, Resilience and 'our' Creative Identity (747) Hugh Waters

Innovation

Track Chairs: George Tsekouras and Nick Marshall

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
FULL PAPER SESSION (Virtual)

Session Chair: TBC

Dynamic Capabilities Creation and Innovation Ecosystem Evolvement: An Open Innovation Perspective (1030) Chung-Lin Tsai

Dynamic Capabilities Perspective of Knowledge Search/Identification for Open Innovation Processes in High-Tech Firms (279) Naheed Bashir, Ali Ahmad Bodla

People and pets: Values-based innovation management propositions for inclusive design (510) Claire Simmers, Adela McMurray, Donald Scott

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
FULL PAPER SESSION (Virtual)

Session Chair: TBC

A Survey of Product and Service Innovation in Credit Unions: Ireland, Scotland, Northern Ireland, and Ghana (45) Iddrisu Musah, Ann Marie Ward, Anthony Wall

What influences end users' mHealth behavioural intentions in a technologically underdeveloped country? Applying UTAUT framework in Nigeria (893) Julie Davies, Bukar Zarami

Valuation of Early-stage Technology via Machine Learning: An Application to the UK Biopharmaceutical Startups (401) Du Liu, Xiaolan Fu

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Jong-Seok Kim

Time of Learning and Organizational Form Selection for Complex Product and System (CoPS) Innovation (221) Jong-Seok Kim

The aetiology and acceptance of Social innovations: A preliminary framework (223) Debabrata Chatterjee

Dynamic Capability, Service Innovation and Knowledge Structure in Knowledge Intensive Business Service (KIBS) Firm (227) Jong-Seok Kim

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: TBC

Intrafirm coopetition and innovation performance—Employee Level Evidence (484) Xiaolan Fu, Xuechen Ding

Open Innovation Post-Covid: A study of Japanese SMEs (367) Stefanos Marangos, Hiroko Oe, Takuji Takemoto

Strategic Management of Innovation: Key Managerial Aspects (505) Neerah Kesharbani, Rohit Kumar, Manash Jyoti Borah

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
FULL PAPER SESSION (Virtual)

Session Chair: TBC

Digital Innovations for Infrastructure Asset Management (140) Luke Seabright, Suresh Renukappa, Subashini Suresh, Rahul Hiremath

Financial mechanisms in promoting indigenous innovations in developing countries: below-the-radar-theory perspective (97) Harrison Paul Adjimah, Victor Atiase, Dennis Yao Dzansi

External knowledge integration and growth trajectory of innovative firms (392) Stephen Kehinde Medase, Joseph Amankwah-Amoah, Jutta Gunther

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Aylin Ates

Bridging Differing Perspectives on Ecosystems Research to Understand Co-opetition (56) Aylin Ates, Steve Paton, Harry Sminia, Marisa Smith

The influence of innovation on Small and Medium Enterprises (SMEs) marketing in developing countries to The innovation impact on marketing: the case of SMEs in developing countries (922) Muhammad Bilawal Khan, Qianxue Zhang

“Organisational capabilities that support outbound open innovation in public research organizations (301) Maryam Ghobankhani – **FULL PAPER**

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:15
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: TBC

Industry 4.0 application adoption and implementation in UK infrastructure sector: Change management perspective (145) Haddy Jallo, Suresh Renukappa, Subashini Suresh

The catalyst roles of clusters in the relationship between open innovation and Digitalisation: A systematic review and research agenda within SME context (904) Mirhiga Okuwhere, Thant Huynh, Cherrise Hoyte, Andrew Johnston

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
WORKSHOP (In Person)

Session Chair: George Tsekouras

Accelerating Technology Transfer in a Deep Tech Worlds (847) Antonis Livieratos, Yiannis Dimitrakopoulos

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09:30
FULL PAPER SESSION (In Person)

Session Chair: Jonathan Sapsed

OBVIOUS PATENTS ARE NOT OBVIOUS: AI FOR DETECTING WEAK PATENTS (329) Egbert Amoncio

TRADE SECRET PROTECTION AND FOREIGN ACQUIRER ENGAGEMENT (394) Marta Arroyabe

Revisiting the role of intellectual property protection in determining firms' innovation performance (250) Marios Kafouros, Eva Mavroudi, Murod Aliyev, Chengqi Wang, Junjie Hong, Jia Fei

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09:30
FULL PAPER SESSION (In Person)

Session Chair: Antonis Livieratos

Leggings, Sports Bras and Trainers: A Value Proposition Informed Approach to Eco-Activewear Innovation (707) Jennifer Johns, John R Bryson, Vida Vanchan

Microfoundations of dynamic capabilities for social innovations (1063) Alina Kadytova, Philip Shapira

Transition policy mixes and incumbents' business model adaptation: A co-evolutionary analysis of UK Zero-Carbon Homes (795) Mina Rezaeian

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09:30
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Seyedeh Khadijeh Taghizadeh

Using business model tools in start-ups: insights and inconsistencies (50) Tatiana Khvatova, Jessica Lichy, Fraser McLeay

Developing successful innovations by overcoming barriers to management activities employed in the innovation process (965) Natasha Clennell, Ilma Nur Chowdhury, Chris Raddats, Judy Zolkiewski

Innovation Culture of SMEs in Oman: Current Practices and Future Movements (192) Seyedeh Khadijeh Taghizadeh, Syed Abidur Rahman, Golan Mostafa Khan, Said Alriyami

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 - 15:35
FULL PAPER SESSION (In Person)

Session Chair: Mario Kafouros

Game of Scrums: The Effects of Agile Organisation on Creativity (1109) Jonathan Sapsed, Andrew Grantham, Juan Mateos Garcia

Creativity: It's all about that Jump (728) Sarah Kazmi, Munish Thakur

Creative self-efficacy and Creative Performance mediated Model for Workplace Innovation (502) Irum Gul, Naveed Ur Rehman

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 - 15:35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Nick Marshall

Sustainably innovating in HEI management to achieve the SDGs - the case study of a Federal Network of Education in Brazil (595) Patricia Prado, Ursula Maruyama

Co-Creation of Shared Value in Open Innovation for Sustainability: Banking Industry in Bangladesh (191) Seyedeh Khadijeh Taghizadeh, Syed Abidur Rahman, Malgorzata Radomska, MD Mosharref Hossain

Managing the sustainability paradox of cloud computing (262) Andrea Lagna, Sunhye Lee

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18:35
FULL PAPER SESSION (In Person)

Session Chair: Patricia Prado

Innovation and Politics (523) Chris Callaghan, Suvera Boodhoo

Is the Linear Model of Innovation Dead? A Topic-Sentiment Analysis of Policy Documents (443) Thanos Fragkandreas, Leo Leitzinger, Marius Liebald

A glimpse into the future: The role of learning through innovation in shaping firms' strategic intentions (196) Areti Gkypali, Stephen Roper

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18:35
FULL PAPER SESSION (In Person)

Session Chair: Mario Kafouros

The impact of robotics and digitization on firm level productivity (304) Pengbo Qi, Yifeng (Philip) Chen, Chander Velu

Job composition and digital technologies: its effect on UK firms in the digital era (105) Mabel Sanchez Barrioluengo

Participants in the Sharing-Economy Ecosystem: A Review and Future Research Directions (376) Samar Abdalla, Joseph Amankwah-Amoah, Amgad Badewi

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18:35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Ashokkumar Manoharan

FinTech innovation and lending risk in an emerging economy context (845) Naheed Roni, Suborna Barua, Mohammed Abedin

Challenging the role of innovation intermediaries in value creation: what the "others" think? (659) Alessandro Paravano, Paolo Trucco

Strands of Social Innovation Research: A case study of social innovation firm (932) Ashokkumar Manoharan

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10:00
FULL PAPER SESSION (In Person)

Session Chair: George Tsekouras

How organizationally innovative firms configure resources in the cluster environment (282) Thi Ngo, Sabrina Thornton

How network differences matter to firm innovation performance – the case of two Chinese cities (368) Xiaoyu Zhang, Laszlo Czaban, Kieron Flanagan

Innovation Under Uncertainty: Who holds the upper hand? An Empirical Study of Armenian SMEs (939) Mane Beglaryan, Parandzem Sargsyan, Anush Drampyan

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 09:30
FULL PAPER SESSION (In Person)

Session Chair: TBC

Testing the Moderating Effect of Top Management Role and Job Autonomy on the Relationship between Institutional Pressures and Employees Innovative Behavior in the Hospitality Industry (34) Riyad Eid, Gomaa Agag

Towards a Conceptual Framework for the Commercialisation of University Research in Nigeria - Engaged Technology Transfer Offices (1070) Sola Adesola, Akeem Famuyi, Caleb Adelowo

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10:00
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Jonathan Sapsed

Innovative manufacturing methods for improved orthopaedic treatment (479) Emeli Schwill, Anna-Maria Nitsche, Fabienne Schutzner, Nico Kling

Exploring the public value and social role of cathedrals; how cathedral communities can apply digital technology to co-create experiences and engage with the public (755) David Walker, Nicola Bateman, William Darler

What really matters for the organizational innovation: An Ego-Network Approach (1116) Rabeeya Raoof, Muhammad Arshad, Abrar Ul Haq

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16:15
FULL PAPER SESSION (In Person)

Session Chair: TBC

The content evolution of codified public research in European universities (87) Chiara Marzocchi, Ugo Rizzo, Gabriele Angori, Laura Ramaciotti

Actors' Perspective: Similarities of Platform-Centric and Human-Centric Innovation Ecosystems Is the differentiation needed at all? (516) Daniela Petrovic, Nuran Acur

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16:45
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Patricia Prado

The Impact of Artificial Intelligence in Society Through the Lens of Luhmann's Social Systems Theory – A Systematic Review (910) Gisele Simoes, Milan Radosavljevic, James B Johnston

THE BEATING HEART OF REGIONS: INNOVATION NETWORK EVOLUTION OVER THE BUSINESS CYCLE (1011) Amit Kumar, Elisa Operli

Disruptive Innovation – A Study on the Interplay between Policy & the Commercialization of Drone (UAV) Technologies (115) SW Chiu

International Business and International Management

Track Chairs: Vasiliki Bamiatzi

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
FULL PAPER SESSION (Virtual)
Legitimacy and Risk across Institutions

Session Chair: Prof Axele Giroud

Does trust in society matter for risk assessment in international business? A cross-country panel data analysis (594) Namporn Thanetsunthorn, Rattaphon Wuthisatian

Japanese HRM in their Subsidiaries in Vietnam, Thailand and Singapore: Their isomorphism and local legitimacy (731) Chie Yoruzu

"Distance" isn't "dead"! MNEs and the duality of institutions: Regulative pressures, social responsibility pressures and the FDI decision (927) Huimin Liang, Irina Surdu-Nardella, Nigel Driffield

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:00
DEVELOPMENTAL PAPER SESSION (Virtual)
Current Challenges in International Business

Session Chair: Dr Katerina Makri

Corporate Social Responsibility and Global Supplier Networks: The Case of Marks and Spencer (577) Tom Buckley, Amir Qamar, Emma Gardner

The ongoing digital revolution in international business: A literature review (900) Zequn Cui, Xiaoqing Li, Georgios Batsakis

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
FULL PAPER SESSION (Virtual)
Advances in International Business Research

