



## Organisational Studies Track

### Track Chairs

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The meaning of 'organisation' in a bounded sense becomes increasingly unclear when we study the pluralism of organisational realities in relation to increasingly complex, dynamic, and challenging environments, especially so in relation to the changes that have taken place through the Covid-19 pandemic and the challenges presented by climate change and the achievement of Net Zero. Given the existing and potential turbulent nature of the environments within which organisations and management operate, there is a need to reorient the nature and role of management beyond existing boundaries and do so in relation to working practices to create sustainable organisations through responsible management, both in terms of external relations, activities and managing people. This not only raises significant challenges for organisations and managerial practise, but also for the development of organisational studies research in relation to practice.

The Organisational Studies Track recognises that organisations are not physically or psychologically discrete, or clearly juridically bounded, therefore, an interdisciplinary approach is an important element in understanding and dealing with the complex relationships and inherent tensions between growth, sustainability, socio-economic issues, and stakeholders. The Track encourages contributions that incorporate interdisciplinary approaches to not only challenge existing practice but also to reorient organisational studies research to reflect the challenges organisations and management face, and how to incorporate lessons learnt in an innovative and creative way regarding the nature and role of organisations during turbulent and changing times.

Areas of interest, but not limited to, may include:

- What organisational forms and management may best suit the creation and maintenance of growth and sustainability, currently and over the coming decades – reimagining the workplace
- Creating and maintaining innovative approaches to dealing with significant social and economic issues, patterns of working, the role of business etc.

- How can interdisciplinary research aid our understanding of the relationships that exist across sectors and between, for example, sustainability, social responsibility, and inclusivity
- The role of business schools in supporting businesses in their quest for new ways of working through research that is practical in its focus and application
- Profit and how it shapes business in relation to its role within society