



Performance Management Track

Track Chairs

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Track description:

The aftermath of COP26 and the pledges made therein by the participating leaders regarding the reduction in carbon dioxide emissions by their countries over the next few years have profound implications for businesses and livelihoods globally. In response to these, the Performance Management track seeks to understand, for example, how targets such as those pledged can be achieved by businesses considering the three dimensions of the triple bottom line, i.e. economic, social and environmental.

This track will embrace both theory development and application, and practice rich, or case-specific, insights. Papers on all aspects of performance management will be relevant: from technical aspects of process measurement, monitoring, strategic audits, organizational effectiveness, and management and strategic control, through to debates about performance management policies and trends at the micro-organizational, sectoral or macro-economic level. Similarly, all disciplinary perspectives that relate to performance management, such as strategic management, production and productivity, public management, governance and accountability, are invited. Please note that because of this broad scope, it may occasionally be necessary to re-allocate papers to more specialised tracks.

Symposium proposals will be particularly welcome on themes that address boundary-spanning aspects of performance management (e.g. public/private sector, operational/strategic performance, large firm / SME experiences, UK / international trends).

Possible topics could include, but are not limited to:

- Alignment of business processes with Sustainable Development Goals (SDGs).
- The recovery from the effects of the Covid-19 pandemic on performance and management systems.
- Developments in performance management and its improvement for particular

industrial or commercial sectors,

- Functional approaches to performance management, e.g. economic, accounting and finance, human resource management, operations management, etc.,
- Historical successes and failures of performance management approaches or concepts,
- Performance management issues as not only related to productivity, but also to strategic and organizational effectiveness, cultural synthesis, etc.,
- The emergence, development and acceptance of specific concepts and of particular approaches/tools in performance management,
- The evolution of performance management debates with changing social, political, economic and environmental contexts.