Session Chair: Dr Tom Buckley

Reshoring: A Multi-disciplinary Literature Review and a Future Research Agenda (348) Katerina Makri, Ifigeneia Leri, Emmanuella Plakoyiannaki

Organization Capital and Firm Internationalization (641) Arpit Raswant, Md Ahasan Sarkar, Florian Bauer

Revisiting Historical Research in International Business Scholarship (664) Emmanuella Plakoyiannaki, Erikka Paavilainen-Mäntymäk, Bareerah Hoorani

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:15
FULL PAPER SESSION (Virtual)
Digitalization in International Business

Session Chair: Dr Namporn Thanetsunthorn

Exploring Digital Market Entry to International Markets by Small Niche Retail Firms in the context of internationalisation models (1003) Brenda Patil, Lynn Martin

Scalable business model in the digital platform SMEs: an international business perspective in the Sharing Economy (1040) Sara Odat, Omar Al-Tabbaa, Zaheer Khan, George Saridakis

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)
Business Risks and Strategies in IB

Session Chair: Dr Stefan Zagelmeyer

EMERGING BUSINESS RISKS: AN INTEGRATED REVIEW AND PROMISING AVENUES FOR FUTURE RESEARCH (79) Sarah Anang, Joseph Amankwah-Amoah, Pushyarag Puthusserry

The impact of terrorism of foreign divestment (80) Palitha Konara, Yingqi Wei, Chengang Wang

Strategy in dynamic environments: A systematic literature review of geopolitics and MNE strategic choice (724) Stephanie Tonn Goulart Moura, Thomas Lawton, Damian Tobin

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09:30
DEVELOPMENTAL PAPER SESSION (In Person)
Legitimacy among International Ventures

Session Chair: Dr Sandar Win

A systematic literature review of the importance of state agencies for SMEs' internationalisation (299) Yueling Sima, Thomas Lawton, Justin Doran, Noirin McCarthy

Legitimation in Distant Host Markets: The Case of International New Ventures in China (734) Güldem Karamustafa-Köse, Gangfeng Zhang, Anna Lupina-Wegener

The role of diaspora networks in the internationalisation of UK small and medium-sized enterprises (151) Unisa Dizo-Conteh

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
WORKSHOP (In Person)

Session Chair: Prof Axele Giroud

Multinational Enterprises and Responsible Business in the Post-COVID Era (231) Axele Giroud, Timothy Devinney, Matthew Alford, Dimitrija Kalanoski, Asmund Rygh, Stefan Zagelmeyer

The objective of this panel is to engage in a critical discussion and present state-of-the art research on the issue of "Multinational Enterprises and Responsible Business in the Post-Covid Era". The global health crisis has created new challenges for people, firms and countries and has raised uncertainty as to the future of responsible business in the post-pandemic era. Significant shifts are taking place in firms' activities, as they have to adjust, restructure economic activities to ensure economic recovery, reconfigure value chains for resilience, and move towards sustainable practices. The aim of this panel is to focus on how multinational firms adopt responsible business

practices, to explore how changes in political structures, national institutional environments and geopolitical tensions affect these practices, and critically assess the role of various stakeholders in supporting (or not) firms' responsible business practices. Eminent scholars will address the following questions: (1) What are the drivers / challenges explaining multinationals' responsible business practices? (2) How can multinationals contribute to social welfare and help reduce inequality through responsible business practices? (3) What roles do stakeholders play in multinationals' responsible business practices? (4) What will be the impact of the global pandemic on MNEs' ability to engage in and commitment to responsible business?

SESSION 5
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)
Digitalisation and Firm Performance

Session Chair: Prof David Sarpong

How does digitalization reshape the determinants of export performance model? A review of the empirical literature (259) Yuge Dong, Xinming He, Markus Blut

Enhancing innovation performance through inward internationalisation: the perspective of emerging market SMEs (403) Nhan Nguyen, Yen Tran

Out of Revenues Crisis: A Comparative Study of Strategic And Sustainable Growth Options Of Jordanian, Saudi Arabia and Egyptian Telecom Operators (924) Ahmed Jaghoub, Samer Mashlah

SESSION 5
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)
Internationalization in Disruptive Environments

Session Chair: Dr Qing Lu

INTERNATIONALISATION OF BANKS IN A DISRUPTIVE ENVIRONMENT: A COMMUNITIES OF PRACTICE PERSPECTIVE (120) Sandar Win

Compositional Capabilities and Emerging-Market Ordinary Companies: An Explanatory Study (179) Kun Zhang, Junzhe Ji, Yee Kwan Tang

Post pandemic international market selection in practice: A UK SME case study approach (860) Eileen Conlan, Karina McGowan, James B Johnston, Danielle Moran, Scott Ridout

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 09.30
FULL PAPER SESSION (In Person)
Digital Internationalization – Incubators and digital tools

Session Chair: Dr Farhad Ahmed

The role of local innovation incubators on digital innovation in international markets: Cases from China (147) Pengfei Fu, Weimu You, David Sarpong

A born global internationalization path – The role of digital technologies (543) Romina Guri, Pedro de Faria, Florian Noseleit

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10:00
DEVELOPMENTAL PAPER SESSION (In Person)
Cultural Effects of Global Mobility

Session Chair: TBC

Traveling consumers: the influence of education on tourist ethnocentrism (233) Villy Abraham, Kerstin Bremser

Moving across borders: the work life experiences of Czech cross-border workers during the COVID-19 pandemic (383) Joshua Haist, Lukas Novotny

Cultural phenomena in a stratified reality: re-exploring the concept of culture through the critical realistic lens (1053) Anh Hoang

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.15
FULL PAPER SESSION (In Person)
Top Management Team Power and Performance Effects

Session Chair: Prof Annie (Yingqi) Wei

Effect of knowledge-based human capital resources of top management team on export performance of early internationalizing forms (385) Farhad Ahmed, Md Nafizur Rahman, Catherine Wang

Post-acquisition Parent's Centralisation of Top Management Power (1013) Qing Lu

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.15
DEVELOPMENTAL PAPER SESSION (In Person)
Divestment Motives and Drivers

Session Chair: Prof Vassiliki Bamiatzi

A meta-analysis of stock market reaction to foreign and domestic divestment: the role of divestment motives (672) Roman Filenko, Pratik Arte

A literature review of foreign subsidiary divestment and foreign subsidiary embeddedness (1033) Carlos Cordova Chea, Stefan Zagelmeyer

Inter-Organizational Collaboration: Partnerships, Alliances and Networks

Track Chairs: Sanne Bor, Claudio De Mattos and Elizabeth Alexander

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:15
PAPER SESSION (Virtual)

Session Chair: Claudio De Mattos

Alliance Formation Re-evaluation: A Conceptual Model (1019) Ann-Kathrin Herfeld

Collaborative educational partnerships in Covid-19 times: A lean approach to change and the 'new normal' (764) Martin Gilbert, Samuel Osei-Nimo

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
FULL PAPER SESSION (In Person)

Session Chair: Claudio De Mattos

Reimagining resilience in interorganisational relationships as a force for good (542) David Denyer, Colin Pilbeam – **DEVELOPMENTAL PAPER**

Why does a supplier appropriate more value than others in a buyer-supplier relationship? (174) Ming-Chang Huang, Jane Tung, Ping-Hsin Lin, Chi-Hung Chung, Shih-Ping Sun

Exploring strategic and operational leadership in inter-organisational collaborations – Emerging insights from an emergency service collaboration (854) Swetketu Patnaik, Paresh Wankhade

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.05
FULL PAPER SESSION (In Person)

Session Chair: Claudio De Mattos

Reconsidering RBV in the Platform Economy Age: The Central Role of Interdependence (112) Giorgio Bou-Daher, Lionel Garreau, Isabelle Bouty

Investigating the Role of Trust in the Formation and Implementation of Strategic Alliances between Local SMEs and Multinational Companies in Africa: a study of two cases from Ghana (716) Mohamed Branine, Johnson Bolilu

Knowledge and Learning

Track Chairs: Daniel Degischer, Cheryl Dowie, Eleni Meletiadou and Svetlana Warhurst

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
FULL PAPER SESSION (Virtual)

Session Chair: Daniel Degischer

PROPOSING UNLEARNING MECHANISM TO FACILITATE TRANSFORMATION OF HIGHER EDUCATIONAL INSTITUTIONS (309) Shubham Sharma, Usha Lenka

IDENTIFYING BARRIERS TO INDUSTRY-ACADEMIA ENGAGEMENT – EVIDENCE FROM AOTEAROA NEW ZEALAND'S TOURISM SECTOR (399) Hafsa Ahmed, Anthony Brien, Neleesha Muthukumarana

Employers' conceptions of quality and value in Higher Education (744) Emma Bettinson, Kelly Young, Claire Haven-Tang, Ron Fisher, Mark Francis

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: TBC

A SoTL based study of Senior Leader Apprenticeships: time well served in developing reflexive practitioners? (139) Liz Houldsworth, Emma Watton

Decolonising intercultural education through knowledge creation in Collaborative Online International Learning (COIL) projects (238) Lauren Crabb, Hanna Yakavenka

Exploring the factors that impacts the self-directed learning of academic staff in universities (389) Eddie Hasri, Rami Ayoubi, Mujahid Babu, Jennifer Ferreira

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: TBC

Knowledge exchange in work integrated learning: bridging the gap between taught and professional practice in management education (498) Katja Jonsas

Challenges for Managing Knowledge in Post-Pandemic Universities and Higher Education Institutions (702) Wala Abdalla, Suresh Renukappa, Subashini Suresh, Sean Starr, Nazira Karodia

Becoming better: Facilitating equality, diversity and inclusion in teaching and learning through intersectionality lens (912) Subashini Suresh, Redouane Sarrakh, Andrea Mondokova, Suresh Renukappa, Nazira Karodia, Ada Adeghe

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:15
FULL PAPER SESSION (Virtual)

Session Chair: Eleni Meletiadou

THE EMERGENCE OF TEAM AMBIDEXTERITY: INDIVIDUAL CHARACTERISTICS AND THE MODERATING ROLE OF SOCIAL INTEGRATION IN ACHIEVING TEAM PERFORMANCE (831) Constantinos Mammassis, George Panagopoulos, Konstantinos Kostopoulos, Alexandros Papalexandris

Supply Chain Knowledge Acquisition Activities: Types of Knowledge Required by Supply Chain Managers (1016) Ademola Afolayan, Gareth White, Ahmed Abdullah

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:15
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Daniel Degischer

Recruitment and Selection of Human Capital within the perspective of Knowledge Transfer- towards attaining Sustained Competitive Advantage (776) Prerna Kumari, Hala Mansour, Timothy T Campbell, Kathleen Mortimer

How to learn from acquisition experience: A managerial framework (1054) Daniel Degischer

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)

Session Chair: Christine Mortimer

Enterprise System Training – a whole of system life commitment? (31) Anthony Bridger

Intellectual capital, Organizational Learning, and New Product Development Performance: an Interaction Analysis (584) Gholamhossein Mehralian, Hossein Heidarian Ghaleh, Mandana Farzaneh, Nazila Yousefi

Entanglements, Decolonisation and Response-able Pedagogy (803) Christine Mortimer, Maria Alejandra Lujan Escalante

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Chris Callaghan

Good is Dead: Practical Wisdom and the Ends of Management Education (332) Mark Dawson, Lisa Guenther

