

International Journal of Management Reviews (IJMR)
Appointment of Co-Editor-in-Chief

International Journal of Management Reviews is seeking a Co-Editor-in-Chief to succeed Professor Caroline Gatrell from January 2020 and to work alongside Dr Dermot Breslin.

Person specification

It is essential for the appointee to:

- Have previous experience either as a journal editor, an associate/consultant editor or an editor of special issues
- Have an extensive experience as a reviewer for management journals
- Have a strong record of publications in refereed academic journals
- Demonstrate a capacity to handle a demanding workload
- Demonstrate an ability to work constructively with authors, reviewers and the British Academy of Management (BAM)
- Be familiar with current issues in journal publication
- Demonstrate confidence in working with submissions across the full range of Business and Management disciplines

Job Description

- Develop and implement a strategy to further enhance the position of the Journal in the academic community and in relation to other leading management journals
- Manage the manuscript review process
- Make final decisions on whether an article should be accepted for publication
- Commission and oversee the production of special issues
- Build the reviewer community of the Journal
- Work closely with and oversee the work of the Associate Editors, including encouraging increased engagement with social media
- Work closely with the Managing Editor
- Liaise as appropriate with the publisher (Wiley)
- Act as the liaison between the journal and BAM and the broader academic community
- Attend Council Meetings, meetings of the Publications Sub-Committee (the Editor reports to the Vice Chairs for Research and Publications) and the Academy Annual Conference in September

- Act as an ambassador for the journal and academy to the international academic community

Objectives

- To continue to build and enhance the quality, rigour and significance of reviews published in the Journal.
- To work towards maintaining and improving the position of *IJMR* in relation to other journals as regards impact factor and journal rankings.
- To work closely with Associate Editors to ensure that authors are offered constructive and developmental feedback
- To be aware of the publishing 'landscape' within the business and management community, and to ensure that *IJMR* keeps up to date with new practices and editorial procedures

BAM aims to support the publication of BAM-badged high-quality journals for the benefit of membership and the wider community.

Key Data

The *International Journal of Management Reviews (IJMR)* is in its 20th volume. Since its foundation under the editorship of Professor Sir Cary Cooper, the journal has most recently been jointly edited by Professor Caroline Gatrell and Dr Dermot Breslin. Caroline Gatrell will reach the end of her term of office in December 2019, but Dermot Breslin will continue as Co-Editor-in-Chief. Its international reputation has grown rapidly in recent years and its impact factor currently stands at 6.489. According to ISI Journal Citation Reports for 2017, this places *IJMR* 8th out of 140 for business journals and 5th out of 209 for management journals.

Further information is available at <https://onlinelibrary.wiley.com/journal/14682370> *IJMR* is the leading global review journal in organisation and management studies (OMS). Papers published in *IJMR* seek to make significant conceptual contributions, offering a strategic platform for new directions in research and making a difference to how OMS scholars might conceptualise research in their respective fields. In reviews published in *IJMR*, the state of knowledge in a given field is critically evaluated, and conceptual underpinnings of competing paradigms critically appraised, with a view towards advancing current and future research in the area.

IJMR complements the other publications produced by BAM and is deliberately targeted at a wide OMS readership. *IJMR* is thus distinctive in its generalist appeal, with a focus on theoretical underpinnings and accessible to a broad range of research traditions. The journal covers all the main OMS sub-disciplines including, for example, human resource

management, organisational behaviour, international and strategic management, entrepreneurship, operations management, management sciences, information systems and technology management, accounting and finance, and marketing.

IJMR is distinctive in its multi- and cross-disciplinary reach, sowing the seeds for new approaches through a cross-fertilisation of ideas and concepts. As a result, *IJMR* speaks to several key audiences or readerships: Members of the academic community who will expect to be kept abreast of disciplinary areas outside of their own specific domains of expertise.

- The journal will enable senior faculty to undertake more interdisciplinary research by providing a wider understanding or emerging thought and methodological developments in other fields, and by so doing, facilitating the development of transdisciplinarity
- More established researchers who are looking to update their knowledge in their own particular field, or who are shifting their area of focus or developing collaborative or inter-disciplinary work extending beyond their established specialisation
- Supporting doctoral candidates in the production of their theses by producing comprehensive reviews/debates and to locate their research within past, present and future debates

The journal receives in excess of 320 manuscripts a year (this has increased under the current editors) and the average time for first decisions (which is accept, revise & resubmit, or reject after a first round of review) is 94 days. The average time for desk rejection is 7 days.

IJMR is part of the BAM's growing portfolio of journals which includes the *British Journal of Management (BJM)*. It publishes four issues a year. The Co-Editors-in-Chief sit on BAM's Council and makes a significant contribution to its broader communication/publishing strategy. In addition, they make an important contribution to the annual September conference.

The selection of the Co-Editor-in-Chief will be made by the BAM Research and Publications Committee and the person appointed will be expected to work closely with the BAM Research and Publications Committee in developing the future strategy of the journal.

Application should be made by sending a CV and covering letter to Madeleine Barrows, CEO, British Academy of Management at mbarrows@bam.ac.uk by noon on Friday 21st December 2018. Interviews with the BAM Research and Publications Sub-Committee appointments panel will take place in London in January 2019.

The successful candidate will be expected to work with and 'shadow' the existing editor during a transition period prior to taking up the role in January 2020 or soon thereafter. The appointment is for 3 years, renewable once by mutual agreement.



Applicants can contact Emma Bell (emma.bell@open.ac.uk) or Nelarine Cornelius (n.cornelius@qmul.ac.uk), Co-Vice Chairs of the BAM Research and Publications Sub-Committee, for an informal discussion of the nature of the editorial task and support that BAM gives its Editors.

BAM

BAM was founded in 1986 to represent the community of management academics. The organisation has a current membership of approximately 2000 individuals, about 20% of whom are internationally based. BAM provides a variety of training and development workshops and programmes for academics at various stages of their career. A 3-day annual conference and 1-day Doctoral Symposium is also held in September at various locations within the UK. Revenue is generated primarily from the two journals, the annual conference, other training and development activities.

BAM also has a significant role in representing the community to government and research councils and has established links with a number of related organisations both in the UK and internationally.

Further information about the journal may be found on its dedicated webpages at <https://onlinelibrary.wiley.com/journal/14682370> .

Further information about BAM is available on the BAM website www.bam.ac.uk where links to its social media presences may also be found.