

Constitution for BAM College of Fellows

A) Name

The association shall be known as the 'College of Fellows of the British Academy of Management'.

B) Purpose

The purpose of the College is:

- 1) to support the academic development of BAM and its members;
- 2) to foster the intellectual and social capital of senior members of the UK business and management academic community, and their collaborators;
- 3) to provide a platform for senior members of this community to engage in dialogue on academic issues significant to the UK and internationally, and to influence related policy outcomes.

C) Structure

- 1) The Officers of the College shall be a Dean, the immediate Past Dean, a Deputy Dean, a Vice Dean and the President of BAM (ex officio), to be known as the Dean's Group, who will preside over the College's administrative, financial, academic, strategic and electoral affairs.
- 2) The Dean shall be a member of the BAM Council 'ex officio'. The Dean will also be a member of the BAM Awards Committee, and in addition the Dean's Group will nominate another Fellow to join the committee.
- 3) The Dean shall make a report on activities of the College as outlined in C1) above to the annual meeting of Fellows and to the BAM Council.
- 4) The Fellows shall elect a Vice Dean each year, who will normally progress to Deputy Dean the next year, and then to Dean the following year. Each elected member will therefore serve on the Dean's Group for a term of three/ four years.
- 5) The President of BAM will oversee elections for Vice Dean annually, or more frequently if any of the offices fall vacant mid-term.
- 6) Members of the Dean's Group may not be considered for awards sponsored by the Group while serving as Officers, and will be expected to play no part in consideration of cases where there is a potential conflict of interest (e.g. same institution, co-author, etc).

D) Role of Dean's Group

- 1) To promote a dynamic Fellowship agenda.
- 2) To facilitate dialogue in areas of key interest to the profession.
- 3) To arrange social and intellectual gatherings for Fellows.
- 4) To nominate BAM members for external awards and honours.
- 5) To recommend appointments of new Fellows to the College (see E below).

E) Fellowship Process

- 1) Candidates must have been members of BAM for at least 3 years, and cases will be evaluated against the following criteria:
 - (a) a substantial and original contribution to the intellectual pursuit of the field of management by developing new insights, new methods or substantial empirical achievements which have been internationally recognised; and
 - (b) a significant contribution to the community of scholars in the field and within BAM, which will normally include having played a significant role in the Academy (e.g. conference or workshop organizers, SIG chairs, etc).

- 2) There will be an annual cycle for consideration of Fellowship proposals. This will normally start on 31st March and be completed in time for the BAM Annual Conference in September.
- 3) Nominations for Fellowships can be made either by existing BAM Fellows or by key role holders in BAM including SIG Chairs and Council Members. A nominator, who should not be a member of the nominee's institution, will act as 'sponsor' for the individual concerned while the case is processed.
- 4) The sponsor must secure the prior agreement of the potential Fellow to enter the process of Fellowship. Initial informal enquiries about eligibility should be directed to the Dean.
- 5) Sponsors should complete and sign the nomination form on the BAM website referring to the criteria in E1 above. The nomination form also requires the names and addresses of 3 referees of high academic standing, of whom at least one must be from a country other than the nominee's normal country of employment. The nomination form should be sent as an email attachment with a current CV (ideally not more than 10 pages), to the administrator responsible for Fellows (see website).
- 6) The Dean's Group will be joined by an additional member from, and nominated by, BAM Council when considering Fellowship nominations (referred to as the Nomination Committee). The additional member will act as a representative of Council, and will have the same rights and responsibilities as members of the Dean's Group.
- 7) The Nomination Committee will decide if there is a *prima facie* case for Fellowship in terms of the criteria in E1 above.
 - (a) If the case is *not* accepted, the sponsor shall be informed in a timely manner and given a full explanation. This decision will be final but should not prevent a further nomination relating to the same candidate after a period of two years.
 - (b) If the case is accepted, the Nomination Committee will initiate an independent refereeing process. References may be requested from the three individuals specified above and, in addition, advice may be requested from other sources including members of the College as appropriate to the application.
- 8) The Nomination Committee will review the material for each case received and will come to a decision on whether they wish to support it. Information on those whom they wish to support will be circulated to all Active Fellows (see definition in F2 below). This will include the nomination form, and an anonymised summary of referees' comments. Fellows will be asked to indicate within four weeks whether they (a) support the proposed fellowship, (b) regard the case made as insufficient to justify the fellowship, or (c) explicitly object to the proposed fellowship.
- 9) Confirmation will be deemed to be affirmative if a majority of the comments received from Fellows are positive (a), and there are no objections (c). New Fellows will be circulated to existing Fellows and Council Members.
- 10) Where an objection is lodged in relation to any case, the Nomination Committee will investigate further before making any recommendation.

F) Fellowship Status

- 1) The acronym for Fellowship will be FBAM and a Certificate will be issued to successful candidates.
- 2) Fellows will be considered 'active' if they maintain their membership of BAM and continue to attend annual conferences and other events. In particular it is hoped that Fellows will contribute to the development of colleagues at earlier career stages through involvement in doctoral symposia, SIGs, etc. Periodically, and on election, each Fellow will be asked to nominate 2 SIGs they would wish to support and the Dean's Group will aim to ensure that each SIG has the support of at least two Fellows. Where there has been no attendance for two successive calendar years, the BAM office will attempt to contact the individual to establish whether he/she wishes to continue to be regarded as active. Only Active Fellows will: be permitted to use the acronym FBAM; participate in voting procedures; be invited to attend Fellows' events; or be included in the published list of BAM Fellows.
- 3) On retirement from full-time employment an Active Fellow will be given Emeritus status. This will entitle the Fellow to pay subscriptions at reduced rate. Provided the Fellow continues to pay the subscription he or she will be treated as an Active Fellow whether or not he/she contributes to further BAM activities.

G) Financial Issues

- 1) The Dean shall be responsible for the financial affairs of the College in liaison with the Treasurer of BAM.
- 2) The College shall receive an annual stipend from BAM to cover its operational activity. The stipend will be made on a similar basis to that made to SIGs.
- 3) The College's administrative support shall be through the central BAM offices.

H) Constitutional Amendments

- 1) Meetings of Fellows shall be considered quorate with 10 Fellows present. Fellows attending a quorate meeting may initiate changes to this constitution.
- 2) The majority of those present must support the proposed amendment(s).
- 3) All amendments must be approved by BAM Council and ratified by the AGM.