Constructive failure: a systematic review and critical investigation of the management education curriculum (333) Chianu Dibia, Stuart Sims, Foteini Kravariti, Oruh Emeka Smart

Does Culture Affect Disaster Response? Knowledge and Learning Implications of Covid-19 (272) Chris Callaghan

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15:35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Neil Pyper

Female leader case study teaching and gender inequality (334) Theano Lianidou, Peter Dominick

Adapting to COVID: Reflections on the use of communities of practice within learning design (985) Denis Fischbacher-Smith – **FULL PAPER**

Entrepreneurial Learning: How Entrepreneurs Recognise Opportunity to Change Businesses in Response to A Discontinuous Event (575) Johanna Jiang, Amit Rawal, Sabrina Vieth

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Denis Fischbacher-Smith

Developing creativity in management education through case writing (995) Antonios Livieratos, Petros Kosmas, Athanasios Dimas, Christos Andreev

Student engagement: Lessons from the shift to online learning during the pandemic (599) Joshua Haist, Johannes Schmalisch, Jo Clark

Covid-19 pandemic and impact of emergency remote teaching on tertiary educators in F2F teaching context in New Zealand (626) Shilpa Jain, Vipul Jain

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 09:30
FULL PAPER SESSION (In Person)

Session Chair: Neil Pyper

Teaching Design Thinking and Sustainability through Social Campaigns on Twitter (644) Sriparna Basu, Shilpi Jain, Bishakha Majumdar

Unlearning and uncertainty; managers enacting change during the coronavirus pandemic in the UK (960) Lynn Martin, Patrick Ibbotson

Accelerated scenario analysis teaching using experiential learning (342) Neil Pyper, Jillian Yeow

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.45
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Alexander Kofinas

An investigation into mature students' intention to pursue government funded higher education – systematic review (969) Ria Ibhrampurkar

Academic Communities of Practice as a Response to Institutional Tensions (972) Eminegül Karababa, Nazli Wasti, Adil Oran, Scott Andrews

Recovering Social Skills at the Classroom through Questing Pedagogies (983) Marta Bernal

Leadership and Leadership Development

Track Chairs: Catherine Butcher and Eleni Karamali

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
FULL PAPER SESSION (Virtual)

SESSION CHAIR: TBC

An experiential learning approach in developing emotional intelligent leadership (693) Sara Bonesso, Laura Cortellazzo, Fabrizio Gerli

INVESTIGATING THE RELATIONSHIP BETWEEN LEADERSHIP STYLE AND IT PROJECT SUCCESS IN UK PUBLIC HEALTHCARE- A Case Study of NPfIT (931) Funmiliola Odofin, Rita Goyal

The scope of leader involvement in responsible AI practices: A Conceptual Framework (1105) J Rajesh, Adela McMurray, Ann-Louise Hordacre

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30 (10:45)
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Niki Panteli

The place of work-based learning in the development of leaders in a fast-changing world (680) Lisa Rowe, Lisa Knight, Paul Irvine, Joanne Greenwood

DISRUPTIVE LEADERSHIP IN THE VUCA BUSINESS ENVIRONMENT (565) Naheed Roni, Sheikh Khaled

Towards an understanding of leader fear in extreme contexts (953) Amal Ahmadi

Deliberately Include rather than Accidently Exclude: Leadership in the Hybrid Work Context (756) Blooma John, Zeena Alsamarra, Niki Panteli

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair:

Reimagining the MBA as a force for good: Leadership development in health care (884) Julie Davies, Will Foster

Innovation Strategies of SMEs' Entrepreneurial Leaders: Evidence from Pakistan (352) Fida Ahmed, Christian Harrison

Decoding Virtual Leadership - A Systematic Literature Review (71) Darshna Banker – **FULL PAPER**

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
SYMPOSIUM (In Person)

Session Chair: Dr Christian Harrison

Foregrounding Relational Management Education in Leadership Development: 'Becoming' And 'Being' Scholarly-Practitioners (229) Leighann Spencer, Lisa Anderson, Paul Ellwood, Claire Rigg

The aim of this symposium is to foreground the role of management education in contemporary leadership development. Specifically, we offer a relational approach to management education that enables a reframing of 'graduates', future and current leaders, to develop as scholarly-practitioners as a means to effectively lead and effect positive change in contemporary organisations and society more broadly. In achieving this aim, our thematic symposium offers four presentations that travel through the conceptual foundations of 'relational management education' and the 'scholarly-practitioner', to accounts of the impact of the application of these approaches from a pedagogical standpoint and the practical realities of a diverse range of practicing leaders.

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)

Session Chair: Tracey Rosell

Characteristics of high-performance managerial leaders (62) A.A. de Waal

CEO consideration of future consequences, TMT promotive voice and firm innovation: An Attentional View (94) Liqun Wei, Jian Liang, Guohua Huang, Sally Cheung, Song Chang

When 'the War went to emergency surgery': contextual contestation and perceptions of leadership for surgical teams (331) Tracey Rosell, Robin Burrow, Martin Kitchener

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Dr Christian Harrison

A quest to find the light (136) Nick Lawrence

The effect of emotional intelligence (EI) strategies on performance within elite military units (258) Anthony Bird

The role of democratic leadership style on the employee commitment in small business companies (382) Bilal Zaghmout

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.05
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: TBC

Exploring ethical leadership in healthcare from the middle manager's perspective during the pandemic response (857) Karen Shawhan, Crispen Sachikonye, Catherine Weir, Ann Mahon

Realist Management Development: Designing And Practising Management Development That Works In Context (890) Julie Rouse, Katie Willocks, Liz Rivers, Sarah Acton, Helen Woolnough

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
FULL PAPER SESSION (In Person)

Session Chair: Lizana Oberholzner

Growth-oriented leadership: The development and validation of a measure (760) Esme Franken, Geoff Plimmer, Sanna Malinen, Benn Farr-Wharton

AUTHENTIC LEADERSHIP REPAIR WITHIN A DEVELOPING ECONOMY CONTEXT (821) Ibiyemi Omeihe, Christian Harrison, Kingsley Omeihe

Eleanor Roosevelt: A historical case study of servant, compassionate and values based leadership (431) Lawrence Benson

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.05
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Dr Christian Harrison

Investigating the relationship between a having female board chair and gender diversity in boards of FTSE 350 companies (920) Jagvi Sangha, Rita Goyal

The development of political motivation amongst council leaders: Can playing politics ever be a good thing? (597) Joel Montgomery, Madeleine Wyatt

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
FULL PAPER SESSION (In Person)

Session Chair: Dr Eleni Karamali

From CEO Personality to Business Model Innovation: Management Innovation is Key (652) Thomas Maran, Sebastian Gauster, Timo Muller, Noah Bellwald, Kurt Matzier

Leader-Member Exchange Theory through an Interpretive-Processual Perspective: A Review and the Way Ahead (657) Omar Abou Hamdan, Viviana Meschitti

How Servant Leadership Drives Workplace Status: Unpacking the Missing Links (690) Shazia Nauman, Tahira Saudagar, Shabana Naveed

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.45
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Theano Lianidou

Crisis Leadership and Leadership Styles: Before, During and After (430) Temitope Alonge, Christian Harrison

How do leaders' status characteristics influence leadership impressions? It depends on the perceiver (954) Theano Lianidou, Ashley Lytle

Complex adaptive coaching a force for good in leadership development (1058) Lizana Oberholzer, John Macklin

Management and Business History

Track Chairs: James Fowler and Roy Edwards

WEDNESDAY 31ST AUGUST

SESSION 1
14:15 – 15:45
SYMPOSIUM (In Person)

Session Chair: John Wilson

'Whither business history?' (177) John Wilson, Anna Tilba, Steven Toms, Nicholas Wong

The aim of this symposium to stimulate debate about the future of business history as a discipline, having just published Business History. A Research Overview (Routledge, 2022). This book identified the main trends across what we described as the 'three pillars' of research, teaching and practical impact, arguing that only the first has flourished, while the other two have failed to make much progress, especially in business schools. A proposal based on the need to develop much stronger links with the worlds of practice is offered as a solution to this challenging situation, providing a basis for the debate we want to prompt.

WEDNESDAY 31ST AUGUST

SESSION 2
17.00 – 18.30
FULL PAPER SESSION (In Person)

Session Chair: James Fowler

The revolutionary aspects of the Managerial Revolution: its theory, historiography, and influence (865) Simon Mollan, Beverly Geesin, Bejamin Richards

'Organising Behaviour Towards Sound': The mutual influences of management theory and music in the work of Stafford Beer and Brian Eno (964) Beverly Geesin

Strategic Re-alignment – Rediscovering the interdisciplinary origins of Strategic Management (1107) Kevin Tennent

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)

Session Chair: James Fowler

Tenants of time and context: localised Discourses as a constraint on culture change as a management lever (77) Marian Iszatt-White

Rhetorical history, temporal narratives and links in time: the case of pension fund investment short-termism (662) John Wilson, Anna Tilba

Exploring the Role of the Referee in the Emergence of Soccer as an Entertainment Product during its First Hundred Years (273) Kevin Tennent, Alex Gillett, Alan Tomlinson

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Kevin Tennent

From Reds to Roads: The Clydeside Car Revolution 1950-70 (13) James Fowler

Institutional Change in the Swiss Financial Industry 1992-2022: A Social Movement Perspective on ESG (894) Anastasia Naranova-Nassauer

The Bennie Railplane: The Railway (Dis?)-Connection (135) James Wilson, Niall McKenzie

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Kevin Tennent

Modes of colonial administration and subsidiary organisation in the postcolonial period: A longitudinal study of two multinational banking subsidiaries (235) Paul Caussat

Re/assessing James MacGregor Burns' interpretation of Kennedy leadership (861) Simon Mollan, Leo McCann

Alexei Stakhanov, Stakhanovism, and Human Resource Management: An investigation into the cultural history of ideal workers (695) Bogdan Costea, Peter Watt

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
FULL PAPER SESSION (In Person)

Session Chair: James Fowler

Knowledge flows and industrial clusters: assessing the sources of competitive advantage in two English regions (717) John Wilson, Chris Corker, Joe Lane

Key Research Themes in African Business History: A structured literature review (811) Stephanie Decker, Nicolaas Strydom, Julia Fernando

Mechanization and craft: Insights from a historical study on engineering (780) Mirva Peltoniemi, Antti Sihvonen

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.45
FULL PAPER SESSION (In Person)

Session Chair: Alex Gillett

British interwar management: a response to Maclean et al (176) John Wilson, John Quail

Exploring the role of history in the institutional maintenance process: Case of the Godzilla movie in Japan (466) Shunsuke Furuta, Yun Jeong Kim, Otsuki Hiroshi

Writing Collective History: Analyzing Traditional and Regional Cluster in Actor-network Theory (467) Yusuke Inoue, Takehisa Yamada, Hiroshi Togo

Management Consultancy

Track Chairs: James B Johnson and Jeanette Hartley

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.05
FULL PAPER SESSION (In Person)

Session Chair: TBC

A scoping study to identify the communicability of management research for enhanced impact (306) Sarah Quinton, Ana Canhoto

Management consultants navigating the liminality of engaging with the client (940) Jeanette Hartley

