

## ***International Journal of Management Reviews (IJMR)*** **Additional Co-Editor-in-Chief Required**

*International Journal of Management Reviews (IJMR)* is seeking an additional Co-Editor-in-Chief to work alongside the existing Editor-in-Chief team of Dr Dermot Breslin and Professor Katie Bailey, to support its significant growth and innovative development as a publisher of reviews that advance theory. This is a new post and we would like the appointee to join the team as soon as possible.

This is a particularly exciting time in the life of the journal. Since its launch 20 years ago, IJMR has become well established within the wider European research community. Since 2013, the journal's impact factor (IF) has seen a steady year-on-year increase, to 8.631 (2-year IF) and 9.896 (5-year IF) in 2020. This puts IJMR 5th globally for both business and management research categories in an environment where the number of journals in both categories has again increased, having the highest IF for a Business & Management journal outside the US. During the same period, downloads have increased from 270,000 to over 550,000, and the readership of the journal is global in its reach.

Recent innovations within IJMR include two new rolling special sections to the journal. Debate Essays continue conversations within the journal, allowing authors to comment and critique on papers published within the three most recent journal issues, extending IJMR's role as a review journal which develops theory, which is seen within the community as an important research vehicle going forward. Second, Review Methods Papers aims to fill a gap in current publication outlets for papers which seek to advance literature review methodology, following recent calls for further research in this area.

The new Co Editor in Chief will have specific responsibility for growing the journal further. We anticipate that, in addition to handling some general submissions, the appointed individual will:

- Consult on the development of a third new rolling special section
- Handle all submissions to all three new special sections (including the two outlined above).

In due course it is expected that the person appointed will take over more general submissions as a process of succession.

### **Person specification**

#### **It is essential for the appointee to:**

- Have previous experience either as a journal editor, an associate/consultant editor, or an editor of special issues

- Have an extensive experience as a reviewer for management journals
- Have a strong record of publications in refereed academic journals
- Demonstrate a capacity to handle a demanding workload
- Demonstrate an ability to work constructively with authors, reviewers and the British Academy of Management (BAM)
- Be familiar with current issues in journal publication
- Demonstrate confidence in working with submissions across the full range of Business and Management disciplines

### **Job Description**

- Develop and implement strategies to further enhance the position of the Journal in the academic community and in relation to other leading management journals
- Manage the manuscript review process
- Make final decisions on whether an article should be accepted for publication
- Commission and oversee the production of special issues
- Build the reviewer community of the Journal
- Work closely with and oversee the work of the Associate Editors, including encouraging increased engagement with social media
- Work closely with the Managing Editor
- Liaise as appropriate with the publisher (Wiley)
- Act as a liaison between the journal and BAM and the broader academic community
- Participate in Council Meetings, meetings of the Publications Sub-Committee (the Editor reports to the Vice Chairs for Research and Publications) and BAM's Annual Conference in September
- Act as an ambassador for the journal and BAM to the international academic community

### **Objectives**

- To continue to build and enhance the quality, rigour and significance of reviews published in the Journal.
- To work towards maintaining and improving the position of IJMR in relation to other journals as regards impact factor and journal rankings.
- To work closely with Associate Editors to ensure that authors are offered constructive and developmental feedback
- To be aware of the publishing 'landscape' within the business and management community, and to ensure that IJMR keeps up to date with new practices and editorial procedures

BAM aims to support the publication of BAM-badged high-quality journals for the benefit of membership and the wider community.

Further particulars may be found at [www.bam.ac.uk](http://www.bam.ac.uk) and from [mbarrows@bam.ac.uk](mailto:mbarrows@bam.ac.uk) .



Application should be made by sending a CV and covering letter to Madeleine Barrows, CEO, British Academy of Management at [mbarrows@bam.ac.uk](mailto:mbarrows@bam.ac.uk) by 9am on 4th January 2021. Interviews with the BAM Research and Publications Sub-Committee appointments panel will take place via videoconference in late January 2021.

We very much welcome prior, informal conversations with individuals who are interested in applying for this role. Please contact Emma Bell ([emma.bell@open.ac.uk](mailto:emma.bell@open.ac.uk)) or Nelarine Cornelius ([n.cornelius@qmul.ac.uk](mailto:n.cornelius@qmul.ac.uk)), Co-Vice Chairs of the BAM Research and Publications Sub-Committee, for an informal discussion of the nature of the editorial task and support that BAM gives its Editors.

The appointment is for 3 years, renewable once by mutual agreement.

Equality, Diversity and Inclusivity are core values and we particularly welcome applications from under-represented groups.