

International Journal of Management Reviews (IJMR)

Co-Editor-in-Chief Required

The *International Journal of Management Reviews (IJMR)* – an official journal of the British Academy of Management - is seeking a new Co-Editor-in-Chief to work alongside the existing Editor-in-Chief team of Professor Jamie Callahan and Professor Joaquín Alegre, to support its significant growth and innovative development as a publisher of review articles that advance theory. This post has arisen because Dr Marian Iszatt-White is stepping down for personal reasons.

This is a particularly exciting time in the life of the journal. Since its launch more than 20 years ago, [IJMR](#) has become well established within the wider research community. The journal's current 2-year impact factor is 7.5 with 12.3 after 5 years. This puts *IJMR* 30/302 for business and 32/401 for management research categories globally in an environment where the number of journals in both categories has once again increased. The journal's popularity with readers continues to grow with 883,790 full text views in 2023, double the 2019 figures, and its readership is global in its reach.

Recent innovations within *IJMR* include two rolling special sections. Debate Essays continue conversations within the journal, allowing authors to comment and critique on papers published within the three most recent journal issues, extending *IJMR's* role as a review journal which develops theory, which is seen within the community as an important research vehicle going forward. Second, Methodology review articles aim to fill a gap in current publication outlets for papers which seek to advance literature review methodology, following recent calls for further research in this area.

The Co-Editors-in-Chief work collaboratively and strive to share the work of the journal equally. We are looking for someone who is able to join the team as soon as possible after the BAM Conference in September 2024.

Person specification

It is essential for the appointee to:

- Have demonstrable experience, knowledge and understanding of journal publishing evidenced by factors such as being a journal editor or an associate/consultant editor.
- Have extensive experience as a reviewer for management journals.
- Have a strong record of publications in refereed academic journals.
- Demonstrate a capacity to handle a demanding workload.

- Demonstrate an ability to work constructively with authors, reviewers and the British Academy of Management (BAM).
- Be familiar with current issues in journal publication including DORA.
- Have a strong commitment to BAM's core values and governance in particular with relation to Equality, Diversity, Inclusion and Respect.
- Demonstrate confidence in working with submissions across the full range of Business and Management disciplines.

Job Description

- Develop and implement strategies to further enhance the position of the Journal in the academic community and in relation to other leading management journals
- Manage the manuscript review process
- Make final decisions on whether an article should be accepted for publication
- Commission and oversee the production of special issues
- Build the reviewer community of the Journal
- Work closely with and oversee the work of the Associate Editors, including encouraging increased engagement with social media
- Work closely with the Managing Editor
- Liaise as appropriate with the publisher (Wiley)
- Act as a liaison between the journal and BAM and the broader academic community
- Participate in Council Meetings, meetings of the Research and Publications Sub-Committee (the Editor reports to the Vice Chairs for Research and Publications) and BAM's Annual Conference in September
- Act as an ambassador for the journal and BAM to the international academic community

Objectives

- To continue to build and enhance the quality, rigour and significance of reviews published in the Journal.
- To work towards maintaining and improving the position of *IJMR* in relation to other journals as regards impact factor and journal rankings.
- To work closely with Associate Editors to ensure that authors are offered constructive and developmental feedback
- To be aware of the publishing 'landscape' within the business and management community, and to ensure that *IJMR* keeps up to date with new practices and editorial procedures

BAM aims to support the publication of BAM-badged high-quality journals for the benefit of membership and the wider community.

Application should be made by sending a CV and covering letter to Madeleine Barrows, CEO, British Academy of Management at mbarrows@bam.ac.uk by Noon (UK time) on

Monday 16th September 2024. The interviews with the BAM Research and Publications Sub-Committee appointments panel will take place via videoconference during the second half of October.

We very much welcome prior, informal conversations with individuals who are interested in applying for this role. Please contact Professor Pawan Budhwar (p.s.budhwar@aston.ac.uk), Co-Vice Chair of the BAM Research and Publications Sub-Committee, for an informal discussion of the nature of the editorial task and support that BAM gives its Editors. In addition, the continuing Co-Editors-in-Chief – Professor Jamie Callahan and Professor Joaquín Alegre – will be available for informal discussions at the BAM Conference; please approach Emma Missen at the BAM activities table in the Exhibition.

The appointment is for 3 years, renewable once by mutual agreement.

Equality, Diversity, Inclusivity and Respect are core values and we particularly welcome applications from under-represented groups.

The British Academy of Management

The [British Academy of Management](#) (BAM) was founded in 1986 and is the leading community for management scholars. The organisation has a current membership of over 2500 individuals, about 40% of whom are based in over 50 countries. BAM provides a variety of training and development workshops and programmes for academics at various stages of their career. A 3-day annual conference and 1-day Doctoral Symposium are also held in September at various locations within the UK. Revenue is generated primarily from the two journals, the annual conference, and other training and development activities.

The Academy also has a significant role in representing the community to government and research councils and has established links with a number of related organisations both in the UK and internationally.

Further information about the journal may be found on its dedicated webpages at:

<https://onlinelibrary.wiley.com/journal/14682370>