Marketing and Retail

Track Chairs: Keith Glanfield, Anthony Kent, Heiner Evanschitzky and Adam Poole

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
FULL PAPER SESSION (Virtual)

Session Chair: Prof Tony Kent

The Antecedents of Value Co-Creation on social media: Customers' Perspective (71) Mahitab Shahin, Amr Kheir. Hassan El Haiawan

Linking Actual Self-Congruence, Ideal Self-Congruence and Tourist Happiness: The Mediating Role of Emotions and Meaning (172) Fatima Yilmaz, Ibrahim Abosag

Social media facilitated social learning during China's 'double-reduction' policy and impacts on parents' adoption of non-academic complementary tutoring courses for their children (409) Jue Zhou

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
FULL PAPER SESSION (Virtual)

Session Chair: Dr Michael Benson

CEO's Regulatory Focus, Strategic Marketing Decisions and Customer Satisfaction (298) Chun Lu, Soo Yeong Ewe, Ferdinand A. Gul

What could make second-hand products more attractive for consumers? (1037) Fabio Sandes

The Impact of Lifestyle and Work-Life Balance on Job Satisfaction Among Employees in Malaysia (1056) Jiang Jun Lee, Yusnika Kamarulzaman

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Dr Keith Glanfield

An investigation into Generation Y's purchase intentions of alternative fuel vehicles: the roles of motivation, constraints and environmental awareness (823) Yan Liang, Hiroko Oe, Maureen Kehinde. Nicole Young

Promoting sustainable consumer behaviour: A call for addressing dark sides of unsustainable food consumption (913) Khan Taufique, Kuldeep Banwait

An exploration of the factors which determine investment behaviours towards Cryptocurrency (1050) Yan Liang, Sid Ghosh, Leo Gibson

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:15
FULL PAPER SESSION (Virtual)

Session Chair: Dr Adam Poole

Exploring the metrosexual and spornosexual market segments: A research agenda (625) Balkrushna Potdar, Joseph (Shijao) Chen, Donia Waseem, Amrinder Khosa – **DEVELOPMENTAL PAPER**

Evaluating Experiential Marketing in Irish Higher Education Institutions (759) Aine Doherty, Ann M Torres

Do narcissists show off? The moderating roles of social density and perceived interpersonal closeness and their effects on users' intentions to generate and share content (1086) Annie Yu

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Prof Carley Foster

ZMET study: Brides' thoughts on second-hand wedding dresses and the sharing economy (400) Lauren Thomas, Charles Hancock, Rosy Boardman

The Role of Customer Education in Mitigating Hoarding Behavior: An Empirical Study in COVID19 Context (998) Mian Ahmed, Sunbal Taj, Raja Jamil

Re-establishing the brand equity of UK high street department stores in the post-pandemic era: A ZMET study (907) Bowen Shang, Charles Hancock, Carley Foster

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Dr Keith Glanfield

A Phenomenographic investigation of Marketing practice: Revealing a diversity of Marketers' understandings of Marketing-as-Practice (858) Keith Glanfield, Carola Wolf, Gary Burke

Risking it All: Consumer Vulnerability and the Credit Scoring Panopticon (879) Sally Dibb, Hussan Aslam, Lindsey Appleyard

The Fundamentals of Unit Price Discounting: Experimental Bases Studies (90) Huda Khan, Rashid Saeed, Steven Bellman, Richard Lee – **FULL PAPER**

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
FULL PAPER SESSION (In Person)

Session Chair: Dr Sarah-Louise Mitchell

'Understanding consumer engagement and brand evangelism intentions in online brand communities: age, gender, and brand numbers as moderators' (319) Min Prasad Bhandari, Charan Bhattarai

Mission Accomplished or Mission Impossible? The role of brand within nonprofit collaborations (427) Sarah-Louise Mitchell

Key success factors for improving customer service to adapt to changing customer needs in the UK social housing sector (739) Emma O'Shea, Geoffrey Bick

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Dr Keith Glanfield

Brand Love & Hate: How Given Word of Mouth Shapes Brand Relationships (512) Rahul Chawdhary, Arslan Chaudhary

Challenging the primacy of sensory brand experience. A cross cultural study of the influence of brand experience on consumer based brand equity in India and the UK (866) Keith Glanfield, Poorvi Agarwal, Ahmed Almoraish, Nicola Bolton, Adam Poole

Exploring customers' motivation and awareness to purchase Benefit Corporation (B Corps) brands a comparison between UK and China (930) Cecilia Diaz, Zhenxin Qin

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
FULL PAPER SESSION (In Person)

Session Chair: Adam Poole

How knowledge of food waste drives consumer food consumption management behavior: Knowledge-Attitude-Behavior theory Perspective Food Waste (338) Shazia Nauman, Hina Yaqub Bhatti

Who Really Benefits from Fair-Trade Product in a Marketing Channel? (628) Yuanfang Lin, Hui Wang, Tirtha Dhar

Deriving reciprocal value in a Subscription Economy: a Customer Engagement theory perspective (138) Stuart Allan, Motjaba Poorrezaei, Tony Woodall, Elmina Homapour – **DEVELOPMENTAL PAPER**

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: TBC

Developing capabilities for Servitization within the circular economy (527) Nazifa Nisha

Brand Legitimacy Under Threat: The Delegitimation of an Organisational Brand in a Context of Crisis (1038) Narek Grigorian

Veganism, consumer behaviour and vegan cosmetics (996) Alexander Kofinas, Jasmine Frost

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
FULL PAPER SESSION (In Person)

Session Chair: Anthony Kent

To Buy or not to Buy: A Literature Review of Consumer Procrastination Behaviour (559) Chandrika Joshi, Arunima Rana

How do socially inlusive initiatives promote wellbeing for stigmatised consumers? (888) Lisa Smith, Diana Gregory-Smith. Josephine Go Jeffries, Danae Manika

Marketing agility, resilience capability, and financial performance during COVID-19 pandemic: The moderating role of firm age (230) Charan Bhattarai, Min Prasad Bhandari, Jing Zhou, Young-Ah Kim

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Heiner Evanschitzky

A literature review of B2B marketing strategy in the context of the apparel industry's shift to service orientation (1110) Naushaba Chowdhury, Pravin Balaraman

Consumers-Brands Battle: Investigating The Impact of Cancel Culture On Switching Behaviour and Brand Cancellation – The Moderating Role of Negative eWOM (290) Jasmine Mohsen

Future-proofing Charities: Bringing Service Orientation to Digitalisation (875) Amir Raki, Ilma Nur Chowdhury, Marzena Nieroda, Judy Zolkiewski

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.45
FULL PAPER SESSION (In Person)

Session Chair: TBC

Perceived Risk and Expiration Date in Cosmetics (520) Yujiao Wang, Gary Davies, Wing Lam, Farid Ullah

Forecasting Tourism Demand for Tourist Attractions: the Applicability of Twitter-generated Variables (592) Yuanming Qiu, Ewelina Lacka, Jake Ansell

Consumer Multiple Identities and Service Consumption: A Conceptual Paper (1124) Samreen Ashraf

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.15
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: TBC

Conceptualising ‘Edibility’ For Reducing Suboptimal Produce Waste (678) Annesha Makhal

Future-proofing Charities: Bringing Service Orientation to Digitalisation (875) Amir Raki, Ilma Nur Chowdhury, Marzena Nieroda, Judy Zolkiewski

Operations, Logistics and Supply Chain Management

Track Chairs: Anna-Maria Nitsche and Muhammad Kamal

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:00
PAPER SESSION (Virtual)

Session Chair: Kate McLoughlin

Conceptualising Sustainability Risk Assessment of Oil and Gas Supply Chain in Developing Countries (492) Ashem Egila, Muhammad Kamal, Benny Tjahjono

Evaluating the Sourcing Challenges faced by Humanitarian Supply Chains: A Mixed-Methods Approach (806) Hailan Guo

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
PAPER SESSION (In Person)
Industry 4.0

Session Chair: Dr Muhammad Kamal

Industry 4.0 technologies and socially responsible supply chain performance: Current adoption and post-COVID-19 research agenda (285) Deepak Asokan, Fahian Huq, Chris Smith

Pitfalls of adopting industry 4.0 technologies for socially responsible supply chain management: a systematic literature review (287) Chris Smith, Deepak Asokan, Fahian Huq

From Industry 4.0 to Industry 5.0: A Review of Manufacturing SME Supply Chains (886) Jingyang Yan, Nicholas Dacre, Regina Frei

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
PAPER SESSION (In Person)
Social & Sustainable

Session Chair: Dr Kate McLoughlin

Modelling the Factors of Healthcare Innovations: A TISM-MICMAC Approach (796) Vikas Thakur, Kamal Hossain, P.S. Biswa Bhusan Sahoo Biswajit

Does reputation risk increase social management capabilities? Role of attribution and family involvement (1000) Zulfiquer Haider, Antony Paulraj, Fahian Huq, Zhenyu Wu

Using Lifecycle Assessment to evaluate responsible consumption and production (SDG goal 12) in fashion supply chains (1094) Helen Benton, Beatriz Acevedo

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
PAPER SESSION (In Person)
Blockchain

Session Chair: Anna-Maria Nitsche

Impact of Blockchain applications on sustainable performance in manufacturing supply chain (411) Han Zhang, Muhammad Kamal, Dongmei Cao

Exploring the near collapse of certification programs in commodity value chains: A temporal myopia perspective (909) Daniel Siaw, David Sarpong, David Botchie

Blockchain centered business model in the context of Indian automotive supply chain (426) Kokol Talan, Shishank Shishank

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.05
PAPER SESSION (In Person)
Humanitarian

Session Chair: Dr Nicola Bateman

A Systematic Review of the School Bus Routing Problem for Special Educational Needs and Disabilities (SEND) Students (804) Ozioma Paul

Impact of Chinese government's pharmaceutical reform policy on the foreign companies' downstream supply chain management: A systematic literature review (902) Sheng Zheng, Mujahid Babu, Dongmei Cao, Alexandre Metreveli

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.15
PAPER SESSION (In Person)
Data & technology

Session Chair: Dr Muhammad Kamal

Bibliometric Mapping of Big Data (BD) in Higher Education (HE): Towards a comprehensive framework (999) Baomin Qi, Emilia Vann Yaroson, Atif Sarwar

DIGITAL TWINNING OF AUTONOMOUS AUTOMOBILE SUPPLY CHAIN: A SYSTEMATIC LITERATURE REVIEW, CONCEPTUAL MODELS, AND PRACTICAL USE CASES (1055) Kiran Kiran, Shishank Shishank

Organisational Psychology

Track Chairs: Rebecca Page-Tickell, May Bratby and Steve Lambert

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:00
FULL PAPER SESSION (Virtual)

Session Chair: Steve Lambert

Protean Career Orientation to Organizational Career Growth in the Chinese Cultural Context: A Moderated Mediation Model (124) Linna Zhu, Yong Gao

New insights for understanding workplace delay behaviours: A qualitative investigation (137) Jessie Ho, Paul Nesbit, Andy Tai

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: TBC

The Influence of Future Time Perspective and Achievement Goal Motivation on Job Crafting (186) Samuel Tetteh, Kevin Daniels, Dana Unger, Rachel Nayani

From Workplace Incivility to Well-Being: A Mediated Moderation Model (741) H. Canan Sümer, Derya Karanfil, F. Pinar Acar, Asli Göncü-Köse, A. Basak Ok, S. Arzu Wasti, Dilara Çavdar

