

BAM2019 Conference
3rd – 5th September
Aston University, Birmingham, UK

Track 6: Gender in Management

Track Chairs:

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Track description:

Women and men experience the workplace differently. Despite legislation and equal numbers of women and men in the workforce, gender inequalities persist. This track focuses on research into the comparative experiences of women and men, or studies which focus on women or men because of the specific issues they encounter.

We welcome full and developmental papers, and symposium proposals, that cover any issues directly related to gender and management, including, but not limited by the following themes:

- Cross Cultural Research - International issues in gender and management;
- Management and Leadership - style and implications;
- Entrepreneurship - factors of success and failure;
- Work/Life Balance and issues of flexibility - policy and practice;
- The intersections of work and the family;
- Diversity and the construction of difference - impact and implications;
- Organizational Culture - discrimination and effects;
- Formal and Informal Organizational Policies - impact and practice;
- Organisational Behaviour - Discrimination and industry specific features;
- Career Issues - Management and Development;
- Managerial Identity - definitions and discourse.
- Gender and emotions - discourse and practice.
- Sexual politics, harassment and discrimination
- Intersectionality issues
- Theoretical developments
- Feminist research methodologies

New and young scholars with 'work in progress' papers are welcomed as are papers of a cross cultural, transnational and interdisciplinary nature. Authors of selected refereed papers will be invited to submit their papers for publication in a special issue of Gender in Management: An International Journal.