

## Sharing our Struggles Seminar Series: Building an Impact Pathway

12<sup>th</sup> December 2018

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### Speaker's Biography

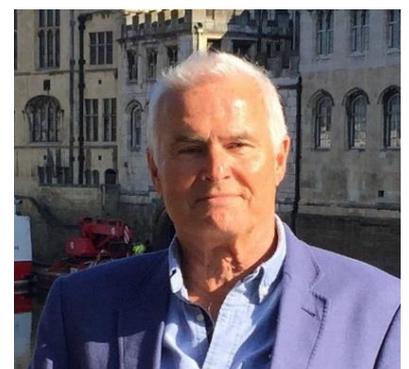
***Professor Peter Turnbull***  
***University of Bristol***



Peter Turnbull is Professor of Management & Industrial Relations in the School of Economics, Management & Finance at the University of Bristol. He previously held posts at the Universities of Cardiff, Leeds, Warwick and the LSE, and visiting posts at Queens University (Belfast), Melbourne, Monash, La Trobe, RMIT and Cornell. In 2011 he was Visiting Academic Fellow at the International Labour Organization (Geneva) where he worked on a project to promote social dialogue in the transport sector. This research formed the basis of an impact case for REF2011, building on his previous academic research on conflict on the waterfront. Professor Turnbull has long-standing (collaborative) research relationships with several national and international trade union organisations and professional associations (e.g. Police Federations of England & Wales, and Scotland) and he is a member of the ACAS arbitration panel.

***Professor Graeme Martin***  
***University of Dundee***

Graeme Martin is Professor and Chair of Management and Research Director at the University of Dundee School of Business. Prior to joining the Dundee in August 2012, he held professorial appointments at the Adam Smith Business School, University of Glasgow and Edinburgh Business School, Heriot Watt University, as well as being founding Director of the Dundee Business School at Abertay University. He holds/has held visiting international professorial appointments at Macquarie University and UTS in Australia, Ca Foscari University of Venice in Italy, Peking University in China and the University of Colorado in the USA.



Prior to becoming academic, he worked in personnel and industrial relations management in the engineering and construction industries in the UK and overseas. He is also an Academic Fellow of the Chartered Institute of Personnel and Development (CIPD), non-executive member of the Board of NHS Tayside, Editor-in-Chief of the Journal of Organizational Effectiveness: People and Performance and a member of the Scientific Board of the Center for Global Human Resource Management at the University of Gothenburg.

Graeme is currently working on two impact cases for REF2021. One is based on extensive research and organizational development activity on medical engagement and medical leadership with consultants in the NHS in Scotland and England, another is based on his research and practice in strategic HRM with global and local companies. Both cases have involved making extensive use of pathways to impact, which will be the subject of his presentation.

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### Speaker's Biography

***Dr Paul Ellwood***  
***University of Liverpool***



Paul Ellwood is a Senior Lecturer in Management on the DBA Programme at the University of Liverpool Management School. His research interests are broadly in the area of science-led innovation, and include technology transfer, responsible innovation and the organisation of university scientific research groups. Since moving from private industry to a university management school he has become increasingly interested in issues relating to the engagement between academic research and management practice.

***Professor Lisa Anderson***  
***University of Liverpool***

Professor Lisa Anderson is Associate Dean Postgraduate at the University of Liverpool Management School and Vice Chair Management Knowledge and Education of BAM. Her research focuses on management development in business schools and organisations and she has a particular interest in action learning, the nature of scholarship and the ways in which management education impacts on the practice of management. Lisa has worked with a range of organisations including, most recently, a project with Wood plc aimed at developing leadership skills amongst women scientists and engineers.



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### Speaker's Biography

***Dr Holly Birkett***  
***University of Birmingham***



Dr. Holly Birkett is an academic and the Business and Management Impact Lead, at Birmingham Business School. She is a Co-Director of the Work Inclusivity Research Cluster (WIRC), an Associate of the Lloyds Banking Group Centre for Responsible Business and a member of the Department of Management. Holly conducts research on work inclusion and individual identity. She has undertaken projects on topics including parents at work, careers and careers transitions, social mobility, social enterprise and retirement and has published in academic journals such as *The Journal of Vocational Behaviour*. She is an invited member of the Government Equalities Office WAGE research programme on family friendly working and an Academic Member of the Chartered Institute of Personnel Development (CIPD). Holly has previously worked at the University of Warwick and prior to that worked in Employee Relations at Scottish Power Plc. Holly teaches at Undergraduate and post graduate level across subjects such as Organisation Studies, Organisation Management, Organisation Theory and Human Resource Management.