Measuring Institutionalized Mistreatment at Work: A Neglected Phenomenon in Organizational Research (735) F. Pinar Acar, A. Basak Ok, H. Canan Sumer, Yonca Toker-Gultas, Asli Goncu-Kose, Fatma Kilic

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:00
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: TBC

TRANSACTIVE MEMORY SYSTEM AND ACQUISITION PERFORMANCE (395) Bowen Lou, Codou Samba, Florian Bauer

Workaholism: Impact of Excessiveness and Compulsiveness on Behavioral Outcomes in the presence of Role-Conflict and Time Control (217) Azka Ghafoor, Jarrod Haar

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
FULL PAPER SESSION (Virtual)

Session Chair: Steve Lambert

Going Against the Grain Honorably (255) Arron Fraser

Abusive Supervision and Organizational Engagement: Moderating Role of Psychological Capital (311) Kevser Bahar Meric Atakan

What predicts job flourishing and performance? A multilevel empirical inquiry (981) Rizqi A'yuninnisa, Lara Carminati, Celeste Wilderom

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
FULL PAPER SESSION (Virtual)

Session Chair: TBC

How and when HR practices lead to counterproductive work behaviours? A three-wave study (501) Yasir Mansoor Kundi, Shakir Sardar, Subhan Shahid

Pursuit of individual ambidexterity and the psychological well-being of employees (244) Andrea Moccia, David Dawson, Tamer Darwish

Vigour and Exhaustion under Work-from-Home for Indian Information Technology Employees: The Mediating Role of Need for Structure Satisfaction (195) Swati Alok, Navya Kumar, Sudatta Banerjee

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: TBC

Delivering happiness at your doorstep (at what cost?) - Indian food-delivery workers experiences of bullying in the platform economy (826) Garima Khemani, Premilia D'Cruz, Ernesto Noronha, Parvinder Gupta

Work-family conflict and affective commitment: interplay of emotional exhaustion, interactionist justice and organizational identification (344) Juman Iqbal, Shameem Shagirbasha, S.A.Mufeed

How psychological empowerment influences the proactive behaviour of frontline hotel staff: interplay of horizontal Collectivism and pro-social motivation (345) Juman Iqbal, Shameem Shagirbasha

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09:30
FULL PAPER SESSION (In Person)

Session Chair: TBC

Exploring to Whom Employees Target their Reactions to Organizational Injustice (867) Nourah Alfayez

The Impact of Chance Events on Careers: A longitudinal Study with Covid-19 as the Chance Event (945) Celine Legrand, Christine Naschberger, Yehuda Baruch, Nikos Bozionelos

Can You Tolerate Uncertainty? The Effects of Leader Behavioral Integrity and Employee Intolerance of Uncertainty on Employee Misreporting Behavior (872) Amit Kumar, Sabra Khajehnejad

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15:35
FULL PAPER SESSION (In Person)

Session Chair: May Bratby

Challenge-Hindrance Stressors and Work Procrastination: The Role of Core Self-Evaluation (435) Inam Ul Haq, Erhan Atay, Ghulam Murtaza, Elda Nasho Ah-Pine

Pollution Follows You Home: The Relationship Between Air Pollution and Work-Family Conflict (485) Ameer Basit, Ussama Khan, Christopher Barnes

“Pleasure” over coworker exclusion: vicarious ostracism and observers’ antagonistic response towards the victim, seen through the lens of affective event theory (661) Maria Rasheed, Farooq Anwar, Inam Ul Haq

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18:35
FULL PAPER SESSION (In Person)

Session Chair: Anna Viragos

The impact of organizational design during Covid-19 on the wellbeing of teachers (184) Hannah Marsden, Anna Viragos

Impact of workplace ostracism on interpersonal deviance: A self-control and negative affect perspective (207) Changhua Hua, Li Zhao, Qile He, Ziguang (Zach)

How (In)Congruence of Leader-Follower Learning Goal Orientation Influences Leader-member Exchange and Employee Innovation (321) Yuanyuan Huo, Junbang Lan

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18:35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: TBC

The Impact of Hybrid Work Environment on Psychological Well-Being among Generation Y Workers: The Moderating Role of Personality Traits (881) Kim Hunyh, Phatcharasiri Ratcharak

Trust and vulnerability in organizations in the gig economy (906) Poonam Barhoi – **FULL PAPER**

Creativity, organizational commitment, and (participative vs directive) leadership (1082) Daniela Petrovski

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10:00 (10:15)
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Harvey Moyne

Meeting Halfway: Peripheral Occupational Choices as a Coping Strategy for Unanswered Occupational Callings (813) Yeşim Uygur Özel, Bahar Kağıtçıbaşi

The Framework of (Un)Wise Proactivity: Causes and Consequences (722) Galih Sakitri

Toward a Better Understanding of Telework Using the Framework of the Psychological Contract (729) Harvey Moyne

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16:45
FULL PAPER SESSION (In Person)

Session Chair: TBC

Self-Serving Behavior – A Defensive Withdrawal on Experiencing Interpersonal Deviance (46) Mamoona Arshad, Muhammad Abdur Rahman Malik, Muhammad Faheem

The moderating effect of employees' goal orientations on the relationship between interpersonal conflict and innovative job performance (60) Rahman Ullah, Florent Noel

Shades of Gray in CSR: How Perceived CSR Decoupling Affects Employee Cynicism and CSR Engagement? (106) Albert John, Gulnaz Shahzadi, Shafaq Chaudhry, Chuang Wu, Faisal Qadeer

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16:45
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Wing Lam

New Directions in Personality: Reconceptualizing Work-Personality Profiles (220) Courtney Owens

The Influences of Team Members on the Voice Behavior of Focal Employees (305) Wing Lam. Ziguang Chen, Jianwei Ni, Jun Zhao, Jian An Zhong

The Psychometric Properties of the Resilience at Work Scale: A Validation Study in Jordan's Middle Eastern Context (457) Suhair Mereish

Organisational Studies

Track Chairs: Robert Price, David Weir and Colm Fearon

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:00
FULL PAPER SESSION (Virtual)

Session Chair: Robert Price

Dark Side of Remote Working, Role of Emotional Ambivalence and Procrastination (849) Syeda Fatima

A Relational Perspective of Workplace Issues and Challenges Facing Religious Minority Individuals in a Muslim Majority Context (655) Mehr Ferhan, Jawad Syed

WEDNESDAY 31ST AUGUST

SESSION 1
14:15 – 15:15
FULL PAPER SESSION (Virtual)

Session Chair: Robert Price

IN SEARCH OF THE DARK HORSE: DEVELOPMENT AND VALIDATION OF A MEASURE OF STAKEHOLDER DISTRUST (508) Anastasia Sapegina, Antoinette Weibel, Besar Loki

Careers post-Covid-19: A Review on Resources, Impact and suggested Human Resource Practices (219) Azka Ghafoor

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: David Weir

Subversive linguistic conventions in funding panel decision-making: A team level study (753) Andrew MacLaren, Thomas Farrington, Lucrezia Casulli

Exploring the role of positive mindset in managing employee wellbeing and employee performance in times of `crisis (175) Evangelia Fragouli, Maria Pipera

Generalised Trust and Relation Centrism for Corruption as Perceived by Firms: Evidence from Low- and Middle-Income Countries (12) Tolu Olarewaju, Jagannadha Tamvada, Sharin Emefiele

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
FULL PAPER SESSION (In Person)

Session Chair: Colm Fearon

Impactful Work as a Business Academic: Understanding the Implications of an Institutionalised Ideal of Impact (454) Samuel Redgrave, Vadim Grinevich, Dorrie Chao, Mine Karataş-Özkan

Working by default: Transitory work non-places of business travel (550) Donald Hislop, Stefanie Reissner, Michal Izak

Into the Values Verse: The Epistemic Origins of Organizational Pro (824) Amira Mirghani, Raghda El Ebrashi

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.15
FULL PAPER SESSION (In Person)

Session Chair: Robert Price

Prospective Sensemaking and Narratives: The role of collective mental time travel (MTT) in the prospective sensemaking narratives of a radically uncertain future (859) Hassan Naveed, Efstathios Tapinos, Dilshod Makhmadshoev, Laura Fernandez

Interactional Injustice and Work Procrastination: Moderating role of Psychological Capital (933) Asma Shakeel, Inam Ul-Haq, Muhammad Umer Azeem

Organisational Transformation Change and Development

Track Chairs: John Mendy and Ashley Braganza

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Jacqueline Hiddlestone-Mumford

Changing models to a Force for Good – Lessons learnt from a mixed methods approach to analysing organizational implementation of Australia's National Disability Insurance Scheme in the nonprofit sector (116) David Rosenbaum, Elizabeth More, Hamin Hamin

Changing the workplace environment to enhance disability inclusion (1047) Jacqueline Hiddlestone-Mumford

Business model transformation in SME travel companies (899) Shujun Xiao, Konstantinos Nikopoulos, Sarah H. Xiao

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Daniela Ortiz

Dynamic capabilities for sustainability: Developing an integrative typology (413) Daniela Ortiz, Neil Ovcharova, Alexander Engelmann

Challenges for adoption of smart healthcare strategies: An Indian perspective (781) Chandrashekhar Subbarao, Suresh Renukappa, Subashini Suresh, Shyam Menon

AN EXPLORATORY STUDY: THE EFFECTS OF MINDFULNESS PRACTICES ON CHANGE RECIPIENTS DURING ORGANIZATIONAL CHANGE (16) Togan Kılıç, Laurent Giraud, Secil Bayraktar

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: David Sarpong

Unpacking the dynamics of interacting routines: A discursive practice approach (166) Derrick Boakye, David Sarpong, Shadrack Asante

Exploring The Factors in How Organisation Can Be Led Effectively in The Arab World (1097) Samer Mashlah, Adrian Pryce

How to foster ideal operational excellence behaviours (874) Ikenna Okoro, Jan Harwell, Sanjay Bhasin

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: David Denyer

Re-engaging state and regulatory capacity in institutional analysis: How power shapes the nascent social enterprise field in China (509) Cheng Lu

Reframing public inquiries as a mechanism for system-wide change (539) David Denyer, Colin Pilbeam, Joanne Murphy

Commitment to Organizational Change: A Systematic Review and Future Research Agenda (315) Thuy Pham, Laurent Giraud, Christian Gnekpe

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
FULL PAPER SESSION (In Person)

Session Chair: Samer Mashlah

Repositioning Organisational Change: From Agency theorisation towards Social Resilience (134) John Mendy

Transformation towards Agility: A Review and Bibliometric Analysis (525) Sebastian Gauster, Ferry-Michael Brendgens

Information System Usage Behavior: Employees' Identification, Gender, and Collectivism Perspective (1115) Muhammad Arshad, Rabeeya Raoof, Abrar Ul Haq

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Xiuli Guo

B2B Digital Transformation in Action - An empirical study from a Scottish SME (277) Xiuli Guo, Eileen Conlan, Shu Yang

The Implementation of Automation and Robotics in Organisational Routines (365) Victoria McGovern, Sara Melo

Developing a processual approach to understanding AI-driven organisational change readiness (835) Ashley Braganza, Muhammad Shaijee, Weifeng Chen

