



British Journal of Management (BJM)
Appointment of Co-Editors-in-Chief (two posts available)

Person specification

It is essential for the candidate to:

- Have previous experience either as a journal editor, an associate/consultant editor or an editor of special issues
- Have extensive experience as a reviewer for management journals
- Have a strong record of publications in refereed academic journals
- Demonstrate a capacity to handle a demanding workload
- Demonstrate an ability to work constructively with authors, reviewers and the British Academy of Management (BAM)
- Be familiar with current issues in journal publication
- Demonstrate confidence in working with submissions across the full range of Business and Management disciplines

Job Description

- Develop and implement a strategy to further enhance the position of *BJM* in the academic community and in relation to other leading management journals
- Manage the manuscript review process
- Make final decisions on whether an article should be accepted for publication
- Commission and oversee the production of special issues
- Build the reviewer community of the journal
- Work closely with and oversee the work of the Associate Editors, including encouraging increased engagement with social media
- Work closely with the Managing Editor
- Liaise as appropriate with the publisher (Wiley)
- Act as the liaison between the journal and the Academy and broader academic community
- Attend Council Meetings, Meetings of the Publications Sub-Committee (the Editors report to the Vice Chair(s) for Research and Publications) and the Academy Annual Conference in September
- Act as an Ambassador for the Journal and Academy to the international academic community

Objectives

- To continue to build and enhance the quality, rigour and significance of papers published in the Journal.
- To work towards maintaining and improving the position of BJM in relation to other journals as regards impact factor and journal rankings.
- To work closely with Associate Editors to ensure that authors are offered constructive and developmental feedback
- To be aware of the publishing 'landscape' within the business and management community, and to ensure that BJM keeps up to date with new practices and editorial procedures

BAM supports the publication of its high-quality journals for the benefit of its membership and the wider community.

Key Data

The *BJM* was first published in 1990, under the editorship of Professor Sir Cary Cooper, and is in its 29th Volume. The journal is currently jointly edited by Professors Geoffrey Wood and Pawan Budhwar, who both reach the end of their terms of office in December 2019. Its international reputation has grown rapidly in recent years and its 2017 impact factor stands at 3.059, placing *BJM* 39th (out of 140) for business journals and 54th (out of 209) for management journals.

Overview

BJM is the flagship journal of BAM. It provides an excellent outlet for research and scholarship on management-related themes and topics. It publishes articles which are of a multi-disciplinary, interdisciplinary, and internationally significant nature, and which are committed to making a positive social impact through thoughtful scholarship. With contributions from around the globe, the journal includes empirical and methodological articles across the full range of business and management disciplines, including:

- General Management
- Human Resource Management
- Organizational Behaviour
- Management Development
- Accounting and Finance
- Business Ethics
- Equality, Diversity and Inclusion
- Strategic Management
- Marketing
- Operations Management
- R&D Management
- Business Economics

- Public Sector Management
- Research Methods

BJM does not accept review papers and papers based on surveys of students.

BJM complements the other publications produced by the BAM and is deliberately targeted at a wide readership interested in business and management. The journal publishes authoritative literature surveys and reviews. These address the intellectual and academic needs of the broad academic management community both in the UK and on a wider global scale.

The journal receives in excess of 400 manuscripts a year (this has increased substantially under the current editors) and the average time for first decisions (which is accept, revise & resubmit, or reject after a first round of review) is 80 days. The average time for desk rejection is 7 days.

BJM is part of BAM's growing portfolio of journals which includes the *International Journal of Management Reviews*. It publishes four or five issues a year. The Co-Editors-in-Chief sit on BAM's Council and so make a significant contribution to its broader communication / publishing strategy. In addition, they make an important contribution to the annual September conference.

The selection of the Co-Editors-in-Chief will be made by the BAM Research and Publications Committee and the persons appointed will be expected to work closely with the BAM Research and Publications Committee in developing the future strategy of the journal.

All applications will be treated confidentially.

Application should be made by sending a CV and covering letter to Madeleine Barrows, CEO, British Academy of Management at mbarrows@bam.ac.uk by noon on Friday 21st December 2018. Interviews with the BAM Research and Publications Sub-Committee appointments panel will take place in London in January 2019.

The successful candidate will be expected to work with and 'shadow' the existing editor during a transition period prior to taking up the role in January 2020 or soon thereafter. The appointment is for 3 years, renewable once by mutual agreement.

Applicants can contact Emma Bell (emma.bell@open.ac.uk) or Nelarine Cornelius (n.cornelius@qmul.ac.uk), Co-Vice Chairs of the BAM Research and Publications Sub-Committee, for an informal discussion of the nature of the editorial task and support that BAM gives its Editors.

BAM



BAM was founded in 1986 and is the leading community for management scholars. The organisation has a current membership of approximately 2000 individuals, about 20% of whom are internationally based. BAM provides a variety of training and development workshops and programmes for academics at various stages of their career. A 3-day annual conference and 1-day Doctoral Symposium is also held in September at various locations within the UK. Revenue is generated primarily from the two journals, the annual conference, other training and development activities.

BAM also has a significant role in representing the community to government and research councils and has established links with a number of related organisations both in the UK and internationally.

Further information about the journal may be found on its dedicated webpages at <https://onlinelibrary.wiley.com/journal/14678551> .

Further information about BAM is available on the BAM website www.bam.ac.uk where links to its social media presences may also be found.