Programme

09:00-09:45  Registration (Coffee/Tea)
09:45-10:00  Welcome remarks
10:00-10:50  Keynote - Professor Jill Rubery, Alliance Manchester Business School and Work & Equalities Institute, University of Manchester
Gender and reward: the multiple functions of wages and the multiple opportunities for undervaluation
(Chair: Jenny K Rodriguez)
10:50-11:00  Comfort Break
11:00-12:30  Session 1 (Chair: Margarita Nyfoudi)
   Ola Thomson (Loughborough University) - Knowledge Interests in HRM Scholarship: the Case of Flexible Work Arrangements
   Evelyn Oginni (Salford University) - Females and Work-life balance: A Review of HRM Policies and Practices
   Maranda Ridgway and Louise Oldridge (Nottingham Trent University) - ‘Leading’ by example? Gendered wording in HR job advertisements
12:30-13:15  Lunch
   Poster Display: Isbahna Naz (University of Birmingham) - Obstacles and discrimination towards women in leadership roles in Bangladesh financial institutions
13:15-14:10  Keynote - Professor Jo Duberley, Birmingham Business School, Birmingham University
The menopause taboo and work: The impact of menopause on the working lives of women in the police force
(Chair: Margarita Nyfoudi)
14:10-14:20  Coffee/Tea Break
14:20-15:50  Session 2 (Chair: Jenny K Rodriguez)
   Diane McGiffen (Cranfield University) - Nevertheless he persisted – the idealised male worker, older women and the challenge to HRM
   Etyln Kenny (University of Birmingham) and Rory Donnelly (University of Liverpool) - Gender balancing tech work through HRM
Michelle Tessaro (Cranfield University) - The Impact of the Gender Composition of Boards on the Gender Composition of Senior Management Positions

15:50-16:00  Closing remarks

16:00  End of event

If you have any questions please do not hesitate to email Linh Dang, BAM Events Organiser at: eventsofficer@bam.ac.uk