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
FULL PAPER SESSION (In Person)

Session Chair: TBC

A Resource-Based View of Corporate Brand Equity as a Field Research (1108) Yanni Yan, Tingting Xie, Hua Zhang

30 Years of Reforms in Post-Communist Countries - Were Significant Errors in Macroeconomic Policy Committed During the Transformation Period? (683) Klaudia Bracio

Transformation Network Leadership: The case of Bahrain National Oil and Gas Towards Net-Zero (778) Nawaf Alghanem, Ashley Braganza

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Rageshree Sinha

Clashing Cultures? Human Resource Management and Higher Education Reform: Evidence from the UK (689) Hala Mansour – **FULL PAPER**

Organizational Virtuousness as a job resource for fostering work-related personal resources and work-wellbeing outcome in the context of digital transformation (548) Prerna Panda, Pankaj Singh

Re-imagining Business Through the Role of Knowledge Management to Enhance its Resilience Capabilities during Organisational Transitions (322) Rageshree Sinha, Kamila Walters

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
FULL PAPER SESSION (In Person)

Session Chair: TBC

How Stakeholder Engagement Can Affect Information Management Project Implementation Success: A Conceptual Study (829) Kwadwo Asante, Petr Novaik, Victor Owusu

Developing a Framework to Guide Digital Business Transformation (807) Kabaly Subramanian, Rengarajan Veerasamy, Mohammed Al Haziazi, Walid Aboraya

An Investigation of Organisational Readiness for Change in Service Sector SMEs in the UK (769) Nick Lawrence, Anoop Samyogitha

Performance Management

Track Chairs: Luisa Huaccho Huatuco and Vinh Chau

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00 (10.30)
FULL PAPER SESSION AND DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Jonathan Liu

How has Covid-19 impacted on the well-being and performance of global mobility assignees and how could the initiatives by HR and global mobility managers support their well-being and improve their performance during and post Covid-19? (687) Vicky Haji-Ghassemi

Developing a framework for documenting the effects of early contractor competence involvement in infrastructure projects (362) Tausif Ahmed Ishtiaque, Bjørn Sørskot Andersen, Ole Jonny Klakegg

The Impact of National Culture on the Acceptance of Western Management Concepts in Multinational Corporations: the Case of Performance Management and Appraisal (420) Vinh Chau, Concong Lei

Integrated risk management performance and manufacturing capabilities in the energy sector (91) Rita Oliveira, Luisa Huaccho Huatuco

Project Experiences

Track Chairs: Christine Unterhitzenberger and Jane Dowson

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
WORKSHOP (Virtual)

Session Chair: Christine Unterhitzenberger and Jane Dowson

Track Welcome and Meet the Editors: Researching projects responsibly (359) Christine Unterhitzenberger, Jane Dowson

The aim of the workshop is two-fold: Firstly, the workshop will be an opportunity to welcome all authors and delegates contributing to and attending the Project Experiences track. Secondly, this workshop will host a Meet the Editor moderated discussion on how authors can research projects responsibly.

WEDNESDAY 31ST AUGUST

SESSION 1
14:15 – 15:15

DEVELOPMENTAL PAPER SESSION (Virtual)
Sustainable PM and Constituting a research discipline

Session Chair: Jane Dowson

From Here to Where: Constituting a Research Discipline (495) Magnus Josefsson, Haukur Ingi Jónasson

Sustainable Project Management: Assessing Energy Consumption and Carbon Footprint in Technology-Intensive Projects (269) Pindy Bhullar, Nicholas Dacre, David Baxter

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
DEVELOPMENTAL PAPER SESSION (In Person)
Sustainability and complexity in projects

Session Chair: Nicholas Dacre

Embracing Complexity in Sustainable Project Management (146) Luca Sabini, Gilbert Silvius

Projects as agents of change in decarbonising portfolios (476) Marco Terenzi, Giorgio Locatelli, Graham Winch

Action Research as a methodology for understanding project complexity (545) Elaine Falconer, Naomi Brookes

THURSDAY 1ST SEPTEMBER

SESSION 4
09.45 – 11.15
FULL PAPER SESSION (In Person)
Value and complexity

Session Chair: Nicholas Dacre

The Value of Early Warning Systems in Projects; A Case Study on The Enterprise Centre (TEC) Project at University of East Anglia (189) Sara Hajikazemi

Managing Complex Micro-projects: the Case of Housing Retrofit (199) Graham Winch

Unexpected Value Within and From Projects (226) Karlene Agard, Giorgio Locatelli, Alexander Budzier

THURSDAY 1ST SEPTEMBER

SESSION 5
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)
Front end and early project phases

Session Chair: Jose Juarez Cornelio

SOCIAL VALUE PLANNING AT MEGAPROJECT FRONT-END: IS DESIGN THINKING RELEVANT? (713) Ata Babaei, Giorgio Locatelli, Tristano Sainati

Managing international development projects: a social-actor-centred approach from front-end to closure (942) Olga Navarro-Flores, Luis Sanchez

Developing resilient temporary organisations in early project phase (1062) Maximilian May, Martina Huemann

THURSDAY 1ST SEPTEMBER

SESSION 6
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)
Megaprojects and lean project management

Session Chair: Elaine Falconer

Which characteristics influence on the decision to terminate or deliver an IM? (314) Jose Juarez Cornelio, Tristano Sainati

Megaproject Transition: The Case of Light Rail Transit Project (598) Norfahana Abdul Ghani, Tristano Sainati

An exploration of the barriers, benefits and enablers for the effective implementation of lean project management (486) Jane Dowson, Amaya Pérez Ezcurdia, Moataz Al-Hilou, David Bryde, Alexander Marcano, Sarah Schiffling, Claire Hannibal

FRIDAY 2ND SEPTEMBER

SESSION 7
08:30 – 10.00
DEVELOPMENTAL PAPER SESSION (In Person)
Digital transformation

Session Chair: Luca Sabini

Fostering Digital Transformation through Project Integration Management (265) Zheng Gong, Nicholas Dacre, Hao Dong

Explicating the Process of Digital Government Programmes: Bridging Research and Practice (613) Jonghyuk Cha

Smart bike-sharing to sustain urban development: a project management (PM) approach (929)

FRIDAY 2ND SEPTEMBER

SESSION 8
12.00 – 13.00
DEVELOPMENTAL PAPER SESSION (In Person)
Big data and machine learning

Session Chair: Ata Babaei

Big data analytics for sustaining public project performance: understanding plural visions for perceived usefulness and perceived ease of use (370) Alejandro Romero Torres, Monique Aubry, Julie Delisle

Preparing project data sources for the application of Machine Learning and Artificial Intelligence: A pragmatic pipeline for data quality assessment in project data analytics (997) Yixue Shen, Naomi Brookes, Julia Brettschneider

FRIDAY 2ND SEPTEMBER

SESSION 9
13.45 – 14.45
FULL PAPER SESSION (In Person)
Leadership and stakeholders

Session Chair: Jane Dowson

Examining Transformational Leadership and the Pathways to Project Success in Construction Projects: A Parallel Mediation Analysis (478) Shazia Nauman, Sania Malik, Ayesha Zahid

Analysing the Management of Stakeholders in Construction Project to Improve Project Success (1020) Menoka Bal, Junrui Cao

FRIDAY 2ND SEPTEMBER

SESSION 10
15:15 – 16.45
DEVELOPMENTAL PAPER SESSION (In Person)
Project management practices

Session Chair: Jane Dowson

Practical issues related to the deterministic nature of forensic schedule delay analysis – the major project perspective (582) Gregor Grzeszczyk, Christine Unterhitzenberger, Tristano Sainati

Project Homeworking Paradigms: A Contextual Comparative Analysis of Covid-19 Remote Project Management Practices (696) Patcharin Sonjit, Nicholas Dacre, David Baxter

Planning for and managing cost drivers: Benchmarking the practices that reduce actual cost (946) Joseph Watton, Christine Unterhitzenberger, Diletta Invernizzi

Public Management and Governance

Track Chairs: Kate Broadhurst and Ian Hodgkinson

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:00
FULL PAPER SESSION (Virtual)

Session Chair: Kate Broadhurst

Performance Accountability of Pakistan Electronic Media Regulatory Authority (169) Mahnoor Farooq, Nasira Jabeen

Governance and complex institutional decision making: contextualising vision 2030 adoption in Kenya's Higher Education sector (1027) Andrew Amayo, Susan Sisay, Stefania Paladini

SESSION 2
14:15 – 15:45
FULL PAPER SESSION (Virtual)

Session Chair: Kate Broadhurst

Evaluation of the Role of Artificial Intelligence in Delivering Smart Cities (567) Kelly Griffiths, Suresh Renukappa, Subashini Suresh, Luca Mora

Medical Populism and vaccine hesitancy and way forward: A survey of ethnic minority communities in Scotland (323) Josephine Adekola

Convergence of Media Regulatory Authorities under Regulatory Governance: The Case of Pakistan (280) Mahnoor Farooq, Nasira Jabeen – **DEVELOPMENTAL PAPER**

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Ian Hodgkinson
Priceless Procurement: Strategic Public Management of Mandatory Social Value Procurement (546) Sandra Hamilton

Corporate Governance in UK Government Advisory Bodies: Evaluating and Measuring Independence (698) Robert Melville

Organizational learning and project identity in a health and social care partnership (547) Martin Harris, Atif Sarwar

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
FULL PAPER SESSION (In Person)

Session Chair: Ian Hodgkinson

Collaboration between Public Administration and Accounting Scholars in studying performance management: some reflections on inter-disciplinarity (133) Geoffrey Heath, Paresh Wankhade

Are they resilient? A study to explore contingencies for hybrid public service organisations to achieve resilience (317) Edwina Zhu

Policing Management: Should efficiency be the only public value informing management practices? (292) Paresh Wankhade, Yvonne Brunetto, Ben Farr-Wharton, Matthew Xerri, Chiara Saccon

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 09:30
FULL PAPER SESSION (In Person)

Session Chair: TBC

A Study of Non-For-Profit Health Care Organization Acquisition and Retention Strategies of Paid Members (296) Ashokkumar Manoharan, Lara Stocchi

A call to action for the NHS: towards a framework for organising care around patients (611) Naomi Chambers, Jeremy Taylor

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16:15
FULL PAPER SESSION (In Person)

Session Chair: Kate Broadhurst

Understanding co-production and complex needs: Lessons from service users on co-creating heritage (188) Kate Broadhurst

Auditor General Characteristics and Supreme Audit Institutions' Audit Report Disclosures: The Moderating Effects of Culture and Governance (519) Mohamed Elmaghri, Thi H.H Nguyen, Collins G. Ntim, John Malagila

Research Methodology

Track Chairs: Fariba Darabi, Amanda Lee and Mark Saunders

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
DEVELOPMENTAL PAPER SESSION (INCLUDES ONE VIRTUAL PRESENTATION) (In Person)

Session Chair: Mark Saunders

Identify Patent Value Using Semi-Supervised Topic Modelling: An Application in Synthetic Biology (355) Du Liu, Zheng Fang – **VIRTUAL**

Looking inside the 'black box': Unravelling the processual dynamics of meaningful work (576) Chaturi Liyanage, Steve Kempster

Introducing exo-disciplinarity: embracing knowledge beyond the Academy to address grand challenges (792) Zoe Morrison, Kostas Stavrianakis, Jacob Nielsen

