Ever since Johnson and Kaplan’s (1987) seminal publication entitled *Relevance Lost: the rise and fall of management accounting* the field of performance measurement has gained significant attention from practitioners. Today, whilst in the practitioner community there is growing interest in the drivers of sustainable performance, within the academic community there is growing concern over the robustness of the theoretical foundations of measuring and managing performance. This is exemplified by recent papers that have been emerging in some key journals such as *Journal of Management* (Richard et al. 2009), *International Journal of Management Reviews* (Bititci et al., 2012), *Management Accounting Review* (Melnyk et al., 2014) and *International Journal of Production Research* (Chong, 2013).

In addition, it is argued that the majority of the existing performance measurement and management knowledge has been developed from an assumption that organisations operate in stable environments. In this respect the resilience and evolution of the performance measurement and management in dynamic and turbulent environments have not been adequately explored. While there is abundant research within specific disciplines, such as management accounting; production and operations management; strategic management; human resource management; marketing and organisational behaviour, a meta theory for PMM has failed to emerge (Franco-Santos et al., 2012). We believe one fundamental reason behind this is the multidisciplinary nature of the field.

In this special issue, our purpose is to compile a number of contributions that conceptualise the theoretical basis of performance measurement and management from different perspectives, including strategy, operations, marketing, human resources, accounting, organisational behaviour. In keeping with the approach of IJMR, we welcome in particular contributions that take a critical approach to performance measurement and management. We hope that through these contributions we will take a significant step towards developing a unified theory for organisational performance.

With this call, we invite all researchers working in performance measurement and management to submit proposals for publication in this special issue.

**Submissions**

There are two routes through which papers can be submitted for this special issue.

- The primary and our preferred route is by submitting working papers to the special track of the PMA 2016, a biennial Conference which will be held on 26-29 June 2016 in Edinburgh, Scotland, UK. For further information please visit [http://www.pmaconference.co.uk/index-new.html](http://www.pmaconference.co.uk/index-new.html). Papers
submitted to the conference will be reviewed and selected papers will be worked-up after the conference for submission to the special issue.

- Papers may also be submitted directly to IJMR

In any case, manuscripts should be submitted online via ScholarOne Manuscript database at http://mc.manuscriptcentral.com/ijmr highlighting that you wish to be considered for the Special Issue ‘Performance Measurement and Management’.

All papers will be subject to the normal review procedures of the journal.

Manuscripts should follow the IJMR Author Guidelines set out by the available at: http://onlinelibrary.wiley.com/journal/10.1111/(ISSN)1468-2370/homepage/ForAuthors.html

Additionally see also:


**Timelines**

Our timelines are as follows:

**PMA Conference**

- 1 December 2015 – Submission of extended abstract to PMA conference (500-1000 words)...
- 31 January 2016 – Notification of decision – Accept/Reject
- 15 April 2016 - Submission of final papers
- 26-29 June 2016 PMA Conference
- End August 2016 – invitation of selected papers for IJMR with extensive comments and recommendations.

**IJMR Special Issue**

- 15 October 2016 – Deadline for submission of full papers to IJMR
- 19 January 2017 – Authors notified of decision – Accept/Revise/Reject
- 19 April 2017 – Deadline for submission of 1st revisions
- 28 June 2017 – Authors notified of decision – Accept/Revise/Reject
- 28 August 2017 – Deadline for submission of 2nd revisions.
- 30 October 2017 – Final version of papers accepted
- January 2018 - Publication of special issue on-line and in-print

**References**


Choong, K. K. (2014). Has this large number of performance measurement publications contributed to its better understanding? A systematic review for research and applications. International Journal of Production Research, 52 (14), 4174-4197


**Biographies of Guest Editors**

**Mike Bourne**, Cranfield University: Professor of Business Performance, Director of the Centre for Business Performance and Chair of the PMA. After gaining his PhD from Cambridge in 2001, Mike has worked primarily in the field of Strategic Performance Management and has some 10 papers in IJOPM, primarily on the subject of performance and resource based strategy. He has co-authored 11 books and has been translated into Spanish and Portuguese. He sits on the interface between academic study and practice and travels widely as a key note speaker at Industrial conferences and events. Mike is a Chartered Management Accountant and a Chartered Engineer and is Co-Chairing the PMA 2016 conference in Edinburgh, UK.

**Umit S Bititci**, Herriot-Watt University: Professor of Business Performance and Director of Corporate and Executive Relations at the Herriot Watt University, School of Management, Edinburgh, UK. He has a blend of industrial and academic experience that spans across 35 years. For the past 25 years his academic career has been focused upon understanding what makes high-performing companies different. He has worked with an international portfolio of companies and public sector organisations. He has led several international research and development projects with a research portfolio c.£20m. He has published c.200 papers and he regularly appears at international conferences and workshops as guest/keynote speaker. He is a Chartered Engineer, a Chartered Manager, a Fellow of the Royal Society of Arts as well as a Fellow of the Institute of Operations Management. He is hosting and Co-Chairing the PMA2016 conference in Edinburgh, UK.

**Jennifer A. (Farris) Cross** is an Associate Professor in the Department of Industrial Engineering (IE) at Texas Tech University. She received her BS in IE from the University of Arkansas and her MS and PhD in industrial and systems engineering (ISE) from Virginia Tech. Her research areas are organizational assessment/performance measurement, engineering teams, performance improvement methodologies, and healthcare operations. During her research, she has worked closely with organizations in a variety of industries, including energy, telecommunications, defense, transportation, healthcare and manufacturing. Her research on performance measurement has focused primarily on performance measurement system implementation and use, and design of organizational assessment methods, and has been published in journals such as IJOPM and IJPPM. She is an associate editor for *Engineering Management Journal* and a member of the Board of Trustees of the Institute of Industrial Engineers (IIIE).

**Sai Sudhakar Nudurupati** is a Reader at Manchester Metropolitan University Business School (MMUBS). Sai gained his PhD from the University of Strathclyde in 2004 after researching the implementation of performance measurement and its impact on business. The following year he received an Outstanding Doctoral Award from Emerald and European Foundation for Management Development. Prior to joining MMUBS, Sai worked as a Research Fellow at Exeter University on a project in association with the Ministry of Defence (MoD) and BAE Systems examining the factors influencing the value co-creation and co-production in the service delivery. Having published over 40 articles in various journals, magazines and conference proceedings, Sai received two best papers awards from Emerald and Institute of Engineering
Technology respectively. Prior to taking up his academic roles, Sai spent six years in the construction industry implementing continuous improvement projects. This experience led him to gain Lean Six Sigma Transactional Black Belt certification with the British Standards Institute.

Kate Sang is an Associate Professor of Management at Heriot Watt University in Edinburgh. Her research explores the workplace as a site where gender and intersecting inequalities are (re)produced. Kate has also undertaken participatory action research with organisations to improve organisational performance, related to staff well-being. Her research has been published in a range of management and occupational health journals. In addition Kate serves on the editorial boards of Work, Employment and Society, The European Management Review and Sociological Research Online. Kate is currently the national chair of the Feminist and Women's Studies Association UK & Ireland.