ORGANIZATIONAL PSYCHOLOGY SCHEDULE

SESSION 1
Tuesday 11th September 15:30 – 17:00

Symposium | City Hall, Council Chamber
Session Chair: TBC

Ensuring Quality and Safety in Healthcare Delivery: The Role of Teamwork and Organisational Climate (441)
Lyubovnikova, Joanne; Carter, Matthew; Dawson, Jeremy; Jerzembek, Gabi; MacCurtain, Sarah; McCarthy, Imelda; Topakas, Anna; West, Michael

SESSION 2
Wednesday 12th September 09:00 – 10:30

Full Paper | City Hall, Council Chamber
Session Chair: Lee Martin

Using On-line Coaching to develop psychological fitness and employability (287)
Hanson, Jill; Lees, Dave; Thandi, Navdish

Rewards and Creativity: Bringing new Actors into the debate (451)
Malik, Muhammad Abdur Rahman; Butt, Arif N.

Organizational Citizenship Behavior, Organizational Entropic Behavior and Organizational Effectiveness: A Conceptual Model (418)
Coldwell, David; Callaghan, Chris

Developmental Paper | City Hall, Syndicate Room L
Session Chair: Shaun Gordon

Migrant Workers, Cultural Values and the Psychological Contract: A pilot study of the experiences of African Migrant Nurses in the UK (537)
Uwabuike, Chinedu

Control the media control the mind: How media affects the psychological contracts during recession (636)
Shaffakat, Samah; Burgoyne, John; Simm, David

HRM Practices, Psychological Contract and Employee Attitudes and Behaviours: An Empirical Study Conducted in India (655)
Kutaula, Smirti; Gould-Williams, Julian; Bottomley, Paul
SESSION 3  
Wednesday 12th September 11:00 – 12:30  

Full Paper | City Hall, Council Chamber  
Session Chair: Jill Hansen  

The role of relationships in shaping the Psychological Contract: The case of South African wine farm workers (769)  
Ronnie, Linda; Penfold, Ruth  

Effective leadership: Task- and people-centred behaviours are still important after all these years (582)  
Lindorff, Margaret  

Building and utilizing social capital in teams: The role of external leadership and distributed expertise (457)  
Edinger, Suzanne Keasey  

Developmental Paper | City Hall, Syndicate Room L  
Session Chair: Chris Carter  

A conceptual model of newcomers’ relationship building strategy and its relationship with perceived career success in early socialization (736)  
Batistic, Sasa; King, Zella; Kase, Robert  

The Effects of Impression Management on Expatriates’ Wellbeing and their Workplace Adjustment (757)  
Kamau, Caroline; Spong, Abigail  

Anticipatory organisational identification: An initial exploration of the antecedents and consequences of future members’ identification with an organisation (665)  
Boag-Munroe, Fran; Davis, Ann  

There is more to Why We Stay Silent… (602)  
Junaid, Fatima Ali; Zaffar, Javera  

SESSION 4  
Wednesday 12th September 14:00 – 15:30  

Full Paper | City Hall, Council Chamber  
Session Chair: Margeret Lindorff  

Towards an eclectic framework of external factors influencing work motivation (118)  
Sternad, Dietmar  

Workplace aggression and absenteeis (168)  
Wood, Stephen; Braeken, John; Niven, Karen  

Stimulating employees’ informal workplace learning: The role of motivation and identity (430)  
Van Rijn, Monique Bernadette; Yang, Huadong; Sanders, Karin
SESSION 5
Wednesday 12th September 16:00 – 17:30

Faking emotions in customer interactions and burnout: a cross-validation study of the resources depletion-recovery model (200)
Quinones-Garcia, Cristina; Rodriguez-Carvajal, Raquel; Clarke, Nicholas

Work engagement, burn-out, and alienation: linking new and old concepts of positive and negative work experiences (254)
O'Donohue, Wayne; Nelson, Lindsay

The role of emotional exhaustion and disengagement in predicting organizational outcomes: adapting the conservation of resources theory (398)
Thanacoody, Rani; Fuchs, Sebastian; Newman, Alexander

SESSION 6
Thursday 13th September 09:00 – 10:30

Job Characteristics, Family Support and Wellbeing (292)
Whitfield, Keith Leslie; Javed, Uzma; Yousafzai, Shumaila

Family-work Enhancement, Organizational Commitment and Contextual Performance: A Moderated Mediation Model of Work Engagement & Supportive Supervision (297)
Chu, Chris Wai Lung

Investigating Motivations and Volunteering Outcomes in Local Government: Evidence from Malta (618)
Bezzina, Frank; Azzopardi, Joseph; Mckiernan, Peter
SESSION 7
Thursday 13\textsuperscript{th} September 11:00 – 12:30

Full Paper | City Hall, Council Chamber
Session Chair: Barbara Plester

Clarifying the link between collective organizational commitment and ambidexterity in the R&D-unit context (659)
Poljsak, Petra; Jackson, Paul R.

The Meditational Role of Psychological Climate in the Relationship between Values Congruence and Organizational Commitment: A Structural Equation Modelling Study (364)
Abdelmoteleb, Samir Abdelkader; Higgs, Malcolm; Luke, Michelle A.

Expatriate job performance: The role of acculturation as a mediator between personality and job performance. (882)
Wilson-Evered, Elisabeth; Smit, Isabel

SESSION 8
Thursday 13\textsuperscript{th} September 14:00 – 15:30

Full Paper | City Hall, Council Chamber
Session Chair: Lee Martin

The fun paradox (400)
Plester, Barbara Anne

Positive Organizational Politics? A Qualitative Study (951)
Landells, Erin Marie; Albrecht, Simon L

The Importance of Social Support for Nurses in a General Acute Context (552)
Rodwell, John; Munro, Louise; Gulyas, Andre