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)

Session Chair: Yan Wang

Validating Knowledge: A Methodological Issue of Decision Making (614) Viktor Dorfler, Zoltán Baracskai, Jolán Velencei, Marc Stierand, Megane Miralles

A social identity perspective on researchers as cultural insiders and outsiders in qualitative interviews (951) Huiping Xian, Fanke Huang, Yingying He, Paul Latreille

Advancing Management Research Methodologies: using computational linguistics and machine learning to predict gender from intuition language (1103) Vita Akstinate, Eugene Sadler-Smith

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Amanda Lee

Research remotely: Video statements as an evolved qualitative method in organisational studies (155) Annica Lau, May Bratby

Researching working-from-home during the covid pandemic using Twitter and Mumsnet: reflections and questions about how to interpret social media data (266) Karen Handley

Ethical Considerations in Data Governance Theory: Qualitative Explorations of Job Advertisements (531) Suzanne Black, Jonathan Foster, Julie Gore

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
FULL PAPER SESSION (In Person)

Session Chair: Fariba Darabi

ICT IN THE CLASSROOM 'EVERYDAY': Applying Dooyeweerd's Philosophy to Teachers Experiences of ICT (76) Opeoluwa Aiyenitaju, Cathy Urquhart, Andrew Basden, Julie Davies

OPENING THE PERFORMANCE FEEDBACK HORIZON: A QUALITATIVE APPROACH (834) Adeline Abou-Ali

Machine learning for literature classification during systematic literature review – Establishing the minimum threshold for labelling papers (1036) Vivek Venugopal, Aylin Ates, Peter McKiernan

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Padri Nagirikandalage

Why business schools should embrace responsible research assessment (779) Steve Johnson – **FULL PAPER**

ONTOLOGICAL ISSUES, ONTOLOGICAL WORK: PRIMING FOR ANOTHER ONTOLOGICAL TURN? (871) Oliver Laasch

Challenges in collecting documentary evidence: an exploration of Academic Entrepreneurship in Bangladesh (1106) Ramjanul Ahsan, Fariba Darabi, Steve Johnson, Claire Holland

Strategy

Track Chairs: Anna John and Charles Thornton

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
FULL PAPER SESSION (Virtual)

Session Chair: TBC

A contingent resource-based perspective on corporate social responsibility and competitive advantage: a focus on transition countries (96) Khurshid Djalilov

Open Innovation and Resource Flexibility in Times of Crisis: The Role of Firm Characteristics (204) Xuechen Ding, Xiaolan Fu, Xhenning Yang

Towards a Business Growth Model for Small Firms in the Primary Sector (465) Pablo Colman, Jan Harwell, Nathan Zhang

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:00
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: TBC

The Evolution of Business Models: Sixty Years of Development and Future Research (925) Kai He, Ricarda Bouncken

What Business Models are and How They Become: A Framework of Modes and Dynamics of Business Model Existence (752) Xuan Ye, Oliver Laasch

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:15
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: TBC

Founder CEO and Digital Transformation Performance: Moderating Effect of CEO Prior Founding Experience (746) Ying Feng, Jatinder Sidhu, Henk Volberda

Predicting Student Retention in HEIs - A Case for Reducing Socio-economic Inequalities (947) Letetia Addison, Densil Williams, Boumidiene Ramdani

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)

Session Chair: Charles Thornton

The effect of institutions and culture on stock market reactions to divestment announcements: a meta-analysis (656) Pratik Arte, Sami Vähämaa

How Middle Managers Use Microfoundations to Subvert Intended Strategy (381) Annabel Christie, Esther Tippmann

Exploring the effect of within-industry diversification on regional firm performance from a strategy tripod perspective: Evidence from property and life insurance firms in China (1012) Yanghong Hu, Shihang Liu, Shubin Wu, Ji Li

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Pratik Arte

The rise of dinosaurs? Digital Transformation of incumbents via structural ambidexterity (73) Erik Hanel

The influence of social media on strategic decision-making – an experimental approach (447) Christoph Brielmaier, Moritz Reis, Martin Friesl

Digital Strategy Ecosystem: How much CEOs Matter? (573) Sigma Islam, Gerardus Lucas, David Paton

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Inge Hill

Rural creative entrepreneurs – a relational view of places for doing business and collaborating (794) Inge Hill

COLLECTIVE EXPECTATIONS AND THE PROCESS OF PLATFORM ECOSYSTEM CREATION: THE CASE OF BAIDU IN AUTONOMOUS DRIVING (846) Yurong Chen, Donghong Li, Amit Kumar

The impact of business advice taking and business planning behaviour on firm responsive strategies in rural England during 2020-21 (771) Inge Hill, Kevin Mole

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
FULL PAPER SESSION (In Person)

Session Chair: Inge Hill

Business Strategy and Sustainable Growth of Chinese Firms: Role of Supplier-Concentration (70) Tanveer Ahsan, Chai Bin Feng, Sultan Sikandar Mirza, Ammar Ali Gull

Revisiting Ansoff's weak signals – A systematic literature review (588) Vivek Venugopal, Aylin Ates, Peter McKiernan

Human Rights Reporting of Developed and Emerging Market MNEs: An Exploratory Comparative Analysis (289) Stefan Zagelmeyer

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10:00
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair:

How do Business Schools reconfigure assets and capabilities to achieve greater SDG impact? (72) Paul Baines, Ning Baines, Richard Lynch

Exploring the Challenges of Implementing innovative strategy Within a Corporate Framework: A case study (253) Yehia Nawar, Rob Jackson

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.15
FULL PAPER SESSION (In Person)

Session Chair: Maureen Meadows

Manifesting causal ambiguity in English rural family firms (320) Samuel Appleton, Diane Holt, Alfredo De Massis

Harnessing Digital Strategies: Ambidexterity and Dynamic Capabilities in the Museums Sector (98) Alessandro Merendino, Maureen Meadows – **FULL PAPER**

WHEN DO FIRMS BENEFIT FROM THEIR RIVALS' ACQUISITIONS? THE ROLE OF ACQUIRERS' COMPETITIVE BEHAVIOR (48) Dimitrija Kalanoski, Goce Andrevski, Kamyar Goudarzi, Danny Miller

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.15
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Anna John

How can we achieve net-zero? A responsible-stakeholder-based-circularity model in WEEE

management: A systematic literature review (843) Dongmei Cao, Elmar Puntaier, Dennis Chapman, Sunita Dewitt

Exploring Mechnanisms of sustainable capitalist strategies: the case of Unilever and Patagonia (726) Anna John, Patrick Flood, Johan Coetsee

Strategy-as-Practice

Track Chairs: Jacqueline Hiddlestone-Mumford and Nandakumar Mankavil Kovil Veettil

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:00
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Nandakumar Mankavil Kovil Veettil

A conceptual understanding of social equity in public engagement regarding science and technology policy (363) Josephine Adekola

Expanding organizational routines while preserving professional identity: Introducing female officers into combat roles in the Royal Air Force (414) Alesandro Alvarenga

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:15
PAPER SESSION (Virtual)

Session Chair: Jacqueline Hiddlestone-Mumford

How does open strategy affect strategy implementation efforts? (694) Thomas Orner, Julia Hautz

Using change in language as a sustainable leadership strategy to implement sustainability initiatives within a higher education institution (745) Jacqueline Hiddlestone-Mumford, Vijayalakshmi Vibhu Prakash, Iniobong Usoro

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18:05
FULL PAPER SESSION (In Person)

Session Chair: TBC

Emotionalily in Strategy Delivery – An Exploratory Study in an Educational Setting (377) Heather Lawrence

CRITICAL EVALUATION OF Online Grocery Shopping's BUSINESS STRATEGY: A Case study from UK (1083) Yehia Nawar, Ryszard Bogusz Pihan – **DEVELOPMENTAL PAPER**

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10:00
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Elieen Conlan

B2B SME service quality management and measurement in practice: A Scottish Case Study of Waste Management Service and Training and Vocational Qualifications (325) Eileen Conlan, Karina McGowan, Heather Beattie, Andrew Hurthouse, James B Johnston

CSR communication and corporate reputation in India: A conceptual framework (934) Shilpa Sawant, Bikramjit Ray Chaudhuri, Snehal Shah

Sustainability and green organizational ambidexterity: new tensions and contradictions in activity systems (1026) Manuel Graça

Sustainable and Responsible Business

Track Chairs: Simon Smith, Simon Adderley, Julian Riano, Yipeng Liu, Sabur Mollah, Ann-Mari Lilloken and Constantinos Leonidou

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
FULL PAPER SESSION (Virtual)

Session Chair: Julian Riano

Exploring SMEs attitudes to Net Zero & social media: Action Case research as a force for good (183) Alex Fenton, Wasim Ahmed, Mariann (Maz) Hardey, Chris Koral

Behavioral Intention towards E-Hailing Services as a Smart Public Transportation in Greater Kuala Lumpur: An Application of Technology Acceptance Model (256) Maryam Kalhoro, Hui Nee Au Yong, Charles Ramendran, Abdelhak Senadjki, Lam Weng Hoe, Lan Weng Slew

Upper echelon characteristics and sustainability practices: Evidence from upper echelons in the hotel industry (787) Anushka Hewa Heenipellage, Mario Fernando, Belinda Gibbons

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
FULL PAPER SESSION (Virtual)

Session Chair: TBC

Paradoxical dichotomy by implementing circular business model innovation (271) Justina Banioniene, Lina Dagiliene, Viktorija Varaniute

Building Adaptive and Value-based Institutions to Build Trust: A case study of an Indian Social Enterprise during COVID-19 times (284) Urmi Mehta, Pradeep Hota, Padmakumar Nair

How the UK Transportation Sector can achieve Net Carbon Zero using Building Information Modelling (353) Joel Manifold, Suresh Renukappa, Subashini Suresh

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30 (10:45)
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: TBC

HOW DO SOFT LAW MECHANISMS AFFECT A COMPANY'S TAX STRATEGY? (30) Christian Huening, Eva Koscher

Isomorphic Changes in the Higher Education Landscape of UAE Post Coronavirus Pandemic - A Conceptual Model (386) Charu Banga, Sagi Kunju Kunju Mathew, Nidhi Sehgai

Sustainable SMEs and Universities Joint project partnerships in Belgium: A critical analysis of challenges (1015) Georgios Outsios

WEDNESDAY 31ST AUGUST

SESSION 1
09:00 – 10:30
DEVELOPMENTAL PAPER SESSION (Virtual)

Session Chair: Andrew Bratton

Corporate Social Responsibility (CSR) When Working From Home: Opportunities for Leadership and Engagement (529) Kelsy Hejjas, Magdalena Gilek, Andrew Bratton

Spillover effects of sustainable practices on informal institutions: The case of Japanese FDI in Uganda (560) Faith Hatani

Impact of sustainability strategies on the Qatar oil and gas sector (602) Redouane Sarrakh, Suresh Renukappa, Subashini Suresh

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
WORKSHOP (Virtual)

Session Chair: Tony Wall

Reimagining decent work through engaged scholarship: dynamics and boundaries of inclusive relationality (35) Tony Wall, Ann Hindley, Thi Hanh Tien Ho, Minh Luong Phuong, Nga Ngo, Scott Foster, Sue Cronshaw, Joshi Jariwala

'Decent Work' is part of a United Nations' Sustainable Development Goal and psychological construct associated with 'good' employment conditions (e.g. stability, security, fair pay, social protection, equality of opportunity and treatment for all). Despite a 30-year history, minority ethnic students and graduates remain some of the most excluded from employment. This session draws from a major study in Vietnam which positions Appreciative Inquiry as a form of engaged scholarship where minority ethnic groups collaborated with influential policy-makers, employers, and university seniors, to re-vision Decent Work and the pathways towards it. The session provides an experiential experiment which invites participants to imagine the application of the approach in their own context, reflect on the power structures and differentials in their own setting, and consider ways to address these so participants feel they can contribute. The frameworks and strategies for inclusion that emerged in Vietnam are shared as prompts to inspire dialogue around inclusive relationalities in engaged scholarship.

