

**British Academy of Management  
Gender in Management Special Interest Group and HRM Special Interest Group  
“Gender and HRM: Advances, Challenges and Future Directions”**

Thursday 20 June 2019,

Room 3.014a/3.014b, Alliance Manchester Business School

The University of Manchester

Traveling to the University of Manchester: <https://www.manchester.ac.uk/discover/maps/>

Campus Map: <https://www.manchester.ac.uk/discover/maps/interactive-map/?id=26>

**Programme**

**09:00-09:45 Registration (Coffee/Tea)**

**09:45-10:00 Welcome remarks**

**10:00-10:50 Keynote - Professor Jill Rubery, Alliance Manchester Business School and Work & Equalities Institute, University of Manchester**  
**Gender and reward: the multiple functions of wages and the multiple opportunities for undervaluation**  
(Chair: Jenny K Rodriguez)

**10:50-11:00 Comfort Break**

**11:00-12:30 Session 1** (Chair: Margarita Nyfoudi)

Ola Thomson (Loughborough University) - Knowledge Interests in HRM Scholarship: the Case of Flexible Work Arrangements

Evelyn Oginni (Salford University) - Females and Work-life balance: A Review of HRM Policies and Practices

Maranda Ridgway and Louise Oldridge (Nottingham Trent University) - 'Leading' by example? Gendered wording in HR job advertisements

**12:30-13:15 Lunch**

**Poster Display:** Isbahna Naz (University of Birmingham) - Obstacles and discrimination towards women in leadership roles in Bangladesh financial institutions

**13:15-14:10 Keynote - Professor Jo Duberley, Birmingham Business School, Birmingham University**  
**The menopause taboo and work: The impact of menopause on the working lives of women in the police force**  
(Chair: Margarita Nyfoudi)

**14:10-14:20 Coffee/Tea Break**

**14:20-15:50 Session 2** (Chair: Jenny K Rodriguez)

Diane McGiffen (Cranfield University) - Nevertheless he persisted – the idealised male worker, older women and the challenge to HRM

Etlyn Kenny (University of Birmingham) and Rory Donnelly (University of Liverpool) - Gender balancing tech work through HRM

Michelle Tessaro (Cranfield University) - The Impact of the Gender  
Composition of Boards on the Gender Composition of Senior Management  
Positions

**15:50-16:00**    **Closing remarks**

**16:00**            **End of event**

If you have any questions please do not hesitate to email Linh Dang, BAM Events Organiser at:  
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