

BAM 2021 CONFERENCE IN THE CLOUD



Critical Management Studies Track

Track Chairs

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Track description:

We invite papers for BAM2021 from scholars who wish to join and advance conversations and debates we have been engaging in at the Critical Management Stream tracks at BAM in Newcastle (2016), Warwick (2017), Bristol (2018), Birmingham (2019) and the “virtual Manchester” event in 2020. As in previous years, we invite both conceptual and empirically based papers which ask difficult and thought-provoking questions about organising, organisations and society at large. We welcome papers which challenge and disrupt conventional mainstream management ideas and theories and which draw on a range of other disciplines for theoretical and/or methodological innovation.

In response to this year’s conference theme, we would like the CMS track to critically engage with conceptual and empirical issues associated with responsible management, inclusion and recovery. In particular, we invite submissions that critically examine the notion of recovery and explore the connections between the emphasis on recovery and the actors, processes, and tensions involved in rebuilding organisations. In so doing we pose the following questions:

- How are the recovery efforts linked to responsible management?
- How is responsible management enacted in practice?
- How is the responsibility for and the shape of the recovery negotiated and shared within and between groups and organisations?
- How are interests pursued and marginalised in recovery efforts?
- How are the costs and pains of recovery shared?
- How and for what purposes are the discourses of recovery used?

In addition, we would like to open wider discussions about:

- To what extent can the shock associated with Covid-19 pandemic challenge our assumptions and traditional approaches to work and organising?
- Is recovery associated with innovative, inclusive and emancipatory approaches to leading, organising and decision-making, or does it, by contrast, denote an emergence of new exclusions and inequalities?
- What are the effects of the disruption associated with Covid-19 for sustainability at organisational, team and individual level? And what are the realities and unintended consequences of recovery?

Finally, as in previous years, we encourage papers which critically address academic practice and working conditions. We are interested to hear how the Covid-19 pandemic has altered the nature of academic labour, working conditions and wellbeing. We are also interested to explore how current challenges affect critical scholarship generally, but also more specifically the experiences of Early Career Academics in doing critical work, especially within the increasingly uncertain working environments of business schools.