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:45
FULL PAPER SESSION (Virtual)

Session Chair: Robert Barlow

Business-government relations and corporate social responsibility (CSR) performance (604) Namporn Thanetsunthorn, Rattaphon Wuthisatian

Decent Work, Automation and the Future of the Ready-made Garments Sector in Bangladesh (700) Iain Stalker, Israt Jahan – **DEVELOPMENTAL PAPER**

The Elevation of Luxury: Art Infusion and Artification as Vehicles for Creating Shared Value (111) Matt Johnson, Rob Barlow

WEDNESDAY 31ST AUGUST

SESSION 2
14:15 – 15:15
FULL PAPER SESSION (Virtual)

Session Chair: TBC

Financial stability and survival of microfinance institutions: the role of donations (773) MD Hamid Uddin, Masnun Al Mahi Al Mahi, Sabiha Akter, Sabur Mollah, Jia Liu

Exploring the relationship between CSR and creative deviance with the mediating roles of pro-social motivation and social capital (818) Sabeen Bhatti, Rabia Irshad, Gabriele Santoro

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
FULL PAPER SESSION (In Person)

Session Chair: TBC

Green Growth: Understanding the Impact of Innovation, Lobbying and Value Chain Management (674) Yali Yi, Pelin Demirel

Leaving the cold behind: The role of emotions and cognitive biases in business adaptation to climate change (39) Mercedes Bleda, Jonatan Pinkse, Eleni Christodoulou

Digitalisation for Business, Environmental and Socio-Economic Good: A bibliometric research review and analysis (132) John Mendy, Gagan Sharma, Ritika Chopra, Anirudh Agrawal

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Luyao Bao

Evaluation of sustainable business model innovation impacts for organisations: an application of the value mapping tool (52) Gabriel Martinez Volquez, Suresh Renukappa, Subashini Suresh

In the context of green small business firms facing a crisis, is entrepreneurs' altruistic orientation sustained? (161) Laura Salciuviene, Claudio De Mattos

Employees Making Sense of CSR – A Multilevel Study of MNCs in China (491) Luyao Bao

THURSDAY 1ST SEPTEMBER

SESSION 3
08:00 – 09.30
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: TBC

Time versus money donation and organisational engagement: How do cultural differences contextualize the CSR effects? (276) Hoa Do, Hai-Anh Tran, Bach Nguyen, Pawan Budhwar

Climate change reporting indices: A systematic literature review (1002) Muntari Mahama, Kwadwo Afrifa, David Botchie, Ahmed Elamer

An Examination of Antecedents of Green Value Internalisation for Firm-Level Supply Chain Collaboration (372) Joseph Arhavbarien, Ramakrishnan Ramanathan, Yanqing Duan

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
FULL PAPER SESSION (In Person)

Session Chair: TBC

An Optimal Distinctiveness Perspective on Corporate Social Responsibility Practices: The Case in rural China (158) Hairui Liu

The Climate Imperative for Management (164) Brian Berkey

Irreplaceable: a stakeholder approach to managing what matters most (203) Samuel Mortimer

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
FULL PAPER SESSION (In Person)

Session Chair: Laura Spence

Awareness of the global sand crisis and sand substitutes in the construction industry in the United States and Canada: A stakeholder analysis (249) Sheila Puffer, Adel Zadeh, Yunxin Peng, Myles Garvey

The effect of consumption policies on circular economy business models: A European perspective (307) Carlos F.A. Arranz, Vania Sena, Caleb Kwong

A Feminist Critical Corporate Social Responsibility: Solving CSR's problems? (429) Laura Spence, Scott Taylor

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
FULL PAPER SESSION (In Person)

Session Chair: Rym Mouelhi

An Institutional Analysis of Corporate Social Responsibility in Tunisia: The National Strategy to Reduce Poverty and Regional Inequalities (380) Rym Mouelhi

CSR Communication and Corporate Reputation: Rethinking Contours (903) Shilpa Sawant, Bikramjit Ray Chaudhuri, Snehai Shah

Becoming Responsible: Researching the dynamics of Responsible Management through a process and relational lens (1007) Christine McLean, Oliver Laasch, Jeremy Aroles

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Simon Smith

Developing Systems Thinkers for Sustainability: playing catch up in management science? A review (455) Rosina Borelli, Rosina Watson, Andrew Angus

Social enterprising projects: Understanding the social entrepreneurship from the project management perspective (482) Shiyuan Fang, Lihong Zhang, Robert Phillips

Indigenous peoples' spiritual values in business: Institutional logics' tensions and symmetries (212) Kate McLoughlin

THURSDAY 1ST SEPTEMBER

SESSION 4
14:05 – 15.35
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Kenny Crossan

Building for purpose – Accelerating SDG Action Manager in Housing, Construction, and Infrastructure sector (563) Ana Paula Fonseca, Kenny Crossan, Andrew Bratton, Hock Tan, Miles Weaver

How can the 'Do No Harm' principle inform the design and implementation of traditional Innovation for sustainable performance (581) Ahmed Fahmy, Katerina Nicolopoulou

Towards the Knowledge-Mapping for Sustainability-Focused Innovation in Food Industry (699) Priya Nangia, Sanchita Bansai

THURSDAY 1ST SEPTEMBER

SESSION 5
17:05 – 18.35
WORKSHOP (In Person)

Session Chair: Simon Smith

Business schools, research cultures and (de)colonisation: understanding the research lived experience and practices (438) Caroline Chapain, Joanne Duberley, Henry Price, Emma Surman

This workshop engages with the theme of the 2022 British Academy of Management Conference's Reimagining business and management as a force for good by addressing the key question of the colonisation/decolonisation of business and management knowledge as well as Business Schools' research cultures and contexts. There has been an increasing call for the decolonisation of universities in the UK since 2016, epitomised by the "Rhodes Must Fall" campaign at Oxford University (Ghopal, 2021), and subsequently reinforced with the global Black Lives Matter movement. Within academia, Business Schools tend to be seen as engines of dissemination and reproduction of Western colonised systems of knowledge and practices. As such, scholars argue

that much needs to be done to challenge colonialism in the way management knowledge is produced, taught and disseminated, especially given the Business Schools' international remit. More widely, a recent article entitled "The business school is racist: Act Up!" (Dar et al., 2021) calls urgently for more reflexivity and accountability to address racism and associated neo-colonial practices that support the promotion and (re)reproduction of white supremacist ideology and racist power structures in business schools. However, more research is needed on this topic both in terms of understanding these practices and how best to tackle them via the implementation of decolonised practices/praxis within the Business School context (Jammulamadaka et al. 2021) as the literature focuses on education rather than research.

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
FULL PAPER SESSION (In Person)

Session Chair: Robert Kudlak

Exploring the social and environmental impacts of CSR (993) Robert Kudlak

Medicine Waste Management in Hospitals through the Lens of Circular Economy (CE): A Case Study of UK and Kuwaiti Hospitals' Practices (593) Abdullah Alshemari, Liz Breen, Gemma Quinn, Uthayasankar (Sankar) Sivarajah

Wearing your ethics The sustainability gap between purchasing intentions versus actions. The case of generation z students (28) Marc Duffy, Joanne Calver, Glyn Littlewood, Joanne Watts

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 09:30
FULL PAPER SESSION (In Person)

Session Chair: Simon Smith

Conceptualising 'sustainability' as a leadership core competency: A systematic review of the micro levers of sustainable leadership identity (692) Dev K (Roshan) Boojihawon, Robin Struber

An Examination of the Influence of Environmental, Social, and Governance (ESG) Index on Firm Value in the Transportation Industry: A study of US, UK, and Asia Organizations (30) Laura Zizka, Doreen McGunagle, Ron Mau, Sergio Alvarez, Patti Clark

Sustainable Design and Responsible Project Management of Complex Product-Service System: An Integrative Literature Review (350) Yiting Zhao, Lihong Zhang, Eunice Maytorena-Sanchez, Jun Zhang

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Flavio Hourneaux Junior

The Effect of Corporate Social Responsibility on the Internationalization of Small and Medium-Sized Agribusiness Enterprises in India (651) Valentina Varbanova

Sustainability of MSMEs and Risk Management Practice: Evidence from Indonesia During Covid-19 Pandemic (1104) Siti Nuryanah

Sustainability as a Dynamic Capability: a proposal for integrating SDGs in the organisations (603) Flavio Hourneaux Junior, Adriana R.W. Takahashi

FRIDAY 2ND SEPTEMBER

SESSION 6
08:30 – 10.00
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair:

'Good Work' and Alternative Food Initiatives: A Workplace Spirituality Perspective (727) Natasha Gjorevska

Disclosure Quality of Corporate Sustainability Due Diligence Reports - A Machine Learning Approach (973) Silang Wei, Ser-Huang Poon

Stories and symbols- sense givers and sense makers for corporate sustainability in the hospitality sector (340) Mona Madsen, Mai Skjøtt Linneberg

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.45
FULL PAPER SESSION (In Person)

Session Chair: Brian Bekery

Family Ownership, Family Management, and Corporate Social Performance: The Moderating Effect of Board Independence (788) Sahar Nejadhossein Soudani, Nina Schweiger, Julia Hautz, Kurt Matzier

SMEs in Motorsports: What is driving their journey to sustainability? (800) Helen Benton, Beatriz Acevedo, Romas Malevicius

The role of social media in CSR performance: An integrated institutional and resource dependence perspective (855) Silin Ye, Jing Zhou

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.45
FULL PAPER SESSION (In Person)

Session Chair: TBC

Impact of COVID-19 on the Global Renewable Energy Sector: An Integrative Review Exploring the Challenges and Emerging Opportunities (1060) Gagan Sharma. Mansi Jain, Jaya Parihar – **DEVELOPMENTAL PAPER**

MNE ATTRIBUTES AND BoP MARKET ENTRY: AN EXPLORATORY STUDY (898) Sarada Devi Gadepelli, Sougata Ray

The Effect of Performance Below Aspiration on Sustainable Product Innovation (967) Zohreh Haji Abdulahmani

FRIDAY 2ND SEPTEMBER

SESSION 7
15:15 – 16.45
DEVELOPMENTAL PAPER SESSION (In Person)

Session Chair: Rabake Nana

Does sustainability help to mitigate crisis (1089) Maha Zadeh Kazemi

.Placing the Consumer at the Centre of Sustainable Manufacturing and Business Innovation in the Fashion Industry (705) Clare Richardson

The controversial nature of stakeholder-subsidiary relationship through mutually beneficial CCR practices (1059) Rabake Nana