



Gender in Management Track

Track Chairs

- Dr Andrie Michaelides, University of Cyprus
- Dr Adelina Broadbridge, University of Stirling

Track Description:

Women and men experience the workplace differently. Despite legislation and equal numbers of women and men in the workforce, gender inequality persists and is further exacerbated as COVID-19 continues to affect lives on a global scale. Women are more likely than men to experience greater tensions between the work and family domains as they bear the brunt of caregiving, home schooling and household work all of which have significantly increased with lockdowns around the world, household members working from home and children attending online schooling. Furthermore, research has shown that women's jobs are more vulnerable to this crisis than men's jobs. This track focuses on research into the comparative experiences of women and men, or studies which focus on women or men because of the specific issues they encounter.

We welcome full and developmental papers, and symposium proposals, that cover any issues directly related to gender and management, including, but not limited by the following themes:

- COVID-19 and gender perspectives;
- Cross Cultural Research - International issues in gender and management;
- Management and Leadership - style and implications;
- Entrepreneurship - factors of success and failure;
- Work/Life Balance and issues of flexibility - policy and practice;
- The intersections of work and the family;
- Diversity and the construction of difference - impact and implications;
- Organizational Culture - discrimination and effects;
- Formal and Informal Organizational Policies - impact and practice;
- Organisational Behaviour - Discrimination and industry specific features;
- Career issues: career sustainability, advancement, development and intersection with broader life.

- Managerial Identity - definitions and discourse.
- Gender and emotions - discourse and practice.
- Sexual politics, harassment and discrimination
- Intersectionality issues
- Theoretical developments
- Feminist research methodologies

New and young scholars with 'work in progress' papers are welcomed as are papers of a cross cultural, transnational and interdisciplinary nature. Authors of selected refereed papers will be invited to submit their papers for publication in a special issue of Gender in Management: An International Journal.